

CURRICULUM VITAE

OF

Sihawukele Emanuel

Ngubane

1. Personal Background

Sihawukele Emmanuel Ngubane was born and bred in Ingwavuma, a rural area in KwaZulu-Natal, South Africa. He completed his schooling at KwaZibi Bantu Community School and primary education at Maputa Higher Primary School. Growing up, he was inspired by the success that is not measured in money but through achievements, reputation and a professional record of accomplishments. The Ngubane family spirit of entrepreneurship and

industriousness instilled in him strong moral values and the knowledge that success comes via hard work and human values.

His journey led him to the renowned school, Adams College, that produced most African Leaders – past and present – before advancing his education to the University of Zululand. He studied Psychology and isiZulu for a BA, a BA Honours degree in African Languages (isiZulu and Sesotho) at the University of Zululand (oNgoye). He enrolled for a Master's degree in African Linguistics which was completed in 1992. In 2000 he completed his doctoral degree in Onomastics at the former University of Natal, Durban. He holds an MA and PhD from the former University of Natal.

That foundation set Professor Ngubane on his career. He worked as a High School teacher since 1983, tutoring in Economics, Accountancy and Business Economics for at least five years. In 1988 he took a position of a Contract lecturer in the Department of Zulu Language and Literature at the University of Natal, teaching Zulu literature and language to undergraduate students.

In 1989 the University of Natal appointed him to a permanent position as a lecturer of Zulu Language and Literature. He was later appointed Associate Professor in 1998, and Head of Zulu Language and Literature in the Faculty of Human Sciences. In 2000 he was appointed to a position of Head of Undergraduate Studies in the Faculty of Human Sciences.

In 2005 he was appointed Deputy Dean in the Faculty of Humanities, Development and Social Sciences in a restructured Faculty of the merged University of Durban-Westville and University of Natal into the University of KwaZulu-Natal. Sihawukele took leadership in integrating the Human Sciences, Social Sciences and Development Discipline into a single faculty that comprised of 800 academic staff and over 6000 undergraduate students.

He served as the Academic Head for Teaching and Learning and Head of African Languages, Linguistics and Development Modules in the School of Arts in the College of Humanities at the University of KwaZulu-Natal, Durban. He holds a Doctor of Philosophy degree from the University of Natal.

Additionally, he serves as Vice-Chairperson of the African Renaissance Trust KZN; Chairperson of the African Renaissance Festival Organising Committee since 2001 to date. Professor Ngubane has also served in many language related organisations and committees amongst others was the Chairperson of

Pan South African Languages Board (PanSalb); Chairperson of African Language Association of Southern Africa (ALASA); Deputy Chairperson of ALASA; Chairperson of Non-Fiction Author's Association of South Africa (ANFASA); Chairman of USiba Writers Guild; Past Commissioner of South Africa for the Commission for the Promotion & Protection of the Rights of Cultural, Religious & Linguistic Communities and was recently appointed by the Minister of Cooperative Governance and Traditional Affairs (COGTA) to Chair the Selection Committee for the appointment of new members of the Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities (CRL Rights Commission). Besides these responsibilities he was appointed by the KwaZulu-Natal Provincial Government to chair KwaZulu-Natal Royal Household Trust.

Through the KZN Successful Alumni/Ebandla campaign, spearheaded by the Province of KwaZulu-Natal, he facilitated the full co-operation of the University of KwaZulu-Natal, Durban University of Technology, Mangosuthu University of Technology and the University of Zululand in creating a platform for the universities to take full advantage of the student exchange and scholarship. The International Scholarships and Student Exchange Programme steering committee comprises eThekweni Municipality; KZN Premier's office, Youth Development Directorate; KZN Department of Basic Education, the Dean Consular of KwaZulu-Natal and the African Renaissance Trust KwaZulu-Natal.

In addition to his academic work Professor Ngubane is also a community development activist and community leader. His knowledge of and experience in community affairs, combined with his professional accomplishments, have led him to be a respected participant and speaker at national and international seminars and conferences. He has contributed to, and led, a very wide range of cultural organisations.

Skills learnt from his leadership roles includes, decisive and forward thinking, with strong vision and strategic capability; ability to network and liaise with clients at every level and motivational and credible with highly effective interpersonal skills. He has recently led ANFASA delegation to UK to attend Public Lending Rights Conference at the British Library in London. The outcome of the conference is to embark on PLR campaign for South Africa. Ngubane has supervised Masters and Doctoral candidates and also published academic works for schools and academic articles in local and international journals.



