

CURRICULUM VITAE

PATRIC TARIQ MELLET



Address:

Phone:

Birth date:

Equity Group: 'Coloured' (Camissa African)

Married status: Married.

Drivers license:

Present Post: Retired

Highest Education Level: Masters degree (MSc)

PROFILE

Experience includes business, government, legislature, security, political, social and tourism development arenas, having experience working in NGOs, Corporate Sector, the Legislature and Government, with over 20 years in management. Key experience areas include - Public Relations, Communications, Education, Health, Social Services, Heritage, Security & Law Enforcement, Tourism & Migration.

In the course of my working life, I have conducted advocacy and lobby, media liaison and communications, public and community relations, legal affairs, public participation outreach, international relations, strategic and operational management, training and capacity-building, organizational development and institutional advancement, staff and operations management, financial oversight of budgets, events, branding and marketing management, concept development and management.

Further experience has involved working across Africa and globally, straddling trades union, political, military and policing, academic, heritage, business, NGO, and civil/social rights sectors, including donor organizations. This has involved extensive worldwide travel and liaison, and all experience is backed by educational qualification at master's level focused strongly on management disciplines, human migration, travel and tourism. I have strong track record as being passionate about my work and have enjoyed excellent inter-personal engagement wherever I have been placed. My writing skills have developed well over the years, and I have a good record as a published author. I am committed to South Africa and the social advancement of all of our people, particularly those who previously were marginalized.

EDUCATION

- ◆ **MSc Tourism Development & Management**
Buckinghamshire New University, Chilterns UK – (2000)
- ◆ **Dip Human Resources Management**
Damelin College (1993)
- ◆ **Dip Offset Lithographic Printing & Publishing**
College of Communications (LCP), University of the Arts - London (1982)
- ◆ **Certificate in Lithographic Printing**
Mmegi wa Dikgang, Serowe Brigades – Serowe Botswana (1979)
- ◆ **Certificate Mechanical Engineering & NTC 3**
Westlake Technical Training Centre, Cape Town (1978)

CAREER SUMMARY

1996 to 2015

Parliament of SA - Director: Public Relations (1996 – 2000)
University of CT – Director: Development & Alumni Relations (2000 – 2002)
SA Institute for Advancement (Inyathelo) – Managing Director (2002 – 2007)
Absolute Return for Kids – Managing Director (2007 – 2008)
Independent Consultant trading as Dibanisa Interactive (2008 – 2009)
Immigration Division Department Home Affairs – Director Ports Control – Maritime & Aviation & Advisor the Minister Naledi Pandor (2015)

1973 - 1996

Grassroots Adult Education & Training Trust – Public Affairs & Media Manager (1991 – 96)
International Defence & Aid Foundation – Services Manager (London / 1983 – 1985)
African National Congress – Media Technical Officer Dept Publicity & Information 1978 – 90
Herzburg & Mulne Corrugated Boards & Printing – Artisan (1978)
CPA Hospital Services – Procurement (1973 – 1977)
M Obler & Sons – Apprentice (1973)

Part-time Contracts & Advisory

Step-Up 4 Life Trust – Philanthropy development Advisor and Trustee (Deputy Chairperson)
Nelson Mandela Museum – Trustee by appointment of minister of Arts & Culture
Levi-Strauss Foundation (Belgium & USA) – Advisor and SA Representative (1993 – 1995)
Independent Electoral Commission – Provincial Director Voter Education
South Africa First – Active Citizenship - Board of Directors
Special Advisor – Minister Naledi Pandor (15 months 2013)
Camissa Museum NPC – Founder (Castle of Good Hope)

***SAHRA currently active (2024)**

***South African Heritage Resources Agency – Appointed as Councillor for 6 years (Presently active - concluding 2 terms early 2025)**

CAREER HISTORY

Director & Commanding Officer: Ports Control – Aviation & Maritime Ports

RETIRED (2015)

Member of Senior Management in the Immigration Inspectorate Services of the Department of Home Affairs responsible for Aviation and Maritime Ports of Entry.

