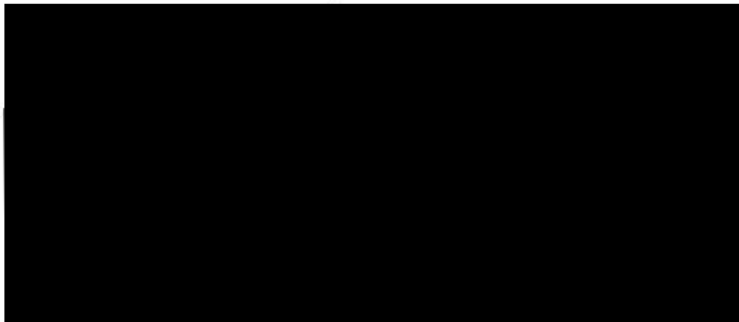


CURRICULUM VITAE OF DR HJ MOYANA

1. Personal details:

- (a). Surname: Moyana
- (b). Names: Hlengani Jackson
Known as: Jackie
- (c). Gender: Male



2. Educational background:

2.1. Academic qualifications

BA; BEd; HED (UL); MEd (Psychology of Education); DEd (Psychology of Education); BCom Honours (Transport Economics); MBL; PhD (Transport Economics) (UNISA).

2.2. Professional development training

- Training Programme in Monitoring and Evaluation (Co-offered by Stellenbosch University and the University of Cape Town);
- Training Programme in Economics of Education (University of the Witwatersrand),
- Education Transformation Programme (Fullbright-funded) (Indiana University, USA), and
- International Road Safety Leadership Programme (Monash University Accident Research Centre in partnership with The University of Adelaide Centre for Automotive Safety Research and Melbourne Business School; Australia).

3. Employment history:

- Managing Director: MMC Consulting Services (01/2022 to date)
- Executive Manager: Road Traffic Training Academy at RTMC (03/2020 to 12/2021)
- Divisional Head: Training & Development at RTMC (06/2016 to 02/2020).
- Senior Executive Manager: Information Management at RTIA (05/2013 to 05/2016).
- Senior Executive Manager: Traffic Engineering, Information & Research at RTMC (03/2008 to 04/2013).

- Executive Manager: Research, Information, Monitoring & Evaluation at HWSETA (10/2006 to 03/2008).
- Divisional Manager: Research & Evaluation at Joint Education Trust (10/2004 to 09/2006).
- National Project Coordinator: Joint Education Trust (08/2002 to 09/2004).
- National Information Manager at Joint Education Trust (01/2002 to 07/2002).
- Provincial Project Coordinator at Joint Education Trust (08/2000 to 12/2001).
- Education Specialist: Quality Assurance at the National Department of Education (01/2000 to 07/2000).
- Lecturer at Shingwedzi College of Education (09/1995 to 12/1999).
- Teacher at Shitlhangoma High School (01/1991 to 12/1991; 01/1993 to 09/1995).
- Assistant Teacher at Shitlhangoma High School (05/1986 to 12/1986).

4. Career highlights:

- Initiated a research collaboration relationship between my company (MMC Consulting Services) and Tshwane University of Technology.
- Initiated a collaboration relationship between my company (MMC Consulting Services) and the College of Education of University of South Africa (UNISA).
- Leading the best performing unit (Research and Evaluation Division) as Divisional Manager recording the highest cost recoveries for two years running at the Joint Education Trust.
- Establishment and resourcing of the Health and Welfare SETA research, information, monitoring and evaluation division, which was also first in the SETA industry.
- Leading the successful review of the South African road safety audit manual as Senior Executive Manager: Traffic Engineering, Information and Research at the RTMC.
- Leading the development of the very first driving instructor curriculum in the country, region and continent.
- Raising a total amount of R9 070 820-00 for the RTMC from the Transport Education Training Authority for school learner driver training pilot project (R2 000 000-00) implemented in four provinces and training of provincial road safety officers on NQF Level 6 road traffic safety officer qualification (R7 070 820-00).
- Establishment and coordination of a provincial project office and relevant stakeholder structures in the Limpopo Province for a R139 000 000 Business Trust funded national project resulting in full stakeholder ownership and participation in the implementation of the project. This model was identified as good practice and thus replicated in the other eight provinces.
- Initiating a successful collaboration agreement between the Road Traffic Infringement Agency and Monash University Accident Research Centre (MUARC). This agreement opened doors for over 50 road safety practitioners in South Africa to gain admission into an annual International Road Safety Executive Leadership Programme offered by MUARC in partnership with The University of Adelaide Centre for Automotive Safety Research and Melbourne Business School.
- Coordination of and report writing for international benchmarking study tours to the United States of America (Nevada, West Virginia and Florida), Canada (Alberta and Ontario) and Australia (Victoria) to study the countries' point demerit systems. The recommendations of this benchmarking largely informed the recently enacted AARTO Amendment Bill.
- Recommendation of the introduction of driver rehabilitation programme and an appeals tribunal for inclusion in the AARTO Amendment Bill and also developed a draft implementation model for the rehabilitation programme.