2. Personal Details

Place of Birth: Inqwavuma, KwaZulu-Natal
Identity Number:
Languages: IsiZulu, siSwati, isiXhosa,
SeSotho, English and practical Afrikaans

Home Address:

Home Contact Number:
Work Contact Number:
Mobile Contact Number:
Fax Contact Number:
Email (Personal):
Email (Business):

3. Core Skills and Competencies

- Business leadership, general management, governance
- Incisive academic and astute professional, extensive experience in Academia
- Academic leader and strategist
- Educator, lecturer, academic leader
- Institutional organizational culture
- Higher education policy
- Researcher, communicator, writer, editor and publisher
- Public speaking
- Marketing
- Contributing to journals, newsletters, websites
- Curriculum & budget planner and strategist
- Rapporteur and conference co-ordinator
- Extensive isiZulu language skills & skills in ethnic language promotion
- The Knowledge Economy
- Protocol in isiZulu royalty, customs and traditions
- Extensive experience in teaching, lecturing, and interpretation

- All-round teaching and academic strengths
- Thrive in working with a blend of experienced professionals, student talent and creativity
- Computer literate and competent in information technology skills, use of Internet
- Well versed in the use of e-mail, blogging

4. Education Accolades

- Doctor of Philosophy (D. Phil) Onomastics
 - University of Natal, 2001
- Master of Arts (M.A.)
 - University of Natal, 1992
- Bachelor of Arts (Honours) (B.A. Hons.) African Languages
 - University of Zululand, 1987
- Bachelor of Arts (B.A.) African Languages
 - University of Zululand, 1984
- JSTC (Commerce)
 - Adams College, 1980

5. Work Experience

Associate Professor

- University of Natal, 1998 - 2004
- University of KwaZulu-Natal (UKZN), 2005 – present
- Academic Leadership and Institutional Leadership, Business & Administrative roles within the university. I have built a reputation for effective knowledge production and producing undergraduate and postgraduate university students.

- Adopting a leadership approach of developing people, instilling a culture of lifelong learning, and providing Executive Leadership and Management skills that fundamentally influence the direction, goals; policies, processes, and practice,s and continuous improvement of the enterprise.
- Notably, served as Deputy Dean: of Undergraduate Studies, 2005 – 2010. During this period, was appointed to the Dean’s Forum and the Senate.

Appointed Positions:

Professor of IsiZulu in the School of Arts

- **Cluster Leader: Performing Arts, UKZN School of Arts, August 2021 – to date.**
- **Cluster Leader: African Languages, Linguistics and Development Discipline**
UKZN School of Arts, June 2016 – November 2019.
- **Academic Leader: African Languages**
UKZN, 2016.
- **Academic Leader for Teaching and Learning**
School of Arts (Acting), 2015.
- **Academic Leader: Teaching and Learning**
UKZN, 2014.
- **Academic Leader: Teaching and Learning**
School of Arts, UKZN, 2012.
- **Acting Head**
School of Music, UKZN, 2007.
- **Deputy Dean Undergraduate Studies**
Faculty of Humanities, Development and Social Sciences, 2005- 2010.

Key Responsibilities, Accountabilities

- **Academic Leadership:**
 - Provide teaching and learning leadership within the School of Arts;
 - Chair the School Teaching and Learning Committee;

- Consult with other Academic Leaders and senior members of the School in fulfilling this role and delegate responsibility where applicable;
- Facilitate teaching-related staff development and training including but not limited to curriculum development, pedagogy and assessments;
- Academic monitoring and support for programmes;
- Liaise directly with the Dean: College Teaching and Learning regarding strategic aspects of Teaching and Learning;
- Provide leadership and encourage members of the academic staff in the disciplines and/or programmes to engage in community service that adds value in the interest of their development, the University, and Community.

■ **Administrative Leadership:**

- Ensuring Teaching and Learning processes are implemented as per policy and University and College procedures;
- Sign-off on student registration where there are any exceptions to normal progression per the programme rules and recommended to the Dean: College Teaching and Learning any major exception to rules that may require College level approval;
- Oversight of undergraduate and honours student administration in the School;
- Academic counseling at-risk students on their curriculum;
- Chair the examination “shedding” process (team discussion about examination quality and integration of external examiner/moderator comments);
- Report to School Examination Board on assessment processes and examination results, and sign off on the School of Arts Examination Result Schedule;
- Deal with student grievances with the School of Arts;
- Monitor the teaching programmes to ensure equality delivery of teaching and assessment;
- Address issues arising from the evaluation of modules, which must include designing and implementing quality control processes with the School of Arts;
- Lead the processes for validation/accreditation and revalidation/re-accreditation of programmes, module templates, yearly curriculum changes, and handbook entries;
- Evidence-effective participation and completion of the University Education Induction Programme as outlined in the University Integrated

Talent Management Policy's Continuous Professional Development requirements;

- Manage, and control performance management of academic staff and teaching workloads;
- Compile and submit reports as and when needed by the College Dean: Teaching and Learning and the Dean of Arts;
- Ensure that precise and relevant information is provided to the academic and support staff within the School of Arts;
- Sourcing, recruitment, and appointment of academic staff.