The post has responsibility for compliance and law enforcement in all areas of immigration particularly in coastal borderline security reform, anti-human trafficking, as well as counter-corruption. I have played a key role in strategy and policy development forums within the department of Home Affairs and have accompanied the Minister on visits to Cuba and overseen the implementation of the Cuban training and development programme in the coastal borderline security arena, playing a major role in the reform processes of Home Affairs and the right-tracking of the department. I also represented Maritime Security on the Inter-agency Clearance Forum (IACF) headed by the DG Home affairs and commissioner of SARS.

In this process I have researched and documented a Ports Security Strategy and was participant at the highest levels in the development of the new Immigration Policy Framework for Home Affairs. **My legacy here was the establishment of a new Cruise Liner Terminal at E Berth in Cape Town Harbour; A modern inter-agency Command Centre opposite E-Berth in Cape Town Harbour; And a new immigration departure processing terminal at Cape Town International Airport. All of these were successfully implemented in record time.**

My position had also involved Public Relations and a working relationship with the SANDF, SSA, SAPS and CUSTOMS, as well as the NPA and Justice services. I have particularly focussed on change management turn-around, counter corruption and the anti-human trafficking programme. In terms of the latter, I have played a leading role in bringing human trafficking cases to Court and winning a three-year long case in court involving abuse of 600 Corporate Permit certificates used to traffic women into nightclubs.

In 2013 I was appointed for 15 months as Special Advisor to Minister Naledi Pandor

On retirement in 2016 I was Commanding Officer IMS Inspectorate at OR Tambo International Airport

Key skills & responsibilities: As an active and passionate member of the Department Management Committee (DMC) responsible to the DDG for Immigration and the Executive Management Committee (EMC) in Home Affairs - advising, strategy formulation; planning, problem-solving, coordination of services, staff management, operations management,

budgeting and financial management, case management, prosecutions and courts engagement, public relations, ports stakeholder relations, security services inter-agency relations, embassy relations.

PREVIOUS POSITIONS HELD

1996 – 2000

DIRECTOR: Public Relations - Parliament of South Africa

As Head of Public Relations in the critical period of the first years of the democratic Parliament, this post was multi-faceted and catered for protocol development and management, hospitality programmes of foreign high-profile guests, public education and participation, media relations, and problem solving and advice to the Presiding Officers. The post coordinated all parliamentary ceremonials, events and visits of Heads of State and other dignitaries and was parliament's chief liaison with the Office of the President and advance teams of foreign governments.

The post included advising, the Speaker of the National Assembly, Chairperson of the NCOP and the Secretary to Parliament, on Public Relations and Public Participation issues and problem-solving in this regard, as well as formulating Public Participation activities. The practical work of this post included:

- **Liaison and negotiation** with foreign Heads of State Advance teams, liaison with all hosting role-players, hospitality, showcasing Cape Town and its social projects - tourism visitor programmes, protocol, security liaison and overall co-ordination pertaining to all ceremonials and events, media liaison and general public outreach.
- **Public Participation and Education** programme development, promoting public participation by civil society in the work of the institution, working across the country, and making Parliamentary processes accessible and understandable to the public in keeping with constitutional obligations.
- **Building the image of Parliament**, branding its openness to the public and troubleshooting around public queries including correcting issues that gave reason for public concern.

Key skills & responsibilities: Responsible to the Presiding Officers and Secretary to Parliament - advising, strategy formulation; planning, programme development, grant administration, problem-solving, coordination of various support and security services, logistics, staff management, budgeting and financial management, media liaison, communications, Public Relations, liaison with embassies and foreign heads of state advance parties, community liaison, protocol management, public speaking, hospitality & tourism planning, events management, operations management. Engagement with all organizations in Civil Society.

2001 – 2002

Director of Development & Alumni Relations – University of Cape Town

As a Director I was part of the **Development, Communications and Fundraising Office** directorate at UCT reporting to Prof Andrew Sillen, Executive Director of Development. The Development, Communications and Fundraising Office was tasked with building institutional relations, public relations, international outreach and raising funds for a broad spectrum of university projects.