- Lead evaluator and M & E technical advisor for the baseline evaluation of a DFID-funded education development programme including the compilation and presentation of the report to stakeholders.
- Leading an RTMC international benchmarking study tour to the State of Washington Police Academy (USA), German Police University (Münster, Germany) and Victoria Police Academy (Melbourne, Victoria) focusing on traffic law enforcement officer training, crash investigation and driver training. Findings of this tour made a strong case in support of the newly developed NQF Level 6 3-year traffic officer qualification. Findings regarding driver training informed recommendations submitted by the Corporation to the Department of Transport on ways to improve the K53 driver training system.
- Serving as Strategy Lead for a Consortium that successfully assisted the Department of Home Affairs to operationalize the Border Management Authority (BMA) and compiling the first ever Strategic Plan and Annual Performance Plan for the Agency which was approved by Parliament as one of the critical requirements for the entity to be registered as a Schedule 3A public entity.
- Successfully assisted the Pan South African Language Board (PanSALB) by compiling the first ever Strategic Plan and Annual Performance Plan for the South African Language Practitioners' Council (SALPC), a new agency PanSALB was tasked by the Department of Arts, Sports and Culture to incubate and help establish.

5. Consulting experience:

- Development of CAPS-aligned Grade 12 Mathematics Content for the e-Learning Platform implemented by Bongani Rainmaker Pty Ltd throughout South Africa (2024).
- Strategic planning facilitation for the SALPC commissioned by the PanSALB, which entailed facilitation of a 2-day strategic planning session, compilation of the first ever Strategic Plan and Annual Performance Plan for the SALPC, a newly established agency of the Department of Sports, Arts and Culture (2023-2024).
- Project and Research Leader for a Transport Education Training Authority study on the impact of the COVID-19 pandemic and resulting lockdown measures on the operations of companies operating within the transport sector and how the companies leveraged on the 4th Industrial Revolution to alleviate the impact (2023).
- Strategy Lead for the Consortium contracted by the Department of Home Affairs to operationalize the BMA responsible for the compilation of the first ever Strategic Plan, Annual Performance Plan and Annual Operational Plan for the Authority (2022-2023).
- Research Lead for a project analyzing medico legal claims data and compiling a report with recommendations on strategies to alleviate the prevalence and impact of medical negligence in South Africa (2022-2023).
- Technical Advisor and report author for the profiling of registered companies operating within the transport sector study commissioned by the Transport Education Training Authority of South Africa (2020-2021).
- Research Lead and report author for a needs analysis project that investigated different models of bulk laundry facilities and recommended suitable models for large- and medium- sized public health laundry facilities (2015).
- Research Lead and report author for the independent audit of learner and teacher support material (LTSM) printing, packaging and distribution value chain for all public schools in South Africa (2012-2013).
- Research Lead and report author of a Gauteng Growth Development Agency (GGDA) study into the Gauteng fashion industry (2012-2013).

- Proposal author and Project Lead for a project to develop literacy, numeracy and life skills LTSM for Grades 1, 2 and 3 and English Grade 4 funded by the Irish Aid (2010-2011).
- Proposal author, Project Lead and Report Author of 2006, 2007 and 2008 independent audits of LTSM procurement, warehousing and distribution value chain to all schools in Gauteng (2006-2008).
- Data analyst and report author of the KwaZulu-Natal Department of Education Systemic Evaluation Study of Quintiles 1 and 5 schools (2007).
- Monitoring and Evaluation Technical Advisor for a DFID-funded Limpopo Department of Education Schools and District Development Programme (2005-2006).
- Monitoring and Evaluation Technical Advisor for a USAID-funded RTI-managed Education District Development Support Programme implemented in five provinces (2004-2005).
- Feasibility study to profile bankable projects within a Municipality in Limpopo.
- Lead researcher for the evaluation of a Microsoft South Africa computer literacy programme (2015).
- Evaluator of the inception stage of a continent-wide SchoolNet Africa ICT project (2004).
- Programme evaluator of the training of whole school evaluation of supervisors, preparation of a desktop evaluation of the SGB/RCL Training Project conducted for the Department of Education (2004).
- Technical Advisor in the evaluation of the Lesotho Education Ministry's Management and Advisory Teams' Training Project (2004).
- Lead evaluator for a Liberty Life funded Mindset education programme (2004).