■ **Responsibilities as Deputy Dean: Undergraduate Studies (2005-2010)**

- Headed a faculty with 4133 registered students (Howard Campus), the largest at UKZN
- Serving within the Dean's Forum and on the University Senate
- Provision of academic leadership and effective co-ordination at the Faculty level, in conjunction with the undergraduate committee;
- Selection of students and members of staff for the Faculty;
- Educational development within the access programmes to cater to the needs of under-prepared students;
- Participation in university decision-making structures, for example, the Faculty Dean's Forum, Faculty Executive, Faculty Board, Academic Affairs and Quality Board, Senate, task team to advise the chairperson of Senate on staff strike action in 2006, Senate Sub-committee Language Policy, Senate Sub-committee Honorary Degrees, College Executive and College Management Forum;
- Responsible for monitoring the implementation of the rules of the Faculty in respect of student admission and progression, selection, registration, the duly performed (DP) appeals Committee, examination, exclusion, and graduation.

Special Notes:

■ **Granted Sabbatical at the End of Tenure as Deputy Dean (2010)**

During the sabbatical spent time as a Research Fellow at the Centre for Advanced Studies of African Society (CASAS) (www.casas.co.za). Involvement with CASAS continues to present.

■ **Navigated & Led a Complex Merger of Universities**

As Deputy Dean led the integration of the Human Sciences, Social Sciences, and Development Discipline into a single faculty comprising 800 academic staff and over 6000 undergraduate students.

WORK EXPERIENCE: EARLIER POSITIONS

Head of School of Undergraduate Studies

University of Natal (UN), 2002-2004

Professor and Head of the Department of IsiZulu

(Academic Leadership and Administration of Staff and Programmes)

The University of Natal, 1999-2001

Senior Lecturer and Acting Head of the Department of IsiZulu

(Teaching, Postgraduate Supervision)

The University of Natal, 1998-1999

Senior Lecturer: Department of Zulu Language and Literature

University of Natal, 1997

Lecturer: Department of Zulu Language and Literature

University of Natal, 1989

Teacher & Head of Department (HOD)

Dlamvuzo High School, Empangeni, 1983-1987

Note: was HOD for Commercial Subjects: Economics, Business
Economics, Accounting.

6. Conference papers presented and seminars attended

- **2019.** "The need for alliances and rightsholders associations in building RRO in South Africa" Kopinor Regional-seminar, Coral Beach Hotel, Dar es Salaam, Tanzania.
- **2019.** "The Copyright Amendment Bill (cab) and its implications for book publishing in South Africa with a focus on authors" Zimbabwe International

- Book Fair Conference, Crown Plaza Hotel, Monomatapha, Harare, Zimbabwe.
- **2018.** "Text Editing in Indigenous African Languages". 5th Pan African Writers Symposium. Malawi Union of Academic and Non-Fiction Authors. Sunbird Lilongwe Hotel, Lilongwe.
 - **2017.** "Investing African Languages in a Multilingual School". African Languages Association of Southern Africa Conference. Rhodes University. Rhodes.
 - **2017.** "Strategically enforcing policies and procedures to curb instances of research fraud and plagiarism in South Africa". 5th annual combating education irregularities & examination fraud summit 2017. Southern Sun International, OR Tambo International airport, Johannesburg.
 - **2016.** "Implications of the contracts between orality and writing: a quest for sustainable literary outputs in Africa". Pan African Writers' Symposium. Kampala, Uganda. 2016
 - **2016.** "Personal Names and Identity construction in KwaNgwanase, KwaZulu-Natal." ALASA Conference, Namibia University of Technology, Windhoek.
 - **2015.** "The role of Indigenous knowledge in the shaping of a sustainable knowledge-based economy: Exploring University of KwaZulu-Natal initiative in the promotion and development of Indigenous Knowledge." Sanord Conference, Namibia, 2015.
 - **2015.** "Are authors ready for digital turbulence?" ALASA Conference, Cape Town.
 - **2014.** "Drawing a Line between Fiction and Non-Fiction Writing." Pan African Writers' Symposium at Hotel Rio, Nairobi, Kenya.
 - **2014.** "The use of Proverbial Names in Nguni Society" Zimbabwe International Book Fair Conference, Crown Plaza Monomotapa Hotel, Harare.
 - **2014.** "The use of Proverbial Names in Xhosa Society" African Languages Association of Southern Africa, Walter Sisulu University, Mthatha.
 - **2013.** "Challenges Facing Publishing in Indigenous Languages in South Africa" Zimbabwe, International Book Fair, Harare, Zimbabwe.
 - **2013.** "Biblical name changes and their impact on the lives of Africans in Southern Africa" ALASA Conference, University of South Africa, Pretoria.
 - **2013.** "African Renaissance as an imperative to any South African Society" Indoni Conference, Ballito.
 - **2012.** "Revisiting South African Languages Post-apartheid" ALASA Conference, University of Venda.