The core of our work was relationship-building with corporates, trusts, foundations, foreign governments, private foreign donors, and Alumni benefactors. During the period at UCT my work focused on the wealthy Alumni constituency internationally, while others focused on the Corporations and Trusts. A key component of my work involved travelling across South Africa and globally to meet and build relationships with prominent (Ivy league) Alumni and raising funds. This involved developing and executing programs and events and deploying staff to carry out operations. I also managed an alumni and visitors facility at UCT known as Alumni House.

Key skills & responsibilities: Program development, grant administration strategy, planning, budgeting, financial management, staff management, hospitality and events management, asset management, public relations, international relations, communications, data management, research, product development. budgetary responsibility R3m per annum.

2002 – 2007

Managing Director (Trustee & Co-founder) – South African Institute for Advancement (Inyathelo)

The SAIA is a prestigious institute, primarily serving the needs of Africa's most senior academic leadership and institutions. The work of the institute extends across Africa and internationally.

The clientele of the Institute included universities, FETs, hospitals, museums, heritage sites, development projects, community foundations and larger NPOs. The core of the work was to assist institutions in establishing apparatus to ensure their own institutional advancement and sustainability. Key contacts and recipients of training in the institutions serviced are Vice-Chancellors, CEOs and Executives. The Institute, itself a NPO Trust, also carried out extensive pro bono work with small NPOs and CBOs.

Services include high-level leadership learning programs and functional training in the various disciplines involved in resource mobilisation. The MD managed the day-to-day operations of the institution, its budgets, programs, outputs, media relations, image and other public relationships. The budget was in excess of R70m. Our key donors were the Atlantic Philanthropies, The Kresge Foundation, Ford, CS Mott, the Carnegie Corporation of New York, and the Open Society Foundation.

A five-year special initiative was jointly conceptualised between the SAIA and the Kresge Foundation to assist Higher Education in South Africa. The MD played a significant conceptual role in the development of the special initiative and was instrumental in conducting a competitive call for concept proposals that recruited four winning institutions out of 30 applicants. Amongst these were University of Western Cape, University of Pretoria, Cape Peninsula University of Technology, and the Red Cross War Memorial Children's Hospital all of whom received a R10 million grant from the Kresge Foundation.

The MD further managed the organisation's brand, media and marketing and also was the chief education program designer, fully engaged in delivering capacity-building services. In addition to the Institutional Advancement work described the MD conceptualised and developed two long-term youth orientated development programs – a schools-based, Youth in Philanthropy education program and a Young Black Tourism Entrepreneurs Peer-learning Cooperative Program. The MD further pioneered a development program that extended to Botswana, Nigeria, Uganda, Mozambique, Ghana, Kenya and Tanzania.

Key skills & responsibilities: Conceptualization, strategy, planning, proposal development, programme development, donor relations, grants administration, client liaison, public relations, budgeting and full financial management as responsible officer, staff management and HR head, asset manager, communications and branding, hospitality and tourism management, tourism training programme management. Budgetary responsibility R20m per annum.

2007 – 2008
1 Year Contract

Managing Director – UK Charity: Absolute Return for Kids

Over the contract period the MD managed all of the interests of the Charity in South Africa including its R360 million operations and the 600 personnel mostly in the medical and social services fields, in this exclusive international aid partnership with government.

ARK is a four-year old London-based Charity, with a short-term SA commitment of R500 million, established by ten dominant businesses in the Financial Sector (Hedge funds), committed to the transformation of the lives of children. The South African programme focuses on Child Services and medical treatment for caregivers and children who have HIV and AIDS. ARK is working in WC, KZN, MPL, EC and Mozambique, as well as in the UK, Eastern Europe and India. An integral part of the programme was ARV roll-out and a national Jamboree Campaign around Access to Child Grants.,

Contract was short-term, to oversee the structuring of the organisation in South Africa and make recommendations about its future management structure and organisational design. The MD temporarily supported the Executive Director for International HIV Aids Programs and Executive Director for Child Services and built capacity and business systems within the organisation for the best management of ARK's financial commitment. During this period the MD served as the chief of operations and chief fiduciary in South Africa, supporting the local executive team, but directly accountable for the finances and performance of all operations, to the Board of Trustees in the UK.

