



KARABO MOHALE

University of Sussex (UK) - MA Development Studies
Registered: MSc Economic Policy (SOAS, UK)

PROFILE

I am a Development Specialist holding a Master of Arts in Development Studies from the University of Sussex (UK), achieved through the prestigious Chevening Scholarship, complemented by a BCom Honors Degree in Marketing (with distinction). I am currently reading for a Master of Science in Economic Policy at the School of Oriental and African Studies (SOAS), University of London. My dissertations for both Masters Degrees were anchored on human rights matters, the first looking at access to housing as a fundamental human right and the second looking at energy poverty and its impact on socio-economic conditions in marginalised communities.

Appointed by the President of South Africa on the recommendation of Parliament, I currently serve as the Executive Deputy Chairperson of the National Youth Development Agency (NYDA). In this role, I lead transformative initiatives that promote youth rights and socio-economic inclusion. My efforts in driving national investments and overseeing special projects are directly aligned with advancing the socio-economic rights of young people in South Africa.

With nearly a decade of experience in governance and strategic leadership, I have been committed to promoting transparency, accountability, and ethical governance. My tenure as a Member of Council at Tshwane University of Technology (TUT) and as a Board Member of the Gauteng Liquor Board has further sharpened my skills in oversight, compliance, and policy development. Currently, I serve as Chairperson of the Tshwane Institute for Continuing Education, where I focus on expanding access to educational opportunities and supporting lifelong learning. I also contribute to governance as a Board Member and Audit and Risk Committee member at the OR Tambo School of Leadership, focusing on risk management and institutional integrity.

My international exposure, including leadership roles in youth development, provides a global perspective on human rights and socio-economic disparities, which I bring to my advocacy for marginalized communities. I am driven by a commitment to fostering a culture of human rights, promoting inclusion, and advancing societal development at both national and global levels.

EXPERIENCE

EXECUTIVE DEPUTY CHAIRPERSON (BOARD)

NATIONAL YOUTH DEVELOPMENT AGENCY | DEC 2021 - PRESENT

- Developing and implementing strategies that aim to promote the Agency's objectives, ensuring optimal impact in addressing the needs of young people.
- Compile comprehensive reports for presentation to the Parliament of South Africa, offering insights into the NYDA's activities, achievements, and challenges.
- Drafting proposals to secure both financial and non-financial support for the NYDA, ensuring sustainable resources for its programs and initiatives
- Overseeing adherence to governance processes within the NYDA, and ensuring compliance with regulatory requirements and best practices.
- Leading and directing investments on behalf of the Agency as Chair of the Investment Committee
- Leveraging on available resources to drive impactful youth development initiatives. This includes developing and implementing investment strategies tailored to the NYDA's objectives
- Drive Segment Specific Special Projects aimed at addressing gaps in the NYDA's service offerings, driving innovation and relevance in youth development.
- Supporting and implementing regional plan across segment targets ensuring that the NYDA's programs effectively reach young people across diverse geographic areas.
- Stakeholder engagement and building networks for the Agency internationally and locally that enhance the NYDA's reach and effectiveness.
- Working towards building a bankable image for the NYDA, enhancing its reputation and credibility on both national and global platforms.
- Providing ethical and efficient leadership within the NYDA, fostering a culture of integrity, accountability, and excellence.

CHAIRPERSON OF THE BOARD

TSHWANE INSTITUTE FOR CONTINUING EDUCATION -

TSHWANE UNIVERSITY OF TECHNOLOGY | JUNE 2019 - PRESENT

- Presiding over meetings of the Board and Executive Committee
- Leading the Board and Executive Committee to carry out its governance functions
- Holding the Managing Director and Executive accountable
- Monitoring and Evaluation of strategy implementation
- Ensuring the integrity and effectiveness of the board's governance role and processes.
- Maintaining effective relationships with board members, management and stakeholders.

**BOARD MEMBER AND AUDIT AND RISK COMMITTEE MEMBER
OR TAMBO SCHOOL OF LEADERSHIP
OCTOBER 2022 - PRESENT**

Board Responsibilities:

- Collaborate in establishing and refining the school's vision, mission, and core values.
- Contribute to the formulation of strategic plans and organizational structure to fulfill the established vision.
- Ensure effective governance practices are in place, including the establishment of policies and procedures.
- Actively engage with shareholders and relevant stakeholders to understand their needs and concerns.
- Foster transparent communication and accountability to shareholders and stakeholders, ensuring their voices are heard and considered in decision-making processes.
- Monitor the effectiveness of internal controls to minimize operational, financial, and compliance risks.

