

CURRICULUM VITAE OF PIERRE-JEANNE ALEXANDER GERBER: RSA ID

1. Synthesis of Skills and Abilities:

1.1 A proud South African with a keen and incisive awareness of the need to facilitate an integrated response to the most pressing challenges facing dignified development in South Africa.

1.2 An intuitive and clear communicator with a fine and detailed awareness of the precise factors influencing the gravity, role and challenges of human rights development in South Africa. A keen negotiator with an ability to emphatically bring together parties who hold different views, needs and experiences, in order to activate positive change for those individuals, groups and structures. A person with an extremely comprehensive and personal appreciation of the varied issues as they pertain to most pressing factors and issues impacting upon these processes in this country. A committed South African, with a driving motivation to assist in building a legacy of change in which all can benefit and enjoy the dignity of being – where State structures involved in processes and procedures (be these on National, Provincial, Municipal or individual level) are attuned to the challenges as they present in today.

1.3 My personal and principle imperative is to play a constructive, significant and integral part in addressing our South African challenges so that it can contribute meaningfully to the entire wellbeing of all citizens in South Africa.

1.4 Through combining my technical knowledge of land, economics and industry, alongwith the human factors underlying the various levels in which the various Departments must operate; and an ethical and human awareness of the need for urgent, appropriate and generalised examining of the internal and output-oriented delivery processes of all Departments, I am driven to realise genuine and meaningful scrutiny to the benefit of both these Departments as well as the human dignity and development of all of our residents.

1.5 My direct and accumulated experience (outlined in this abridged document) and skills has honed my abilities to empathically bring together parties who hold different views; needs and experiences, which I will use tirelessly. I believe that I would be an exceptional asset to the Department to make it a profoundly well-managed, productive, fiscally and ethically sound and accountable and responsive to the human needs it faces in South Africa today. I am extremely motivated, and committed to the honour such a guardianship would bestow upon me, and believe my experience, skills and qualities position me to fulfil such a responsibility.

2. Demographic Profile:

I am a South African male, fluent in the languages of my community (Afrikaans and English), with direct and intensive knowledge of the workings and context of human settlement through my historical parliamentary role. My political history is testament to a) my personal commitment to drive both economic, commercial and right-based transformation for the disenfranchised and disempowered majority of my countrymen; and b) my acute awareness of the economic hardship still experienced so explicitly by most South Africans.

3. Summary of Skills and Competencies:

In my career I have accumulated, developed and practicalised both my formal and working knowledge of the following:

- 3.1 I have a competent and practicable awareness of the PFMA, MPRA, MFMA and all related legislation.
- 3.2 I have highly-developed forensic interviewing abilities, in the context of relational and communication skills based on an ethic of care – I seek to use differing viewpoints, experiences and priorities to work together for a consolidated and accountable set of outcomes. My forensic interviewing, auditing and investigation skills are utilized within an awareness of how to enhance and develop capacity in both human and organizational capacity.
- 3.3 I have personal and direct experience in public administration, and the management of public accounts. In this regard, I have direct experience of being responsible for public account management, and the reporting of same. I have a personal record of impeccable accounts management, as well as an intuitive and practiced ability to recognize opportunities for more appropriate, ethical, economically sound and responsible management of our citizen's resources; as well as a sound awareness of the relationship between funds administration, company outcomes and delivery; and the identification and monitoring of key performance indicators on all organizational levels.
- 3.4 I have a full and working knowledge of the legislative Acts and Statutes as they pertain to all three spheres of government, as well as an intimate knowledge of the interaction between these and the relevant parliamentary oversight bodies. This would allow for and indeed facilitate clear, transparent, and effective communication and integrated transitioning of parliamentary policy and vision into local government practice and outcomes. My corporate leadership and executive management experience (across a variety of contexts) has honed my ability to manage constructively and accountably what are often competing views and priorities in a manner that is responsive to the parliamentary priority.
- 3.5 My extensive and varied leadership experience has honed my committee-based management, mediation, oversight and conflict resolution capacities. I have done so with an extremely lucid appreciation of the responsibility vested in me; and with a keen and exacting awareness of the goals of the organizational groups I have managed.
- 3.6 A primary aspect of my personal leadership has been the transfer of policy into functional strategy; and a clear and appropriate 'enabling' of the role-players responsible for enacting the strategy and following it through. In this regard, I have a clear and proud record of both following through, and completing projects and formulated strategies. This is evidenced in the fact that I remain one of the longest-standing members of Parliament's Public Accounts committee (SCOPA) – from 1994 to 2009; as well as the fact that in my role as Parliamentarian, I developed, drafted and piloted 6 Private Members Bills through Parliament and the National Council of Provinces, and in the process repealed racially discriminatory pre-1994 legislation. No Parliamentarian has had this number of Bills passed in our Parliamentary history.
- 3.7 I have also developed a leadership-style based on respect for difference, and capacity optimisation; and the integration of varied needs, styles and motivations in matters as they relate to organizational ethos, policy and output; and the merger that is required between any organ of State and the needs of citizens of our country. In this light, I have extensive experience in personnel, fiscal, project and administrative management, in the coordination of various stake-holders to facilitate effective practice and policy, as it pertains to matters of community, regional and national import.