The aim was to establish systems, policies and procedures and to engage in the organisational development required to cope with ARK's phenomenal international growth and create a model for future management. Sound management systems were set in place and ARK opted to establish a regional management structure in the UK for the whole of Southern Africa under the UK MD, but with a strong local financial management office for the region.

Key skills & responsibilities: Strategic Planning, business planning, budgeting, international liaison, programme development, management of regional structures, management of executive team, staff management, (mainly doctors and nurses) monitoring & evaluation, reporting, branding, communications, donor relations, public relations, conducting high profile tours with donors and other foreign Hedge Fund industry interest

groups, advising international task team and board members. Budget responsibility R45m pa.

2008 - 2009

Independent Consultant – trading as Dibanisa Interactive

Independent consultant. Working in the field of building philanthropy, community development and organisational development, with strong components of heritage research, heritage and tourism development, land restitution and resource mobilisation.

Mentoring and supporting a group of young people to see the emergence of 'Step-Up 4 Life' an NPO-Trust dedicated to promoting the development of peer-giving trusts amongst young professionals to build a broader giving base of trusts and foundations for the future.

Working with the rural community of Groenvlei in Franschhoek in establishing a development association in the town, focused on business development, youth development and the development of a heritage and tourism centre.

Key skills & responsibilities: Research, oral history development, narrative development, site and attraction development, museum development, resource mobilization.

Pre-96 CAREER HISTORY

1990 – 1996

Media & Public Affairs Manager – Grassroots Adult Education & Training Trust

The arena of the work of Grassroots Educare Trust & Grassroots Adult Education & Training Trust was the informal settlement areas of Cape Town serving the poorest of the poor communities, by training caregivers and teachers of pre-school children as well as members of communities who played a governance role in those community projects. As Public Affairs Manager the work had three elements – supporting the lobby and advocacy work on behalf of preschool children in informal settlements, and of Adult and Pre-school education in South Africa; the second was building a branded image for GAETT including taking care of production of its entire organisational and training media; the third was developing and delivering media education programs for preschool teachers.

1978 – 1990

Publicity & Information Officer – African National Congress
(Office of President OR Tambo)

After initial ANC training in the frontline states, worked full-time for the African National Congress in Botswana, Zambia, London, and Western Europe, deployed to work in the Publicity & Information Department (DIP) which was part of the Office of the ANC President: - Oliver Tambo.

My primary role was developing and running a publishing unit as well as radio broadcasting. This involved development of the ANC's design, production, journalism, and dissemination of underground literature in South Africa, and the development of the ANC's brand and information dissemination globally.

Part of this role was serving on various editorial boards of flagship publications. Further duties included technical training programmes for young cadres and the operation of the technical production unit. A secondary role included representing the ANC in its diplomatic and resource mobilisation efforts.

IDAFSA: For 18 months of this period was deployed by the ANC to work at IDAFSA, as Institutional Service Manager of this international aid agency / resource centre / publishing and research house. IDAF was focused on aid relief for political prisoners, exiles and other victims of Apartheid and their families.

This work was carried out in Botswana, Zambia, UK, Netherlands, France, USSR, Spain, Greece, Cyprus, and Tanzania.

1977 – 1978

Mechanical Engineering Fitter – Herzberg & Mulne Corrugated Boards and Printers
Artisan Maintenance Fitter. Epping Industria, Cape Town

1973 – 1977

Warehouse Procurement Controller - CPA Regional Hospital Stores
Pharmaceutical and surgical equipment stores controller.

1973

Precious Metalworker Apprentice – M Obler & Son.