6. International engagements:

- Led a number of international study tours benchmarking practices in road safety, point demerit systems, road safety research and evaluation, road accident costing techniques, road traffic law enforcement officer training and driver training to the United States of America (Nevada, West Virginia, Florida and Washington), Canada (Alberta and Ontario), Germany (Münster) and Australia (Victoria).
- Was also a member of a Transport Ministerial delegation to the 2015 World Road Congress and High-Level World Health Organisation/ United Nations Road Safety Conference in South Korea (Seoul) and Brazil (Brasilia); respectively.
- Initiated and facilitated the signing of a collaboration agreement between the Road Traffic Infringement Agency (an agency of the Department of Transport) and Monash University Accident Research Centre culminating in South African road safety practitioners and board members of agencies in the road transport fraternity admitted into an Annual International Executive Leadership Road Safety Programme offered by Monash University Accident Research Centre in partnership with The University of Adelaide Centre for Automotive Safety Research and Melbourne Business School in Australia. Since 2014, this programme produced over 80 South African Alumni.
- Dr Moyana was part of a team that through a joint bi-lateral agreement between the South African Department of Social Development and the Cuban Government went to Cuba (Havana) in 2007 and in collaboration with Cuban academics and government officials developed a youth development programme for implementation in South Africa.

7. Research reports and papers:

- Chibira, E & Moyana, HJ. 2023. An assessment of the opportunity for coupling regulatory standards, self-regulatory standards and technology in the road freight transport sector in Southern Africa. *Technology Convergence 2023: Setting the Wheels in Motion: Reimagining the future of heavy vehicles, roads and freight*. Brisbane, Australia.
- Moyana, HJ. 2019. A hybrid framework for assessing the cost of road traffic crashes in South Africa. A thesis submitted to UNISA as a requirement for the degree of Doctor of Philosophy (PhD) in Transport Economics.
- Moyana, HJ & Chibira, E. 2017. Enhancing Intra-Africa trade: The need to go beyond hard infrastructure investment, border management reform and customs processes enhancement. A paper presented at the 2017 SATC Conference.
- Moyana, HJ & Chibira, E. 2016. Improving safety in the road transport sector through road user behaviour changing interventions: A look at challenges and prospects. A paper presented at the 2016 SATC Conference.
- Moyana, HJ. 2011. Factors influencing the implementation of road pricing schemes: The case of freight companies in the Ekurhuleni Metro, Gauteng Province. Research report submitted to UNISA in partial fulfillment of the requirements for the Honours B.Com. (Transport Economics) degree.
- Labuschagne, FJJ, Grosskopf, SE & Moyana, HJ. 2010. Road safety audits: The way forward. Paper presented at the 29th SATC Conference, CSIR, 16-19 August 2010.
- Moyana, HJ. 2009. Emerging trends in factors contributing to the occurrence of road accidents in South Africa: The case of the Road Traffic Management Corporation (RTMC) accident investigation findings. A paper presented at the South African Road Traffic Management Conference in Cape Town.
- Moyana HJ & Nordengen, P. 2009. A self-regulation partnership in heavy vehicle transport for an effective Road Transport Management System (RTMS). Paper presented at the NEPAD Conference, Midrand, Gauteng.
- Moyana HJ. 2009. Road Traffic Safety Plan for 2009-2015. Paper presented at the 28th SATC Conference, CSIR in Pretoria.
- Moyana HJ. 2008. The role of the Road Traffic Management Corporation in research. Paper presented at the 27th SATC Conference, CSIR: Pretoria.
- Moyana HJ. 2008. Conducting a baseline study for road traffic management. Paper presented at the Summit for Road Safety Practitioners in Windhoek, Namibia.
- Moyana HJ. 2007. The implications of the project management process maturity (PM)² model for skills development management. A dissertation submitted to UNISA Graduate School of Business Leadership in partial fulfillment of the requirements for the Master of Business Leadership (MBL) degree.
- Moyana HJ. 2007. Report on the 2006 KwaZulu-Natal Grade 3 learner testing scores of Quintiles 1 and 5 learners.

Topic: A best practice guide on regulating safety aspects of commuters for the taxi industry: The case of the City of Johannesburg.

8.3 Qualifications Review

- Chairperson of the Transport Economics and Logistics Qualifications Review Committee
Institution: University of South Africa
College: Economic and Management Sciences
Year: 2017

8.4 Advisory Board

- Transport and Logistics Advisory Board Member
Institution: University of South Africa
College: Economic and Management Sciences
Period: 01 August 2023 to date

9. Areas of expertise:

Strategic Planning & Management; Corporate Governance & Business Ethics; Research, Monitoring & Evaluation in the business, education, skills development & transport sectors; Transport Economics; Project Management; Road Safety Management.

10. Professional Membership

Chartered Institute of Logistics & Transport (Chartered Member)

South African Council for Educators (Member).