- **2011.** "Death and burial practices amongst contemporary Zulu People" South African Folklore Society, University of Venda.
- **2011.** "The Socio-Cultural and Linguistic implication of Zulu Names" ALASA Conference, University of KwaZulu-Natal.
- **2010.** Parent Involvement Conference in Celebration of International Mother Tongue Day, Pretoria.
- **2009.** "A Unified Standard Orthography for Nguni Languages," Centre for Advanced Studies of African Society (CASAS) Workshop, Swaziland. E
- **2009.** Rainbow Push Coalition 38th Annual Conference, Chicago, Illinois.
- **2009.** "Ubuntu cornerstone of humanity" Department of Arts and Culture Social Cohesion Conference, Pretoria.
- **2008.** "Internationalization of African Languages." African Languages Association of Southern Africa Conference, University of Ekwuluseni, Swaziland.
- **2004.** "Intelligence Codification amongst the Zulu people." Intelligence Codification Workshop, Durban.
- **2004.** "Traditional African Practices of burial systems with special reference to the Zulu people of South Africa." 8th Biennial International Southern African Folklore Society Conference, Durban.
- **2003.** "Linking orthographies to national unity: a search for a practical orthography for isiNguni" Harmonization and Standardization of Southern African Languages Phase 11 Conference, Johannesburg.
- **2003.** "South African traditional cultural practices and behaviour patterns concerning the contemporary South African context" International Student Orientation, University of Natal.
- **2002.** "The Social and Linguistic implications of Zulu names and naming practices" 32nd Colloquium on African Languages and Linguistics, Leiden University, Netherlands.
- **2002.** "Voices of Celebration" African American Renaissance Seminar, Tuskegee University, Alabama, USA.
- **2002.** "Ilobolo" (The bride price) Workshop on Women in the Church and Society, Durban.
- **2002.** "Be so much more than what you are (Yiba ngaphezu kwalokho oyikho.)" Phila Combined Primary School, Umlazi Township.
- **2002.** "Its Limi Ngothi" Methodist Youth Conference, Umlazi Methodist Church.
- **2002.** "How to choose a better life" Methodist Youth Conference, The Methodist Church of Southern Africa Durban Circuit 712, Wesley Guild.

- **2002.** "Challenges of cultural/ethnicity diversity on perception of occupational health, illness and health care practices" Occupational Health Nurse's Forum, Durban.
- **2002.** "The Social and Linguistic implications of Zulu names and naming practices" ALASA Conference, University of Natal.
- **2001.** "Cultural Diversity" 15th Annual Caretakers of the Environment International Youth Conference, University of Natal.
- **2001.** "African Languages in Stress" African Languages Association of Southern Africa Conference, University of Port Elizabeth.
- **2000.** African Renaissance Seminar. University of Free State (QwaQwa Campus).
- **2000.** "Beyond Poverty: The African Renaissance Challenge." African Renaissance Symposium.
- **2000.** "Cultural Reclamation." Metal Box Centre, Auckland Park, Johannesburg.

7. Books and Publications in Accredited Journals

- 2018. "*Building Capacity for Sustainable Academic and Non-Fiction Authorship in Africa*" Uganda Textbook-Academic and Non-Fiction Authors Association. Kampala. Uganda."
- 2018. "*Yahamba Inkuzi.*" We Publish 4U. <https://getctive.com>. Pinetown Printers. Durban.
- 2015. "*Imvunge yokusa*" Oxford University Press Southern Africa. Cape Town.
- 2011. *Zidlan' imilala* Cape Town: Oxford University Press South Africa
- 2009. *Igugu Lethu, An Anthology of Short Stories Compiled by Prof S Ngubane.* Cape Town: Maskew Miller Longman
- 2007. *UShaka KaSenzangakhona*, Drama on the Life of King Shaka, translated from Fwanyaga Mulikita's English version. Cape Town: Maskew Miller Longman
- 2007. *Izingwazi ZoSiba* (Editor), Poetry Anthology. Cape Town: Nasou Via Afrika
- 2007. *Sinothile IsiZulu*, Grammar. Cape Town: Nasou Via Afrika
- 2006. *Kuyantwela Emzansi* (Editor), Poetry Anthology. Cape Town: Nasou Via Afrika