- 3.8 I take great care in facilitating organizational processes (and their interaction with the relevant legislative, economic and human factors) in a manner that is grounded in the constitutional imperatives, as they are guided by the South African government. My personal and principal imperative is to play a constructive, significant and integral part in the role of this Public Works & Infrastructure Advisory Committee, so that its' functions can contribute meaningfully and authentically to our citizens; and be more authentically aligned with how our country seeks to redress the lack of access to economic agency, economic identity and economic freedom that so many South Africans currently experience.
- 3.9 My financial management and audit skills, as well as my ability to both communicate effectively, clearly and coherently to these documents, and understand where a Department or related entity is financially placed in relation to its obligations and responsibilities; as well as the extent to which its development can be translated into opportunities for our citizens; has been acutely tested in my financial oversight roles within my roles pertaining to national, provincial and local governance and management.
- 3.10 I have well developed internal audit capabilities; and have repeatedly been called upon to transfer the organizational, financial, and various fiscal audits into accessible, meaningful and coherent information for my colleagues and peers; which has honed my ability to both perform, interpret and identify weaknesses, inconsistencies and areas of challenge and concern within an organization's financial structures and its' reporting of its own progress and processes.
- 3.11 As a member of SCOPA and cluster-chair of SCOPA, all the SOEs and many departments reported under my Cluster group, and this allowed me primary and first-hand access to the functions of these departments and organs of State.
- 3.12 In my capacity as MP, I also was required to both lead inspections and institute special audits into certain departments, municipalities and the entities residing under the management and oversight of the various Departments.

4. Brief Summary of Academic Career, Qualifications and Professional Affiliations:

- 1979: Matriculated Vredenburg High School, with exemption to enter University.
- 1980-82: University of Stellenbosch – Economics
- Dec, 1983: SA Airforce College – Officer's Course Diploma
- May, 1984: Youngest Candidate Nationally – South African Estate Agents Board
- Jan, 1988: 'Deed of Commission': Pres PW Botha and Minister Magnus Malan
- Apr, 1988: Associated Valuer: SA Council of Valuers
- Jul, 2001: Appraiser: Department of Justice
- Mar, 2003: Professional Valuer: SA Council of Valuers
- Oct, 2014: Royal Institute of Chartered Surveyors: UK
- Nov, 2021: PARMED Medical Fund: Board Member
- Dec, 2023: University of Cape Town – M Phil Conservation of the Built Environment

5. Parliamentary History and Party-Political Leadership Positions:

- 1999-2009: ANC MP Witzenberg
- 1999-2009: Member of National Parliament
- 1994-1999: MP for Wellington, Sea Point, Macassar, Delft and Helderberg Constituencies
- 1994-1999: Member of Western Cape Parliament
- 1995: NP Federal Youth Leader
- 1994-1995: NP Western Cape Provincial Youth Leader
- 1992-1994: NP Cape Provincial Youth Leader

1989-1995: NP District Council Leader
1988-1995: NP Peninsula Youth Leader

6. Committee Experience:

6.1 Western Cape Provincial Parliament

Chairperson – SCOPA
Chairperson – Finance
Chairperson – Economic Affairs
Chairperson – Agriculture
Chairperson – Environmental Affairs
Chairperson – Tourism
Chairperson – Gambling
Member -- Provincial Constitution Writing Committee

6.2 National Parliament

Cluster Chairperson – SCOPA
Member – Agriculture and Land Affairs
Member – Private Members Legislative Proposals

6.3 International Missions and Representations

Denmark: Youth Commission Study Tour
USA: Youth Commission Study Tour
South Korea: International Youth Congress
USA: World Bank Congress (Washington)
Australia: Public Accounts Committee Association Conference Canberra
Australia: Public Accounts Committee Association Conference Brisbane
Germany: SCOPA Study Tour
Ireland: SCOPA Study Tour
England: SCOPA Study Tour
India: SCOPA Study Tour
Tanzania: Global GOPAC Conference
Mozambique: SADCOPAC Conference
France: Parliamentary Rugby World Cup

6.4 Community Leadership Positions

Formal: Deacon, Dutch Reformed Church
Agricultural Union of Wellington – Water Schemes Committee
Member of Huguenot High School Governing Body
Informal: Community Advocate for Farm Labourers

7. Certificates of Recognition received:

2009 - Recognition of Service to Parliament: Conferred by Speaker of Parliament, E Mahlangu
11.2005 Contribution to Nature Conservation, conferred by Western Cape Premier, Mr E Rasool
11.2005 Contribution to Nature Conservation, conferred by Western Cape Minister of Environmental Affairs, T Essop

05.2000 Contribution to Nature Conservation, conferred by Western Cape Premier, Mr G Morkel
09.1999 Contribution to Nature Conservation, conferred by Western Cape Premier, Mr G Morkel
01.1988 Contribution to Nature Conservation, conferred by Cape Province Administrator, EG Louw

8. Current and Previous Representative Roles in State Organizations and Structures:

- a) **Member of the Agulhas Municipal Valuation Appeal Board.**
- b) **Member of the Beaufort-West Municipal Valuation Appeal Board.**
- c) **Member of the Bergrivier Municipal Valuation Appeal Board.**
- d) **Member of the Cape Town Municipal Valuation Appeal Board.**
- e) **Member of the Central Karoo Municipal Valuation Appeal Board.**
- f) **Member of the Drakenstein Municipal Valuation Appeal Board.**
- g) **Member of the Kannaland Municipal Valuation Appeal Board.**
- h) **Member of the Laingsburg Municipal Valuation Appeal Board.**
- i) **Member of the Langeberg Municipal Valuation Appeal Board.**
- j) **Member of the Prins Albert Municipal Valuation Appeal Board.**
- k) **Member of the Witzenberg Municipality Valuation Appeal Board.**

Professional, Character and Personal references available upon request.