OTHER EXPERIENCE

Levi Strauss Foundation - CSI Contract Consultant to Dir: Social Responsibility in Brussels

Levi Strauss first entered the South African market in 1994 when I was recommended by the SA Embassy in London, to give the company assistance in getting to know the Western Cape socio-economic stakeholders. Work entailed organisation of the South African trips for the director Mr Alan Christie, introducing him to role players in the Western Cape development arena covering business, state, provincial government, labour, NGOs and development agencies, media and so on. My role was to evaluate project proposals from South African projects seeking assistance from Levi Strauss and also provide social and political analysis to help Levi Strauss in their decision making. This work was done together with my colleague Mr Philip Balie.

Independent Electoral Commission 1994 - Director – (temp secondment from GAETT)

Serving as Director of Community Voter Education for the Western Cape I co-coordinated 8 voter education programmes throughout the province with a staff of 35 full and part-time staff. In addition to these programs I additionally administered a special programme for the European Union.

PUBLICATIONS

Published Books

- ◆ **A South African Cookery Book: The heritage of a most colorful kitchen** - Mellet PT (aka de Goede), (1983), Uitgeverij Cosmos, Den Hague
- ◆ **ERASURE - Black Roots of the Cape Vine**; Dibanisa Publishing; (2008)
- ◆ **Lenses on Cape Identities: Exploring South African Roots** –Dibanisa Publishing; Mellet PT (2009)
- ◆ **The Lie of 1652 – A Decolonised History of Land**; Tafelberg NB Publishers – Mellet PT (2020)
- ◆ **Cleaner's Boy – A Resistance Road to a Liberated Life**; Tafelberg NB Publishers – Mellet PT; (2022)
- ◆ **Reg September 1923-2013 – Founding father of the South African Coloured People's Congress** – Biography; Dibanisa Publishing; Mellet PT with Melissa Steyn (2023)
- ◆ **The Truth About Cape Slavery – The Foundations of Colonial South Africa**; Tafelberg NB Publishers (2024)
- ◆ **A Brief History of the Foundation Peoples in the Peopling of South Africa** – San, Khoe and Zwi-Zhizo-Kalanga Dibanisa (2023)

Other Publications

- ◆ **A global study on giving attitudes of prominent UCT Alumni** – Mellet PT and Gastrow S, 2002, UCT.
- ◆ **100 and more thoughts on fundraising in the private market** – Edited Mellet PT, 2006, pub by SAIA
- ◆ **Governing Boards in the Non-Profit Sector** – Wyngaard R, Mellet PT and Gastrow S, 2005, pub by SAIA
- ◆ **A Handbook of Modules for Institutional Advancement** – Mellet PT, 2003, pub by SAIA
- ◆ **Voices of Black Entrepreneurs in Tourism** – Edited Mellet PT, 2005, pub by SA Institute for Advancement
- ◆ **The stories your tour guide never told you** - Edited Mellet PT, 2004, pub by SA Institute for Advancement
- ◆ **The Ties that Bind Us** – a heritage exhibition – Mellet PT & Daries M, 2006, pub by SAIA , exhibited at Iziko Museums
- ◆ **A Short History of the ANC** – Mellet PT (de Goede), 1986, pub by ANC – DIP
- ◆ **Preschool Educare: An active learning experience** with Grassroots Publishing Team 1992
- ◆ **History of UCT's Black Alumni** - Booklet & Wall Exhibition – Mellet PT, 2000, UCT - DO
- ◆ **A historical chronology of Robben Island** – Mellet PT, 2000
- ◆ **A cartoon history of May Day** – Mellet PT (de Goede), 1982 – SACTU
- ◆ **A cartoon history of South Africa** – Mellet PT (de Goede), 1979 – SACTU
- ◆ **Loss of Liberty & Land** – Stories of Slaves and Indigenes in the Western Cape, 2008
- ◆ **Cape Slavery Heritage Blogsite** – www.Cape-Slavery-Heritage.iblog.co.za
- ◆ **Drawing the longbow in the VOC Fort** – *Krotoa of the Goringhaicona and Cochoqua* – Mellet PT 2012 (Oliver & Adelaide Tambo Foundation)
- ◆ **The motherly Bengali who survived the rigors of slavery** – *Maai Angela of Bengal* - Mellet PT 2012 (Oliver & Adelaide Tambo Foundation)
- ◆ **The indomitable leader of the 1808 Jij Rebellion of Cape slaves** - *Louis van Mauritius* - Mellet PT 2012 - Oliver & Adelaide Tambo Foundation
- ◆ **Banished to Australia after escaping Robben Island twice** – *Chief David Stuurman of the Gamtoos* - Mellet PT 2012 (Oliver & Adelaide Tambo Foundation)
- ◆ **The dapper man with the Fez and a 'Do or Die Attitude** – *Hadji Ojer Ally* - Mellet PT