- 2003. *“Linking orthographies to national unity: A search for a practical orthography for isiNguni”* Ngubane, S, M Jokweni, A Chebanne and Ml Mokitimi, Unifying Southern African Languages, Harmonization, and Standardization. Cape Town: CASAS.
- 2003. *Kof’ insizwa ziyosala izibongo*. Midrand: Tirisanang 2001. Vulindlela 9. Cape Town: Maskew Miller Longman
- 2001. *“IsiZulu: the catalyst to unite South Africans”* in Focus, November 2000
- 2000. *“Ukuzila as an environmental tool amongst the Tembe tribe of the northern KwaZulu-Natal Region”*, in South African Journal for Folklore Studies.
- 2000. *Vulindlela 8*. Cape Town: Maskew Miller Longman
- 1998. *Sesiyaphothula Zulu Studies Course 111*, University of Natal
- 1998. *Ninjani? Second Language Phrase Book for Beginners*. Durban: Noel Glass Press
- 1998. *Sanibona 111*. Durban: Noel Glass Press
- 1997. *UFlafi*. Durban: Noel Glass Press
- 1997. *USport*. Durban: Noel Glass Press
- 1995. *Sesiyasikhuluma IsiZulu Manje*. Zulu Studies Course 11, University of Natal publication
- 1995. *“The noun class prefixes of dialects in the Northern Zululand region”*, in South African Journal of Linguistics, Supplement 27, November
- 1994. *Khuluma: An Introductory Zulu Course and Phrase Book*. Durban: Noel Glass Press
- 1992. *Ayiluthezi Olumanzi*, Year. 2nd Year Non-mother tongue teaching manual.
- 1989. *“UShaka KaSenzangakhona”*, Injula Nook.2, Durban: Culture, and Working Life Project, University of Natal.

8. Published Scholarly Works

- **2019:** “Death and Burial Practices in Contemporary Zulu Culture, South Africa.” Science Across Cultures: The History of Non-Western Science. Volume 9: Death Across Cultures. 978-3-030-18825-2 4689851- En, (8)
- **2019:** “Customary Law in the new democratic South Africa: Indirect or Direct Rule? International Journal of Law and Society. Vol. 2. Issue 1, March 2019

- **2015:** "Ubhalomagama olulodwa eziLimini zesiNguni: Umklamo osuhanjiwe" Centre for Advanced studies of African Society (CASAS). Rondebosch. Cape Town (6-12).
- **2015:** The use of Proverbial names among the Nguni People" *Mankind Quarterly*. Vol. 55:3 (214-225).
- **2013:** "Shifts and continuities in Zulu personal naming practices." *Literator Journals*.
- **2012:** "Death and burial practices amongst contemporary Zulu people". *The Mankind Quarterly* Vol.53, No. 2.
- **2012:** "The Socio-cultural and linguistic implications of Zulu Names." *South African Journal of African Languages of Southern African*. Vol. 33 (2) (2013).
- **2012:** "Death and burial practices amongst contemporary Zulu people" *The Mankind Quarterly*, Vol.53. No.2.
- **2001:** "*IsiZulu: the catalyst to unite South Africans*", in *Focus*, November.
- **2000:** "Ukuzila as an environmental tool amongst the Tembe Tribe of the northern KwaZulu-Natal Region", in *South African Journal for Folklore Studies*, 2000.
- **1995:** "The noun class prefixes of dialects in the Northern Zululand region", in *South African Journal of Linguistics*, Supplement 27, November.

9. Supervision of Student Work

- Doctor of Philosophy: "A historical perspective and linguistic analysis of Onomastic elements with special reference to the Shangase Clan. 2006. **Sibusiso Elphus Shangase**. The University of KwaZulu-Natal.
- Doctor of Philosophy: "The Experience of Senior Women Traditional Leaders in Addressing Women Abuse in KwaZulu-Natal, South Africa: An Afrocentric and Nego-Feminist Approach" **Gladys Nkareng Klass-Makulomakwe**. The University of KwaZulu-Natal.
- Doctor of Philosophy: "An interrogation of Nigerian value systems representation in a selected senior secondary school 1 and 2 history textbooks" *Current*. **Anyanwu Chinekpebi Ngozi**.
- Masters Degree: "A Critical analysis of communication and language practices prevalent between Absa bank and its clients" *Current*. **Mongezi Bolofu**.

