

2024

CURRICULUM VITAE



ANCHAL BANIPARSADH [CMILT]

BCom: Transport Economics (University of South Africa)

BCom (Honours): Transport Economics (University of South Africa)

Master of Commerce: Maritime Transport Studies (UKZN)

Chartered Member: Chartered Institute of Logistics & Transport of South Africa (CILTSA)

PERSONAL DETAILS:

First Name: **Anchal**

Surname: **Baniparsadh**

Title: **Ms**

Preferred name: **Ashi**

South African Identity No. [REDACTED]

Gender: **Female**

Nationality: **South African**

Race: **Indian**

Religion: **Hindu**

Language: **English**

Other Languages: **isiZulu / Afrikaans / Hindi**

Physical Address: [REDACTED]

Postal Address: [REDACTED]

Tel: [REDACTED]

Work Tel: [REDACTED]

Fax: [REDACTED]

Contact Cellphone: [REDACTED]

Email: [REDACTED]

Email: [REDACTED]

Drivers Licence: **Code 14 (EC) Heavy Duty Truck Driving Licence, and Professional Driving Permit (PDP)**

Interests: **Quad-biking / 4x4 Off-roading / Dance / Music / Poetry / Art / Writing / Humanitarian work / Gardening**

EDUCATION

HIGH SCHOOL:

YEAR: 2000

- SEATIDES COMBINED SCHOOL

GRADE 12: MATRIC EXEMPTION

ENGLISH

AFRIKAANS

MATHEMATICS

PHYSICAL SCIENCE

BIOLOGY

ACCOUNTING

HIGHER EDUCATION

YEAR: 2006

INSTITUTION: UNIVERSITY OF SOUTH AFRICA

QUALIFICATION: BACHELOR OF COMMERCE

SPECIALISATION: TRANSPORT ECONOMICS

MAJOR SUBJECTS:

ROAD TRANSPORT

AIR TRANSPORT

SEA TRANSPORT

RAIL TRANSPORT

****SOUTH AFRICAN NATIONAL DEPARTMENT OF TRANSPORT REFUNDED
COURSE FEES FOR 5 SUBJECTS ON THIRD YEAR LEVEL DUE TO
OUTSTANDING RESULTS.***

YEAR: 2007

INSTITUTION: UNIVERSITY OF SOUTH AFRICA

QUALIFICATION: HONOURS BACHELOR OF COMMERCE

SPECIALISATION: TRANSPORT ECONOMICS & LOGISTICS

MAJOR SUBJECTS:

**ROAD TRANSPORT
AIR TRANSPORT
SEA TRANSPORT
RAIL TRANSPORT
INTEGRATED LOGISTICS**

****SOUTH AFRICAN NATIONAL DEPARTMENT OF TRANSPORT REFUNDED 80% OF TOTAL COURSE FEES FOR THIS DEGREE DUE TO OUTSTANDING ACHIEVEMENT.***

YEAR: 2018

INSTITUTION: UNIVERSITY OF KWAZULU NATAL

QUALIFICATION: MASTER OF COMMERCE

SPECIALISATION: MARITIME TRANSPORT STUDIES

SUBJECTS:

**INTERNATIONAL TRADE
INTERNATIONAL BUSINESS TRANSACTIONS IN SHIPPING
ANALYSIS OF SEA FREIGHT MARKETS
ADMIRALTY JURISDICTION
CARRIAGE OF GOODS BY SEA
PORT ECONOMICS**

****PASSED WITH 2 DISTINCTIONS***

DISSERTATION TOPIC: *"Factors contributing to the reluctant shift from the traditional bill of lading to the electronic alternative"*

DISSERTATION RESULT: 75%

OTHER COURSES / PROGRAMMES COMPLETED

YEAR: 2000

INSTITUTION: HOME STUDY COLLEGE

QUALIFICATION: ENTRY CERTIFICATE

SPECIALISATION: TRANSPORT MANAGEMENT SKILLS

YEAR: 2014

**INSTITUTION: MASACHUSSETTS INSTITUTE OF TECHNOLOGY (MIT-USA) /
REGENESYS BUSINESS SCHOOL/ TRANSPORT EDUCATION AND TRAINING
AUTHORITY**

