

# **CURRICULUM VITAE**

## **Dr Chana Pilane-Majake**

**Email Address:**

**Cell Phone No:**

**Residence:**

**Drivers License: Code 08**

**Citizenship: South African**

**Criminal Record: None**

**Health Status: Excellent**

### **EDUCATIONAL QUALIFICATIONS**

Current Studies: 3rd Year LLB (University of South Africa)

2017: Doctor of Philosophy- PhD (University of South Africa)

2008: MBA (GIBBS) University of Pretoria - incomplete

1993: MSoc Sc (University of Natal now University of Kwazulu-Natal)

1990: Diploma “Development Studies” (Stanford University, California USA)

1984: B.A.(SW) Hons ( University of the North now Limpopo)

Specialized with Human Rights Studies & Street Law.

1982: B.A.(SW) ( University of the North now Limpopo)

### **Other Training**

Intense Computer Literacy – personally & from a number of Institutions.

Political Education -Walter Sisulu Academy (University of Johannesburg)

### **WORK EXPERIENCE**

2018 to 2019 & 2021 to 19 June 2024 : Deputy Minister for Public Service & Administration of the Republic of South Africa. delegated to provide oversight responsibility over the following entities and or functions:

1. The Centre for Public Service Innovation (CPSI)
2. The Government Employees Medical Scheme (GEMS) to ensure that the objectives of the Scheme to benefit public servants are realized.
3. Matters pertaining to State-owned Enterprises in so far as it relates to the Minister's powers in terms of section 3(6) of the Public Service Act.
4. Implementation of the Digital Government Strategy and Roadmap as well as the recommendations of the Presidential Commission on 4R in the Public Service Act.'
5. Assist with all matters relating to gender whether internal to DPSSA or public Service wide, that require the Minister's attention
6. Assist in any other matter, including Parliament and Cabinet responsibilities which the Minister may request from time to time.
7. National School of Government (NSG)
8. Public Service Commission (PSC)

**2019 to 2021: Programming Whip for Parliament of the Republic of South Africa**

responsible for drafting the programme for all National Assembly sittings in Parliament and sharing same with Programming Committee, ANC Strategy Committee, Multi-Party Chief Whips Forum and ANC Caucus in Parliament.

2019 to 2021: Whip of Ethics Committee and a member of Rules Committee in Parliament.

2012 to 2018 Feb: Member of Parliament of the Republic of South Africa and Whip for Peace & Security Cluster, Justice & Correctional Services, Constitutional Review Committee and Judicial Conduct Committee.

**2010 to 2012: Executive Director Human Resources & Shareholder, VIP Consulting Engineers**, Silver Lakes, Pretoria. Building and Project Monitoring Roads, Bridges, Houses, Dams and Water Reticulation.

2002 to 2010: **Chief Executive Officer (CEO)** – Commission on Gender Equality, a Chapter Nine Institution in terms of the Constitution of the Republic of South Africa.

1997 to 2002: **Project Manager - European Union** Foundation for Human Rights in SA funding projects that were promoting the culture of human rights in South Africa with a budget of per current value R1 Billion. Work focus was on advocacy and mobilization especially around socio-economic rights, the rights of women and children and funding approximately 30 Advice Offices and Community Law Centers across the country.

Highlights of this office were one, visits to Correctional Services with the then Inspector of Correctional Services Justice Fagan to monitor and process funding for protection of human rights; two, Monitoring processes towards establishment of the African Human Rights Court; three, monitoring and funding Socio- Economic Rights Reports of the South African Human Rights Commission under the leadership of the then Chairperson now Justice Jody Kollapen; four, Hosting a seminar in South Africa for the then United Nations High Commissioner for Human Rights, Mary Robinson; five, funding Prof Sandy Liebenberg's Socio-Economic Rights in South Africa: A Resource Book for UCT Community Law Center; six, monitoring and development of Training Resource Manuals on the rights of Women and Children; seven, attending and presenting a paper at the World Conference Against Racism that flagged the issue of global reparations by offended or offending countries globally and eight funding projects and research institute for NIPILAR under the Leadership of Adv Richard Moloko, Adv Mojanku Gumbi and Dr Eddie Maloka (current outgoing CEO of NEPAD "Peer Review Mechanisms for Africa")

**1988 - 1997: Director of Mzamo Clinic** – a (South African Black Social Workers Association) SABSWA project offering free child protection, development and survival services that were not available for black children during apartheid.