- Masters Degree: "Ucwaningo ngokungqubuzana phakathi kwesiko namalungelo esintu" Current. **Sthembile Magubane**.
- Masters's Degree: "The Social and linguistic implications of Zulu nicknames in the industrial workplace: a case study of the Westmead Industrial area in KwaZulu-Natal. 2003. **Fikile Khuboni**.
- Masters Degree: "Content, form, and performance of aawambo praises of kings. **Petrus Angula Mbenzi**. The University of Natal.
- Masters's Degree: "The use of dialogue in Sibusiso Nyembezi's novels." **Livingstone Erasmus Sibusiso Mfeka**. 1999. The University of Natal.
- Masters Degree: "The influence of culture on the process of translation with specific reference to isiZulu and English expressions" 2001. **Sydney Khumbulani Mngadi**. The University of Durban-Westville.
- Masters Degree: "The theme of education as a reflection of socio-cultural change in Zulu literature." 1999. **Mtholeni Nkosinathi Ngcobo**. The University of Natal.
- Masters Degree: "The abbreviated form of isiZulu personal names with special reference to the KwaXimba district." **Nomathemba Gladness Mthembu**. The University of Natal.
- Honours Degree: "Ukuthulwa kwabalingiswa Kanye nendlela abalingisa ngayo enovelini ka C.T. Msimang ethi; "Walivuma lcala." **Christie Mlaba**. University of KwaZulu-Natal
- Honours Degree: "The depiction of king Shaka as portrayed in Izibongo zikaShaka by CLS Nyembezi" **Nqobile Mazibuko**. University of KwaZulu-Natal
- Honours Degree: "Ucwaningo mayelana nokwethiwa kwamagama abalingiswa emidlalweni ka N.F. Mbhele ebhalwe ngaphambi kokubakhona kwenkululeko Kanye naleyo ebhalwe emuva kokuba sekukhona inkululeko." **Ndumiso Shozi**. University of KwaZulu-Natal
- Honours Degree: "Ucwaningo ngemvunulo yamaNazaretha." **Cebile N. Mhlongo**. University of KwaZulu-Natal

10. Teaching

- IsiZulu Literature (novels, short stories, poetry, folklore drama, and essays) I, II, III
- siZulu Second Language I, II, III
- Comparative Linguistic II
- Onomastics (Honours)

- Sociolinguistics and Language Planning III

11. Membership of committees

- College of Humanities Academic Affairs Board UKZN 2017.
- College of Management Studies Academic Affairs Board UKZN 2017.
- Teaching and Learning Committee UKZN (2012-2016).
- School of Arts Management Committee UKZN 2017.
- Senate Naming Committee UKZN.
- Faculty of Humanities, Development and Social Sciences Undergraduate Committee UKZN (2005-2009).
- Faculty of Humanities, Development, and Social Science Marketing and Publicity Committee. UKZN (2005-2009).
- Member of Senate (2005-2009).
- Senate Language Policy Committee, UKZN (2004-2007).
- University of KwaZulu-Natal Language Board (2007-2008).
- University of KwaZulu-Natal Selection Committees – Research Office.
- Board member: Faculty of Humanities, Development and Social Science (2005-2009).
- Selection Panel: Academic Leaders in the School of Social Sciences (2014).
- Selection Panel: IAKS Documentation Centre Coordinator (2012).
- Board Member: School of Arts (2011 to date).

12. Professional independent work

- Reviewer: NRF (National Research Foundation) 2012.
- External Moderator: Polytechnic. Namibia. 2010.
- External Moderator: University of Zululand 2009.
- External Moderator: University of the Witwatersrand 2012.
- Book Reviewer: *The Past that was and the Future that will be* by General S.B. Kikine.
- Departmental Review: Department of African Languages, University of Pretoria.
- Departmental Review: Faculty of Education, University of Pretoria

- Departmental Review: Department of African Languages, Stellenbosch (2015).
- QPA Review: Centre for Literary Studies, University of KwaZulu-Natal, Pietermaritzburg.

13. Examination of Masters and Doctor of Philosophy Degrees

- **2019.** Mncedisi Christian Lodwyk Mdunyelwa. "A study of the problems of terminology in Zulu and Xhosa languages and cultures in the lives of people with disabilities." The PhD **University of KwaZulu-Natal.**
- **2019.** Phindile Maureen Nxumalo. "Teacher's knowledge and pedagogical approaches to sexuality education in HIV AIDS contexts of selected schools in Manzini Region of eSwatini and their indigenous communities." The PhD **University of KwaZulu-Natal.**
- **2019.** Sinikiwe Sanelisiwe Bhengu. "Promoting reading literacy for sustainable learning through supportive home environments." The PhD **University of KwaZulu-Natal.**
- **2019.** S.Z. Dlamini. "Some linguistic considerations in Qaphelani Mngadi's selected cartoons." M.A. The **University of Johannesburg.**
- **2019.** M.A. Munyadziwa. "Analysing the promotion of indigenous African Languages through social networks in South Africa." M.A. **University of Zululand.**
- **2018.** Mbuyekezo Njenje. "Editorial policies and the development of isiXhosa: How is isiXhosa being developed in post-apartheid South Africa by private print media institutions. M.A. **University of Witwatersrand.**
- **2018.** Sanele Michael Nsele. "Ukufundiswa kokufunda ngokuqondisisa esiZulwini ulimi lwasekhaya emabangeni athe thu thu thu esikoleni zekhethelo ezisesiyingini saseMzinyathi." Master of Education. **University of KwaZulu-Natal.**
- **2018.** Gugu Zodwa Mhlongo. "Ucwaningo ngegalelo likaWanda, M.E. ekubhalweni kwenoveli ethi, "Kunjalo-ke" Kugxilwe kusakhiwo, abalingiswa nengqikithi". M.A. **University of Zululand.**
- **2017.** Patrick Ngadini. "The marginalisation of Tonga in the education system in the Zimbabwe" PhD **University of South Africa.**