- 2012 (Oliver & Adelaide Tambo Foundation)
- ◆ **Councilor of distinction given to Straatpraatjies** – *Dr Abdullah Abdurahman* - Mellet PT 2012 (Oliver & Adelaide Tambo Foundation)
- ◆ **A giant behind the scenes** – *Matthew Jacobus Fredericks* - Mellet PT 2012 (Oliver & Adelaide Tambo Foundation)
- ◆ **The Warrior Prophet they called Links** – *Chief Makhanda (Nxele)* Mellet PT 2012 (Oliver & Adelaide Tambo Foundation)
- ◆ **The first indigene South African to visit England** – *Xhore of the Goringhaiqua* - Mellet PT 2012 (Oliver & Adelaide Tambo Foundation)
- ◆ **The lion of the Langkloof guerilla war** – *Chief Maqoma* - Mellet PT 2012 (Oliver & Adelaide Tambo Foundation)

BOARDS MEMBERSHIPS

- ◆ **Parliament Millennium Project** - Former Advisory Board Member
- ◆ **Nelson Mandela Museum and Youth Development Centre**,– Former member Board of Governors by Ministerial appointment; DAC
- ◆ **DAC Arbitration Tribunal Panel** – Ministry of Arts and Culture; Former Position
- ◆ **Parliament Space Utilisation Reference Group** – Former Advisory group member by appointment of the Speaker.
- ◆ **Reg September Trust for the Study of Slavery and its Legacy** – Former Board member.
- ◆ **Step-Up 4 Life** – Former Member of Board of Trustees
- ◆ **Inyathelo – SA Institute for Advancement** – Former member of Board of Trustees.
- ◆ **Training for Transition - Youth at Risk** – Former Board member
- ◆ **South African Heritage Resource Agency** – Ministerial appointment to Council
- ◆ **Camissa Museum** – Former Founder, Director/Trustee Chairperson

GLOBAL WORKING EXPERIENCE

Botswana, Namibia, Mozambique, Zambia, Tanzania, Nigeria, Ghana, United Kingdom, Ireland, Spain, France, Netherlands, Switzerland, Germany, Ireland, Greece, Cyprus, Russia, USA (9 states), Canada, Australia, New Zealand, Cuba, Thailand, Laos, Singapore

MANAGEMENT & EDUCATION EXPERIENCE

Over 20 years of middle and **senior level management experience** which includes strategic and operational management, staff management, financial oversight of budgets, communications and marketing management, relationships management (foreign and national) and programme conceptualization. This management experience has straddled political, academic, business and NGO sectors and has involved cross-border (national & provincial) management.

Education, training, skills development and public education have been central to most of the positions that I have held over the past 20 years. This featured strongly Grassroots Adult Education and Training Trust, with the Independent Electoral commission, with Parliament's Public Education Programme, with Inyathelo's training programmes aimed at university personnel, with Inyathelo's Youth Education and Training programmes, and in my present consultancy work. Included in this aspect of my work is programme design, materials development, direction and delivery.

REFEREES

Adv. Lawson Naidoo – Former Chief Adviser to former Speaker of Parliament (Frene Ginwala)
Phone

Eric Atmore – Chief Executive Officer CECD (former Deputy Director & Colleague GAETT)
P

Philip Balie – Director Balie-Smith OD Consultancy (former colleague Levi-Strauss)
Phone:

Modiri Matthews – Chief Director Immigration Inspectorate – Dept Home Affairs.
Phon