**QUALIFICATION: INTERNATIONAL LEADERSHIP DEVELOPMENT
PROGRAMME: TRANSPORT**

**SPECIALISATION: INNOVATION & DESIGN THINKING IN TRANSPORT,
LEADERSHIP & STRATEGIC BUSINESS MANAGEMENT**

YEAR: 2019

INSTITUTION: INDIAN INSTITUTE OF MANAGEMENT (AHMEDABAD, INDIA)

INTERNATIONAL MANAGEMENT DEVELOPMENT CENTRE

QUALIFICATION: 3 TIER SENIOR LEADERSHIP PROGRAMME

**SPECIALISATION: SENIOR LEADERSHIP IN BUSINESS, STRATEGIC
MANAGEMENT, PROJECT MANAGEMENT AND COMMERCE**

YEAR: 2020

**INSTITUTION: ETDG – SETA – EAGLES WINGS SKILLS DEVELOPMENT
QUALIFICATION: FACILITATION OF LEARNING**

YEAR: 2022

INSTITUTION: STANFORD UNIVERSITY (USA)

FREEMAN SPOGLI INSTITUTE: CENTRE FOR DEMOCRACY, DEVELOPMENT & THE RULE OF LAW

QUALIFICATION: FELLOWSHIP PROGRAMME IN DEMOCRACY, DEVELOPMENT AND THE RULE OF LAW

PENDING STUDIES

YEAR: 2024

(PREPARING RESEARCH PROPOSAL IN RESPECT OF PHD IN THE FIELD OF TRANSPORT)

ACHIEVEMENTS

YEAR: 2016

CILT INTERNATIONAL (CHARTERED INSTITUTE OF LOGISTICS & TRANSPORT)

FINALIST: INTERNATIONAL YOUNG ACHIEVER OF THE YEAR AWARD

This international award is made on an annual basis to a young person (under 35) who can show they have made a significant contribution in their role working in logistics and transport.

I was selected as one of five finalists from around the world.

For more information visit: <https://www.ciltinternational.org/analysis-events/nhan-tran-international-young-achiever-year/>

MEMBERSHIPS

2007-2024: CHARTERED MEMBER: CHARTERED INSTITUTE OF LOGISTICS AND TRANSPORT SOUTH AFRICA (CILTSA)

2007: MEMBER: SOUTH AFRICAN INSTITUTE OF MANAGEMENT SCIENTISTS (SAIMS)

2022-2024: KWA-ZULU NATAL INTERNATIONAL BUSINESS ASSOCIATION (KIBA)

COMMUNITY AND SOCIAL INVOLVEMENT

2018-CURRENT: EXECUTIVE MEMBER/ SECRETARY: WORLD HINDU FOUNDATION (WHF)

2019-CURRENT: FOUNDER: SUNNY FOUNDATION

2014-CURRENT: FOUNDER: BANI FRESH VEGETABLE FARM

2018-CURRENT: FOUNDER: GROWING SEEDS NUTRITION PROGRAMME

2022-2024: BOARD COMMITTEE MEMBER: DESAINAGAR RATEPAYERS ASSOCIATION

2022-CURRENT: EXECUTIVE NATIONAL SECRETARY & MEMBER OF THE BOARD OF DIRECTORS: VISHWA HINDU PARISHAD SOUTH AFRICA

2024-CURRENT: INTERNATIONAL TRUSTEE: VISHWA HINDU PARISHAD

PROFESSIONAL LEADERSHIP POSITIONS

2021- CURRENT

COMMITTEE MEMBER: CHARTERED INSTITUTE OF LOGISTICS & TRANSPORT SOUTH AFRICA (CILTSA) NEXT GENERATION YOUNG PROFESSIONAL'S FORUM

NON-PROFESSIONAL ACHIEVEMENTS

PUBLISHED POETRY

- 1) Reverse Poetry ("*Do I Love You*") exhibited at the Aspects Literary Festival in Northern Ireland, UK and published in the 2018 edition of the Bangor Literary Journal.
- 2) Reverse Poetry ("*The Often-Disguised Gift Of Hope*") published on 28 January 2020 in the Journal Of African Youth Literature.