- **2016.** Mpumelelo Obed Mbatha. "Ukuchazwa kwamagama esiZulu: Udedangendale wendima nenkiyankiya umchwayo wamaboza." Phd. **University of Zululand.**
- **2016.** Irene Nini Mzoneli. "African Male Voices: Representation of women Images in selected Zulu Literary texts: Reality or Idealism." Doctor of Philosophy. **University of Zululand.**
- **2016.** Patrick Ngandini. "The marginalisaion of Tonga in the Education system in Zimbabwe." Doctor of Philosophy. The **University of South Africa.**
- **2016.** Samuel Zama Sibisi. "Exploring the representation of culture, sexuality, and gender in two literary texts prescribed for KwaZulu-Natal grade 12 learners. Master of Education. The **University of KwaZulu-Natal.**
- **2014.** Ngami Phumzile Pewa. "Identification of liberation heritage sites at Lamontville and its linkage to the KwaZulu-Natal liberation heritage route. Master of Arts. **University of Zululand.**
- **2014.** Mickson Mazuruse. "A critical appraisal of the harmonization of Shona-nyai cross-border varieties in Zimbabwe and Mozambique. Phd. The **University of South Africa.**
- **2010.** Florence Bongwiwe Mthethwa. "Ucwaningo ngokuthuthuka kolimi lwesiZulu emkhakheni wokuhumusha." Master of Arts. **University of Zululand.**
- **2009.** Mabitle Moorosi. "Persuasion in selected Sesotho drama texts." Phd. **University of Stellenbosch.**
- **2008.** Shumirai Dube. "The form and communicative impact of Shona advertisements: A discourse analytical approach." Phd. The **University of South Africa.**
- **2008.** Ester Chivhanga. "The diglossic relationship of Shona and English Languages in Zimbabwean secondary Schools." Master of Arts. The **University of South Africa.**
- **2008.** Thomas Maitakhole Sengani. "Strategic discourse in names – A critical discourse analytical, interpretation with special reference to Tshivenda naming practices. Phd. **University of Limpopo.**
- **2007.** Itani Patrick Demana. "An analysis of conflict in novels: the Tshivenda case. M.A. **University of Limpopo.**
- **2007.** Elliot Mthembeni Mncwango. "Schools as fertile ground for the promotion of multilingualism in South Africa. Phd. **University of Zululand.**

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- **2004.** Shertina Ramasela Mokgokong. "Knowing and understanding the world through naming: a case of the Capricorn district. Masters degree. The **University of the North.**
- **2004.** Ramatsobane Betty Sethosa. "The structure and functions of nicknames in Sesotho sa Leboa." Master of Arts. The **University of the North.**
- **2003.** Simeon Mlindeli Gcumisa. "Nature as a source of inspiration in Zulu poetry." Master of Arts. The **University of South Africa.**
- **2003.** Joshua Hlalanempi Ntuli. "Folklore coupled with tourism as a tool for economic empowerment of the disadvantaged poor rural communities in KwaZulu-Natal (North Coast). D.Litt et Phil. **University of Zululand.**
- **2003.** Davie Elias Duche Mutasa. "The language policy of South Africa: What do people say? Phd. The **University of South Africa.**
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- **2002.** Petros Mafika Lubisi. "Kubuka ngeliso lelibanti ligalelo lemasiko nenkolo yebantfu ekutalweni kabusha kwe-Afrika ngco sive semaSwati." Phd. **University of Zululand.**
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- **2001.** Duduzile Audrey Ntshangase. "A critical study of Elliot Zondi's historical dramas". Masters Degree. The **University of Natal.**
- **1999.** Mncedisi Christian L. Mdunyelwa. "Sociocultural and historical aspects of Zulu, Xhosa and Sotho surnames and clan names. Masters thesis. The **University of Natal.**
- **1999.** Godshero Nkonzoyakhe Donda. "Ucwaningo olunzulu ngesakhiwo nobumqoka bamahubo nezaga zesiZulu." Phd. **University of Zululand.**

14. Professional Membership & Leadership

Chairman: Dramatic, Artistic, and Literary Rights Organisation (DALRO).

Chairman: Funokuhle Interventions Board of Directors.

Director: Injulalwazi Research Institute.

Director: Africa Evangelical Church Board of Directors.

Director: Adams College Foundation.

Director: Dramatic, Artistic, and Literary Rights Organisation (DALRO).

Council Member: South African Book Development Council (SABDC).

Board Member: South African Book Development Council (SABDC).

