

CURRICULUM VITAE: MONICA MNGUNI

<i>Name</i>	<i>Monica Mnguni</i>
<i>Dependents</i>	<i>Husband and a son</i>
<i>Gender</i>	<i>African Female</i>
<i>Languages</i>	<i>IsiZulu,SePedi,English,Setswana, Xitsonga, IsiXhosa, Afrikaans, French elementary Portuguese elementary Sesotho,</i>
<i>Qualifications</i>	<i>Several post graduates qualification plus Trainer the Trainer(Covering: Planning, Implementation and Evaluation of Teaching Programmes) Thames Valley UK. HED unisa (English History and Zulu Peace Studies(UN and AU systems) St Augustine College Currently Registered proposal with University of Pretoria. Practical Theology Completed dissertation on women and religion Values, Culture and Beliefs, Liberation Theology</i>
<i>Work experience</i> <i>Landbank</i>	<i>Alignment of People Strategy to Business Strategy Competent in the utilisation of systems such as McKinney Model.K otter Model, Foresight models Trained and implemented Risk Management Systems Served on Various agricultural boards as Landbank representative</i>
<i>Dept of Communication</i>	<i>Head of Special Programme in the office of the Director General Responsible for all HR matters Responsible for the implementation of the PFMA and all compliance Acts Responsible for planning, coordination and impact assessment on the inclusion of women, people with disability to be part of Information Society Developed a plan for inclusion on Telecoms Attended a programme on Telecoms Policy at PDLinks That helped me to understand the Role of ICASA</i>
<i>Local Govt</i>	<i>1995- 2000 Council Member- Polokwane TLC,</i>

	<p><i>Formulated and implemented post apartheid local government Strategies, Local Economic Development Strategies</i></p> <p><i>I am also trained as a paralegal by lawyers for Human Rights</i></p> <p><i>Member of Executive Council of Local Government served as member of council University of Limpopo- Responsible for Human Resources</i></p>
<i>Commissioner Development corporations(Limpopo)</i>	<i>1994 Integration of all homelands development corporations, committee member for all economic units. Developed Terms of reference and Appointed Board members</i>
<i>ESKOM</i>	<p><i>1992- 2003 People Development Strategies; researched and Developed programs and courses , implementation of learning models , develop shared services concept . Performance management systems, diversity programs, Abet, ELearning, Leadership programs, Recognition and Reward Strategy for Eskom detailing bargaining and non-bargaining members remuneration</i></p> <p><i>Change Management team member for New Projects Designed and Implemented Eskom Transformation programs: Diversity programmes</i></p> <p><i>In 1996 spearheaded the discussion with government on the Integrated electricity plan for South Africa (as part of the Transmission Eskom Leadership)</i></p> <p><i>Was part of the 1000 000 electrification campaign for Limpopo region.(a legacy project)</i></p>
<i>Key Competencies</i>	<p><i>Conceptualise and Develop Courses, Train the trainer, Can work with all stakeholders, develop business plans, Development of People management manuals for line mangers. Conflict resolution programs</i></p> <p><i>Facilitation, Change Management, Culture Change. Building People Development Architecture</i></p>
<i>Educationist 1983 -1990</i>	<i>Worked as a high school teacher. English and History High School, Adult Education, Teacher education Paralegal</i>
<i>PhD candidate to date(Unisa)</i>	<i>Currently working on my thesis. Dealing with gender and inclusion</i>

	<p><i>Upgrading my postgrade studies on Practical Theology</i></p> <p><i>Objective of the paper is to argue whether the Freedom is Green(ecofriendly)or Grey(anthropocentric)</i></p> <p><i>Submitted a research project for my degree on Women in Religion</i> <i>Completed the following Modules 2016</i> <i>graduated at University of Johannesburg 2017</i></p> <p><i>Modules</i> <i>Contemporary Christianity</i> <i>Eco- Theology</i> <i>Woman in Religion</i> <i>Liberation Theology</i> <i>Eco-Theology</i></p> <p><i>Currently working on a PHD proposal topic to be finalised once proposal accepted</i> <i>Draft Topic:Patriachy and its impact on language and Gender</i></p> <p><i>The degree has prepared me to develop an acumen for paradigm shift and gain a better understanding of other ontologies, at the same time build new epistemologies. This makes Radical Transformation easy to comprehend</i> <i>Also gained an understanding that most western systems are unjust to the marginalise. They are more an instruction rather than a dialogue with the other. Western systems are unjust.</i></p>
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Referees; Adv Kgomotso Moroka-

Staff Sithole- CEO Uwes0