SUBSCRIPTIONS

- 1) TRANSPORT WORLD AFRICA
- 2) FOCUS ON TRANSPORT
- 3) SUPPLY CHAIN TODAY
- 4) ROAD AHEAD
- 5) EARTHBROKER
- 6) INTERNATIONAL CONSTRUCTION
- 7) THE CIVIL ENGINEERING CONTRACTOR
- 8) LOGISTICS NEWS

KNOWLEDGE / SKILLS / EXPERIENCE / VALUES

I am a highly motivated and pro-active individual who possesses extensive academic, professional and practical industry experience and knowledge in the transport, logistics, maritime and supply chain fraternities.

Having been exposed to the business environment, I possess notable leadership abilities, extensive transport industry experience, and senior management potential with a strategic perspective and forward-thinking approach.

My involvement in the Government sector by virtue of my positions in the respective Tribunals where I have served, and currently serve, has awarded me a remarkable level of expertise in the adjudication of appeals, legal matters, and knowledge of South African legislation, particularly relative to the transport industry.

I am a resourceful individual with excellent research, analytical, decision-making and professional writing capabilities.

My key areas of knowledge include commerce, economics, business and management, including maritime, freight and public transport management, mining and environmental management, logistics and supply chain management.

I place great value on respect, integrity, professionalism and ensure ethical practices in all my undertakings.

EMPLOYMENT

Date: 01/01/2001-CURRENT

COMPANY: ADHEEL SANDS CC

The company specialises in mining of aggregates, bulk freight transport, abnormal transport and hire of earthmoving equipment to the private sector construction industry.

CURRENT POSITION: SENIOR GENERAL MANAGER

PREVIOUS POSITIONS:

01/01/2001 – 31/03/2004: TRANSPORT CO-ORDINATOR/
01/04/2004 – 30/06/2006: TRANSPORT SUPERVISOR/
01/07/2006-31/08/2008: FLEET MANAGER/
01/09/2008-31/10/2009: STRATEGIC TRANSPORT PLANNER/
01/11/2009-30/06/2012: TRANSPORT MANAGER
01/07/2012-30/06/2015: SENIOR TRANSPORT MANAGER
01/07/2015-2024: SENIOR GENERAL MANAGER

DUTIES OF CURRENT POSITION: SENIOR MANAGEMENT DECISION MAKING

KEY AREAS:

- SENIOR STRATEGIC BUSINESS DECISION-MAKING AND POLICY FORMULATION/ FINANCIAL MANAGEMENT
- FREIGHT TRANSPORT OPERATIONS/ STRATEGIC FLEET MANAGEMENT/ MANAGING INTERMODAL LOGISTICAL LINKS/ MANAGING ROUTE DYNAMICS/PORT TRANSPORTATION OPERATIONS
- MANAGING COMPLIANCE: TRANSPORT REGULATORY FRAMEWORK/ CROSS BORDER TRANSPORT MANAGEMENT/ ABNORMAL VEHICLE PERMITS AND VEHICLE LICENCING COMPLIANCE
- CONTRACTS MANAGEMENT/ ENTERPRISE RESOURCE MANAGEMENT/ PROJECT MANAGEMENT
- TRANSPORTATION TRAINING AND RESEARCH, LOGISTICS AND SUPPLY CHAIN TRAINING AND RESEARCH, DEVELOPMENT OF HUMAN RESOURCES THROUGH EMPLOYEE DEVELOPMENT PROGRAMMES

-DEVELOPMENT AND IMPLEMENTATION OF SHERQ POLICIES AND PROGRAMS (SAFETY, HEALTH, ENVIRONMENTAL, RISK AND QUALITY) INCLUDING COMPLIANCE WITH SHERQ REGULATIONS. EMISSIONS CONTROL, SAFETY PROGRAMS, ACCIDENT PREVENTION, ACCIDENT INVESTIGATION

-ENVIRONMENTAL MANAGEMENT OF THE MINING OPERATIONS INCLUDING APPROVAL OF ENVIRONMENTAL IMPACT ASSESSMENTS, ENVIRONMENTAL MANAGEMENT PLANS AND PROGRAMMES

-MANAGEMENT OF MINING AUTHORISATIONS AND COMPLIANCE

-CONSTRUCTION AND PLANT MANAGEMENT

-LOCAL ECONOMIC DEVELOPMENT AND CORPORATE SOCIAL RESPONSIBILITY

-MARKET ECONOMICS AND CUSTOMER RELATIONS

Date: 01/04/2004-CURRENT

COMPANY: SHONAKHONA LOGISTICS cc

A micro enterprise specialising in heavy duty earthmoving equipment hire to the private sector construction industry. Specialising in excavators, construction motor graders, rollers, water tankers, bulk tippers, articulated dump trucks and abnormal low-beds.