ARC Responsibilities:

- Collaborate in identifying, assessing, and managing risks inherent in the school's operations, programs, and projects.
- Work closely with management to develop and implement effective risk management strategies and internal controls to mitigate identified risks.
- Review and analyze financial reports, statements, and budgets to ensure accuracy, transparency, and compliance with accounting principles and regulatory requirements.
- Monitor and evaluate internal audit processes and procedures to ensure their effectiveness in identifying areas of improvement and risk mitigation.

BOARD MEMBER

GAUTENG LIQUOR BOARD | OCTOBER 2020 - FEBRUARY 2022

- The GLB is charged with the responsibility of regulating the distribution / Retailing tiers of the liquor industry by registering distributors / Retailers of liquor to trade.
- Empowers stakeholders with information on how to apply for registration at the GLB by capacitating trading associations with training and creating general awareness of the effects of alcohol abuse.
- Conduct inspections on premises and check suitability and compliance with the provisions of the Act.
- Investigates complaints submitted in the prescribed form.
- Monitors and enforces compliance with the Act.
- Seize any liquor that appears to have been manufactured contrary to the provisions of the Act.

DISTRIBUTION MARKETING ASSISTANT

SANLAM | NOV 2017 - JUN 2019

- Focus on digital & social media in advertising.
- Social Media Content Development
- Drive Segment Specific Sales Campaigns
- Supporting and implementing regional plan across segment targets
- Procurement of marketing material and branding.
- Stakeholder engagement and interaction

FINANCIAL PLANNING TRAINING ASSISTANT

SANLAM | FEB 2017 - OCT 2017

- Coordination of assigned Training Courses / workshops
- Voice Over artist for Online Training Material
- Interactions with both internal and external stakeholders
- Monthly reporting on all courses and workshops
- Liaising with INSETA
- Assists consultants with preparing and administering various training programs.

PERSONAL FINANCE - GRADUATE INTERN

SANLAM | FEB 2016 - JAN 2017

- Financial Needs Analysis and Reports
- Daily and Monthly Sales Statistics
- Tracking Return on Investments
- Tracking Cases and dealing with Sales Leads
- Business Assurance Case Studies

MEMBER OF COUNCIL

TSHWANE UNIVERSITY OF TECH | APRIL 2016 - APRIL 2019

- Reviewing the performance of the University against its planned strategies and operational targets,
- Contributes to policy planning and drafting for the University community
- Appoints and holds management accountable
- Ensuring that a conducive environment for Teaching and Learning is created.

COMMITTEES OF COUNCIL (TUT)

STUDENT SERVICES COUNCIL | APRIL 2016 - APRIL 2019

EMPLOYMENT CONDITIONS COMMITTEE | APRIL 2016 - APRIL 2019

MEMBER OF THE INSTITUTIONAL FORUM | OCT 2013 - SEP 2014

**SENIOR APPOINTMENTS COMMITTEE OF COUNCIL |
APRIL 2016 - APRIL 2019**

**SHORTLISTING, INTERVIEWING AND RECOMMENDATION OF SENIOR
APPOINTMENTS**

PANELS:

1. Appointment of the Vice Chancellor
2. Appointment of the Registrar
3. Appointment of the Deputy Vice Chancellor: Teaching, Learning and Technology
4. Appointment of Deputy Vice Chancellor: Student Affairs and Extracurricular Development
5. Appointment of Deputy Vice Chancellor: Research, Innovation & Engagement

YOUTH DEVELOPMENT VOLUNTEER WORK

SPECIAL ADVISOR: DIRECTOR GENERAL

**WORLD YOUTH SUMMIT - MODEL UNITED NATIONS (NGO)
JOHANNESBURG ACT 2 | JAN 2019 - NOV 2019**

- Liaison with government and other key stakeholders
- Preparing Media statements and releases thereof
- Acts as Spokesperson on request of the DG
- Contributes to policy planning and drafting for Summits
- Heads Youth delegation for summits on request of the DG

DEPUTY CHAIRPERSON

SA BRICS YOUTH ASSOCIATION | APRIL 2020 - JUNE 2023

- Content development for Website and policy documents
- Implementation of Strategy and policies of the Association
- Liaison with various stakeholders
- Planning and Coordination of BRICS Youth Summits

STUDENT ASSISTANT - MARKETING AND COMMUNICATION

TSHWANE UNIVERSITY OF TECH | FEB 2012 - DEC 2013

- Designing of Posters and Communique
- Monthly Reporting on departmental events
- Event Coordination of Departmental Events
- Stakeholder engagements
- Assisting Practitioners within the department

REFERENCES AVAILABLE ON REQUEST