

**Samantha
Montes**

Personal Information

E-Mail:
[REDACTED]

Marital Status

Married

Age

Nationality

South African

Passport

South African Valid

References

**Unicorn Shipping/ Grindrod
Shipping - Grindrod House**

[REDACTED]

[REDACTED]

Objective

As the Senior Maritime Instructor & Manager of the CPUT: Survival Centre. I feel that my main objective is Safety: the safety of crews at sea & offshore. The safety of the vessels, the safety of the environment, and, of course, my safety. Believing in the positive promotion of the Maritime Industry. and contributing to this by training those around me in good safety culture, correct procedures and methods.

Education

Kingsridge High School for Girls

(formerly Kaffrarian High School)

1990 - 1997

Matriculation with University Exemption

Cape Peninsula University of Technology

(formerly Cape Technikon)

1998. 2014

Maritime Studies. Granger Bay. Cape Town. National Higher Diploma completed in 2014

Experience

S.A. Marine Shipping (Enterprise Shipping & Trading)

2000 - 2002

Deck Cadet on Cape Size Bulk Carrier. Break Bulk. and General Cargo Vessels.

Irvin & Johnson (I&J) Fishing (Trawling division)

2003-2004

Training Consultant/coordinator. Trainer for fisherman's grade. Training and examination for Able Seafarer Deck; Implementation of a training scheme for STCW-F. Level 2 assessors. Candidate assessor SAQA-NQF.

Unicorn Shipping

July 2005 - December 2005

Deck Cadet aboard Product tankers

Unicorn Shipping

January 2006 - September 2007

Navigation Officer aboard Product tankers

Smit International

October 2007 - November 2007

Navigation Officer.

Emergency Relief trip aboard cable layer CS Chameral (West Africa)

Western Geco (Schlumberger)

November 2007 - July 2009

Navigation Officer aboard Seismic Survey vessels

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STCW certificates

- Advanced Firefighting
- Bridge Team Management
- ECDIS - Generic. (Type specific: Furuno)
- ENS/ Navigation Radar & ARPA Simulator Training (management level)
- Global Maritime Distress and Safety System: General Operators Certificate
- Medical Care
- Personal Safety & Social Responsibility
- Personal Survival Techniques
- Survival Craft & Rescue Boats. other than Fast Rescue Boats
- Ship's security officer
- Proficiency in Fast Rescue Boats
- Safety Officer

CoC: Deck Officer

Duties & Responsibilities

Helicopter Landing Officer (HLO) & Helideck Team Member (HDTM) experience. The leader of the onboard safety committee (loss prevention team) and lead investigator for onboard investigations. Responsible for maintenance of Lifesaving Appliances (LSA) and firefighting equipment (FFE). In charge of passage planning and maintaining the chart folio, publications and all navigation equipment. Coordination of helicopter crew changes. In charge of welfare fund & bonded store. Experience performing survey work in extreme conditions (Nigerian Oil Fields. North Sea. Arctic Circle. Australian NW Shelf). Working closely with Marine Mammal Observers (MMO) and local fishing representatives. MMO level 2 was obtained.

Unicorn Shipping (Grindrod International)

January 2010 - June 2015

Deck Officer aboard Product tankers

Duties & Responsibilities

Responsible for maintenance of LSA and FFE. In charge of passage planning and maintaining the chart folio. publications and all navigation equipment. Garbage officer- garbage logs and landing arrangements.

Medical Officer: In charge of medical lockers & medical records of the crew. Participated in numerous audits, and inspections. SIRE. Vettings. Internal/External Audits. Nautical Audits. P and I inspections. Port State and Flag State inspections. Ensuring surveys are completed with minimal observations. Oversight of Marine Equipment Directive (MED) inventory.

Cape Peninsula University of Technology

February 2014 - December 2014 (ECP) cadets in Communications I. After S4 (T4) assisted in instructing Sea Transport Practical (Work Integrated Learning Induction-WILI) to deck cadets.

Cape Peninsula University of Technology

July 2015 - present

Department of Maritime Studies:

Survival Centre- Senior Maritime Instructor & Manager

Duties & Responsibilities

Oversight role of Survival Centre operations. Line Manager to 10 staff; in charge of staff leave and training in line with their personal development plan. Control of overtime. Planning & coordinating the course schedule. Control of budget and ensure procurement policies are adhered to. Drawing up business plans and conducting market-related research for the financial sustainability of the centre. Planning and implementing strategic plans in line with the CPUT vision.

The oversight role of Slipway operations, ensuring Personal Protective Equipment (PPE) compliance, and adhering to local marina regulations (Granger Bay).

Implementation & control of quality management system ISO 9001:2015 (South African Bureau of Standards).

Overseeing all internal audits to ensure they are conducted on time per the quality manual.

Instruction of STCW & Offshore courses.

Certificates

- Mechanical Lifting Operations
- Chemical Tanker Specialised Course (expired)
- Oil Tanker Specialised Course (expired)
- Ship Handling
- Tanker Firefighting
- TRANSAS Marine International: Instructor Operational Training Course
- Day Skipper Cat C
- Assessor level 2
- Safety Officer
- Hazard Identification & Risk Analysis
- ISO 9001:2015 transition training
- Simulator Facilitator Skills Transfer
- Copy Editing
- Company Security Officer

Ensuring all course accreditations are in date and fully compliant (SAMSA/STCW regulations apply).

Ensuring all small craft, life-saving appliances, and lifting gear are maintained, and surveyed per local/international regulations.

Liaison between the industry, service providers and the university. Ensuring positive customer relationships are maintained.

Representative on the following Management committees: Centre for Professional and Personal Development (CPPD).

Industry Advisory Council Maritime Studies Formal and Short Course committees.

SAMSA syllabus committee.

Notice period: one calendar month

South African Maritime Training Academy (SAMTRA)

December 2019 - March 2020 SA Agulhas: Training Officer

Duties & Responsibilities

Develop and implement an onboard training programme for Engine/Deck cadets to meet the strategic objectives of the National Cadet Project and SAMSA training regulations. To manage and train the Engine/Deck cadets appointed to TS SA Agulhas in compliance with the onboard training programme and consultation with the ship's staff so as not to disrupt the vessel's normal operations. To manage the performance, workloads and well-being of cadets on board the training vessel.

Professional Affiliations

- **Society of Master Mariners (SOMMSA)**
Role: National Board member
 - **South African Institute of Marine Engineers and Naval Architects (SAIMENA)**
Role: National EXCO
 - **International Association for Safety and Survival Training (IASST)**
Role: Chairperson
 - **General Botha Old Boys Association**
Role: Marketing and fundraising committee
 - **Toastmasters International**
Role: Club President, Area Director
 - **Women's International Shipping & Trading Association**
Role: Professional Member
- Previous:**
- Comprehensive Maritime Transport Policy (CMTP): Maritime Task Force
Role: Maritime Communicators Forum
 - International Association for Safety and Survival Training (IASST)
Role: Membership director

Accolades & achievements:

- **CPUT team lead: Project manager:** Erasmus+: Higher Education – International Capacity Building Euro-ZA Project (No. 598418)
- **IASST:** first female and first African to chair the association
<https://maritimereview.co.za/Articles/ArtMID/397/ArticleID/120>
- **IMBOKO** in Maritime - South African International Maritime Institute (SAIMI) Star performer:
<https://maritimereview.co.za/Articles/ArtMID/397/ArticleID/13>