POSITION: MEMBER/ MANAGING DIRECTOR

DUTIES: INVOLVED IN OVERALL MANAGEMENT OF THE COMPANY.

BOARD MEMBERSHIP

Date: 01/06/2013-31/03/2016

NATIONAL DEPARTMENT OF TRANSPORT: SOUTH AFRICA

TRANSPORT APPEAL TRIBUNAL

DESIGNATION: MEMBER

APPOINTED BY: HONOURABLE MINISTER OF TRANSPORT

The Transport Appeal Tribunal is a creature of statute of South Africa and considers appeals in respect of Public Passenger Transport Operating Licences in terms of the National Land Transport Act 5 of 2009 and Cross Border Road Transport Act 4 of 1998.

Members of the Tribunal are appointed in terms of the Transport Appeal Tribunal Act, Act 39 of 1998, by the Minister of Transport, and travel to the various provinces where appeals are noted in order to conduct formal hearings.

As a Tribunal Member, I am familiar with the mandate of the Department of Transport and have worked extensively with numerous public transport matters in all Provinces and have also gained tremendous knowledge in terms of the dynamics of the public transport sector and the relevant legislation.

Date: 01/07/2016- 30/06/2019

NATIONAL DEPARTMENT OF TRANSPORT: SOUTH AFRICA

TRANSPORT APPEAL TRIBUNAL

DESIGNATION: MEMBER

APPOINTED BY: HONOURABLE MINISTER OF TRANSPORT

The Transport Appeal Tribunal is a creature of statute of South Africa and considers appeals in respect of Public Passenger Transport Operating Licences in terms of the National Land Transport Act 5 of 2009 and Cross Border Road Transport Act 4 of 1998.

Members of the Tribunal are appointed in terms of the Transport Appeal Tribunal Act, Act 39 of 1998, by the Minister of Transport, and travel to the various provinces where appeals are noted in order to conduct formal hearings.

As a Tribunal Member, I am familiar with the mandate of the Department of Transport and have worked extensively with numerous public transport matters in all Provinces and have also gained tremendous knowledge in terms of the dynamics of the public transport sector and the relevant legislation.

Date: 01/08/2020-2023

NATIONAL DEPARTMENT OF TRANSPORT: SOUTH AFRICA

TRANSPORT APPEAL TRIBUNAL

DESIGNATION: MEMBER

APPOINTED BY: HONOURABLE MINISTER OF TRANSPORT

The Transport Appeal Tribunal is a creature of statute of South Africa and considers appeals in respect of Public Passenger Transport Operating Licences in terms of the National Land Transport Act 5 of 2009 and Cross Border Road Transport Act 4 of 1998.

Members of the Tribunal are appointed in terms of the Transport Appeal Tribunal Act, Act 39 of 1998, by the Minister of Transport, and travel to the various provinces where appeals are noted in order to conduct formal hearings.

As a Tribunal Member, I am familiar with the mandate of the Department of Transport and have worked extensively with numerous public transport matters in all Provinces and have also gained tremendous knowledge in terms of the dynamics of the public transport sector and the relevant legislation.

Date: 30/11/2019-2022

KWA-ZULU NATAL PROVINCIAL TREASURY

KWA-ZULU NATAL MUNICIPAL BID APPEALS TRIBUNAL

DESIGNATION: DEPUTY-CHAIRPERSON

APPOINTED BY: MEC FOR FINANCE

The Municipal Bid Appeals Tribunal was established in terms of the Municipal Finance Management Act, Regulation 50 (5), and hears noted appeals in respect of municipal bids.

I served as a Deputy Chairperson through the hearing processes and decisions are taken in terms of the relevant legislation.

Date: 2022-CURRENT

NATIONAL DEPARTMENT OF TRANSPORT

**INTEGRATED TRANSPORT SECTOR BROAD-BASED BLACK ECONOMIC
EMPOWERMENT CHARTER COUNCIL**

DESIGNATION: MEMBER

APPOINTED BY: MINISTER OF TRANSPORT

The Council's mandate is to establish the BBBEE scorecard to promote Black Economic Empowerment in the various Sectors of the Transport Industry in line with the published DTI CODES.