

## **George Nkosifikile Ngwenya**

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### **Career Objective**

- The Reverend George Ngwenya has been a community activist, trainer and business consultant for almost three decades. He has served the nation of South Africa in different capacities with different organizations throughout South Africa. Reverend George Ngwenya studies both in South Africa, United Kingdom and the United State of America in the discipline of Theology and Community Development. He is also a passionate South African who joined the struggle against apartheid through the international Para-Church movement, The Evangelical Support for South Africa while studying in the United Kingdom.
- Prior and after his overseas studies he served as a community pastor in a number of provinces in South Africa confronting socio-economic challenges that continue to grip South Africa's marginalised communities.
- Reverend George Ngwenya continues with his passion to serve the people of South Africa assisting them to deal with socio-economic and spiritual problems. He is the founder of GN Ministries the founding organisation for the now well-known Men-In Prayer SA and Kairos Women. Both these organisations have the sole mission of leading men and women of South Africa to the principles of discovering their gifts, unleashing their potential, raising families and living wholesome lives.
- Reverend George Ngwenya is currently the Secretary General of South African Men's Forum and a sought-after keynote speaker on issues related to men, drug addiction, social development and preacher of the Gospel.

### **Areas of Expertise**

- Reverend George Ngwenya is consulting for the City of Joburg on drug addicts who come from rehabilitation to ensure that they do not relapse and secure them a purpose in their lives.
- It is an after-care program that started at Tladi Clinic in Soweto and now operating in 14 other centres both in the townships of Gauteng and Ekurhuleni.
- Reverend George Ngwenya shares his leadership expertise with civil society organizations and Government departments as a consultant, Trainer and Motivational speaker in the quest to improve the lives of our people.
- These includes consulting for the department of Social Development men's Forum and the Department for women and people with disability assisting with programmes to empower the South African girl child.
- Reverend George Ngwenya is currently the Secretary General of South African Men's Forum and a sought-after keynote speaker on issues related to men, drug addiction, social development and preacher of the Gospel.

**Soft Skills:** Communication Skills, Customer Service Orientation, Problem-Solving Skills, Interpersonal Skills, Adaptability, Attention to Detail, Team Collaboration, Critical Thinking, Time Management, Negotiation Skills, Client-Focused Mindset, Continuous Learning, Presentation Skills, Empathy, Initiative

and Leadership Skills.

### **Career Experience**

#### **GN Ministries**

**Johannesburg**

#### **Managing Director**

**November 2017 -Present**

- Rev G Ngwenya shares his leadership expertise with civil society organizations and Government departments as a consultant, Trainer and Motivational speaker in the quest to improve the lives of our people.
- Reverend George Ngwenya continues with his passion to serve the people of South Africa assisting them to deal with socio-economic and spiritual problems. He is the founder of GN Ministries the founding organisation for the now well-known Men-In Prayer SA and Kairos Women. Both these organisations have the sole mission of leading men and women of South Africa to the principles of discovering their gifts, unleashing their potential, raising families and living wholesome lives.
- In 2017 he started the CEO's prayer breakfast aimed at getting CEOs of companies into one room to help them replenish from workplace challenges, but also to influence their CSI budget towards worth investing community initiatives.
- launched a Business Forum in Soweto currently called "Funda Biz Forum". It is a forum of over 100 SMME's that he assists unblock their business blockages though working with relevant government and business officials. To this end an MOU has been signed between FBF and the Department of Economic Development.
- Consulting for the City of Joburg on drug addicts who come from rehabilitation to ensure that they do not relapse and secure them a purpose in their lives. It is an after-care program that started at Tladi Clinic in Soweto and now operating in 14 other centres both in the townships of Gauteng and Ekurhuleni.
- He is also involved in the Covid-19 support program after initiating the Covid Survivors Club giving support to the sick and their families.

#### **Phumaf Consulting Engineers**

**Johannesburg**

#### **HR & Admin Director**

**October 2017– 2007**

- Overseeing HR management and department operations to adhere to organizational policies and procedures.
- Identifying, evaluating and solving hiring challenges
- Recruiting top talent to executive positions
- Mediating and suggesting solutions to employee disputes
- Interviewing potential candidates and making recommendations
- Compiling information about compensation and benefits packages based on market data Managing the recruitment and selection process, and overseeing employee relations, compensation, benefits, performance management, and learning and development programs.

#### **Kaizer Chiefs FC**

**Johannesburg**

#### **United Cricket Board of S.A**

#### **Cricket S.A**

#### **York International**

#### **LP Unlimited**

#### **Southern Sun Hotels**

#### **Theta(Tourism, hospitality**

#### **And training authority)**

**Johannesburg Metro bus****Rennies Travel****FNB (Bank City, Jhb)****SAFA**

Skills Development Facilitator and Training

2003 – 2007

- Assist SMEs in understanding development legislative framework and its requirements for implementation.
- Compile and submit Workplace Skills Plan & Implementation Report (Annual Training Report) as per Theta requirements and schedules
- Assist SME's with compliance
- Train the employees of SMME establishments on the
- Theta customer service programme- SA Host.
- Prepare for employers for implementation of learnerships
- Facilitate and advise on accreditation requirements for training providers
- Conduct site monitoring visits
- Conduct audits (for Learnerships and Skills Development implementation purposes)
- Conduct site audits to employers implementing learnerships for Theta
- Conduct site visits for Theta in monitoring implementation of Skills Development by companies registered with Theta
- Assist employers with the accreditation application process
- Conduct performance management workshop
- Advice providers on (ETQA) services
- Conduct workshops on Employment Equity
- Conduct in-house customer service training
- Conduct induction to Southern Sun for new staff
- Train Assessors
- Assess and moderate learner's modules
- Assess PoE's
- Train learners on off job modules
- Coordinate learnerships programme for Gauteng and Mpumalanga regions
- Conduct IQ tests
- Run Exhibition for Southern Sun

**Other Career Experience**

- Independent ICT contractor for Telkom(2000).
- Interfaith Community Development as Community Development Officer(1998).

**Programmes Achievements**

Rev George Ngwenya was appointed as the National Chairperson of SAMMOVU, a movement of South African men's organizations united.

**Educational Background**

- Post Grad student | Stellenbosch University (2020)
- Occupational Health and Safety | HASLEC (2009)
- Assessor: registered with ETDP Seta and Theta, Moderator: registered with ETDP Seta, Licensed

Assessor trainer with Assessment | College of SA (2006)

- Short course in Community development | Industrial Areas Foundation | USA (1998)
- Master of Philosophy | Open University | UK (1994)

References are provided upon request.