Committee Member: South African Book Fair Steering Committee.

Member: International Authors Forum (IAF).

Member: Global Irish Diaspora.

Chairman: Royal Household Trust (RHT), KwaZulu-Natal Provincial Department.

National Chairperson: USiba Writers Guild, 2005-2014.

National Chairperson: Chairperson, Academic and Non-Fiction Author's Association of South Africa, 2009-2014.

Visiting Research Fellow: Centre for Advanced Studies of African Society, Rondebosch, Cape Town, 2014.

Member: Tone orthography research project: Nguni Language Group – Israel, 2013.

Chairperson: Pan South African Languages Board, 2009-2011.

Vice-Chairperson: African Renaissance KZN, 2002-2014.

Chairperson: African Renaissance KZN 2019.

Chairperson: African Renaissance KZN Organising Committee, 2002-2014.

Managing Editor: Indilinga – African Journal of Indigenous Knowledge Systems (an accredited journal), current.

Chairperson: African Languages Association of Southern Africa – 2006-2011 (Vice-Chairperson, 2001-2004).

Deputy Chairperson: African Languages Association of Southern Africa, 2013-2014.

Chairperson: Isikhungo Sesichazimazwi Sesi Zulu, 2002-2003.

Chairperson: SA Translator's Institute KZN Chapter, 2001-2003.

Commissioner: Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities.

Provincial Convenor: CRL Commission KZN.
 Member of Ministerial Task Team to Advise on the Development of Indigenous African Languages as Mediums of Instruction in Higher Education.
 Translation of the South African Constitution into isiZulu, 1996.
 Member of the Review Committee of the Bible Society and translator of the Bible into isiZulu.
 Chairperson: Adams College Development Fund.
 Chairperson: Umsunduzi Museum Trust.
 Chairperson: Teaching and Learning Committee, 2012-2014.
 Member of the College Academic Affairs Board (CAAB).
 Member of the School of Arts School Board.
 Chairperson of Examination Board: School of Arts.
 Chairperson of Panel member CRL Rights Commission.

15. Community Work and Engagements

- Contributor: Izwi LoMzansi: Radio Talk Show: Community (Social, Economic, Empowerment & Transformation) Programmes. (*Current*).
- Mentoring: Community development implementation programmes of ZABA Foundation: "Celebrates KwaMashu Township Heritage" through walking within the trail. (*Current*).
- Facilitator: African Renaissance KZN, ZABA Foundation and African Union on the programme that promotes "Ubuntu" humanities in AFRICA: "To Integrate Social Cohesion and Promote Humanity through Entrepreneurship Spirit within our Communities," 2002 – present.
- 150th Birth Anniversary of Mahatma Gandhi Panel Discussion: The High Commission of India. Pretoria. 05 September 2019.
- Talk of Truth (Satyavaarta): Consulate General of India Swami Vivekananda Cultural Centre, Durban. 13 September 2019.
- Played a role in assisting the translation of the Constitution of South Africa into ISIZULU appreciation certification by The Constitutional Assembly. Cyril Ramaphosa (Chairman). 01 April 1997.
- Inhlangano Yababhali USiba Leadership Award Certificate. 15 November 2015.
- College of Humanities – School of Arts Dean's Special Recognition Award. 30 November 2018.

- 25 Years Long Service Award in Appreciation of excellent service. November 2014.
- **Publicity in editorial pieces**
- Joseph Shabalala's legacy and his role in putting SA on the world map (867). SABC1 Morning Live. <http://youtu.be/awRnBWjpLXs> 12 February 2020;
- Zero Discrimination Day – Cultural discrimination (662 views) #Dstv403 eNCA. 01 March 2020;
- CAB: will it destroy the industries it claims to protect? – The Copyright Coalition. 01 April 2019;
- Local university offers sangoma consultation services to students – News24. 11 March 2020;
- Coronavirus in SA: Concerns over mass gatherings – #Dstv403#COVID19South Africa#SAMorning. 17 March 2020
- Understanding Polygamous marriages in South Africa – The Aubrey Masango Show. 18 July 2019;
- Experts tackle decolonising language policies in higher education – Durban University of Technology, Durban. 29 August 2019;
- Zodwa's 'lobola' offer defies gender norms – MSN.com. 16 May 2019;
- BusinessLive: Fatally flawed copyright bill will favour internet giants – 14 March 2019;
- Appropriating knowledge without compensation is a danger in Mail & Guardian. 15 March 2019;
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- 6th International African Writers Day Lecture. 2017 Uryconference.co.za;
- Moerane Commission Interview – KZNONLINE. 18 August 2017;
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- Carte Blanche interview on adoption crisis in KwaZulu-Natal: 03 September 2017;
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- Public Eye: Witness's isiZulu ban a return to apartheid says language expert 05 Feb 2016;
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16. References

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