**July 1984- July 1988: Lecturer for University of the North**

**1989 to 1990 Visiting Lecturer, University of Natal (HowardCollege)**

**Papers Presented between 1988 to date including Outgoing Position:** Under the leadership of President Cyril Matamela Ramaphosa, I have presented plus minus 100 papers and high level presentations for South Africa for different occasions and events such as (SADC, AU, UN, OECD, BRICS, G20, COMMON WEALTH etc.), stakeholder engagements, award ceremonies, strategic planning sessions for all entities, debates in parliament and presentations to ANC NEC Sub Committees. (All available per request)

## **PREVIOUS ACTIVITIES**

I have throughout my life been a political activist with special focus on protection of human right, rights of women & children and working towards the liberation of my own country. I was at the university a member of SASO (South African Student Organisation)

**1986 to Date:** Organized a series of workshops and conferences locally and internationally on Issues Related to Access to Housing, Access to Health, Modernization and Digitization of Government, Social Development, Women & Child Protection, which also hosted, international speakers.

**1990 :** Founder Mzamo Remedial School in Durban for children who cannot make progress in mainstream education;

**1993 :** Founder member of Re-Union School for educable Children with Cerebral Palsy - Durban;

**1991 to 1993:** Member of the Counselling task force for the National Co-ordination Committee for Repatriation for expatriates in collaboration with the United Nations High Commission for Refugees and the USA Africare Mission in South Africa.

**1992 to 1994:** Was a member of ANC Transitional Kwazulu- Natal Strategic Management Teams for Housing, Welfare & Transport that also recommended moving the Durban Airport from Reunion to La Mercy North of Durban where King Shaka Airport is currently situated.

**1993 to 1995 :** President of the South African Society for Prevention of Child Abuse & Neglect (SASPCAN). The highlight of my period of office as SASPCAN President was completion in collaboration with NCRC and UNICEF of the National Programme of Action for Children in South Africa Report for and its presentation in Parliament to President Mandela to be made an intra sectoral delivery document and strategy.

**1994 :** Was the head of the South African Delegation to Malaysia for presentation of the intend to bid to host the International Congress on Prevention of Child Abuse & Neglect Congress in the year 2000.

**1994 to 1996 :** Secretary General of Kwazulu-Natal Welfare Social Service & Development Forum for transforming the welfare system of South Africa with special focus on the province of Kwazulu -Natal.

**1995 :** Vice Chairperson of the Welfare White Paper Task Group for the National Programme of Action for Children in South Africa

**1995:** Represented Kwazulu Natal as part of SA NGO Women's Delegation to Beijing China for the United Nations IVth World Conference on Women, a process that led to SA government committing to the recommendations of the Beijing Platform for Action Report towards gender equality and women empowerment. This is a process that engineered ratification and domestication by South Africa, of the United Nations Convention on Elimination of All Forms of Discrimination Against Women. Furthermore, the same process led to establishment of Institutional Mechanisms for advancement of the status of women such as Office of the Status of Women in the Presidency, Commission for Gender Equality, Joint Parliamentary Committee on the Quality of Life & the Status of Women. What followed was SA ratification of the AU Protocol on the rights of women.

**1994 to 1996:** Convener of the Women's Charter Alliance, an organization which played a major role in co-coordinating activities in the province of Kwazulu -Natal that led to adoption of the Revised Women's Charter for Effective Equality by South African Women at Feb 1994 National Conference for Women held at the World Trade Centre.

**1996 :** Was the head the South African delegation to Dublin Ireland to confirm the bid to host The 13th International Congress on Prevention of Child Abuse & Neglect in the year 2000 for 3000 delegates at newly built ICC - Durban, South Africa.

**From 1995 :** Was part of processes and submissions to Parliament that monitored and infused issues of women into SA Legislation including being part of National Reproductive Rights Campaign and Workshops that culminated with the promulgation of an Act that gives the Women of South Africa the right to choose in the event of need for termination of pregnancy. One of major successes in this regard is the number of lives of young especially

black women saved from back street abortions induced deaths.

**1993 to 1997:** Member of the Durban & Coastal Community Chest and the sub- committee on Monitoring and allocating funds to various Social Development Projects.

**1995- 1997:** Part-time Consultant for Standard Bank of South Africa to consult for their Employee Well Being Programs and assisting with access to finance for women led businesses.

**1994 to 1995:** Member of the SA National Planning Committee for the UN IVth World Conference on Women, Beijing, China that resulted in the annual global evaluation by UN Commission on the Status of Women “Beijing Platform for Action” that assesses commitments made by governments towards gender and women empowerment.

**1995 to 1997:** Vice President for the South African Society for Prevention of Child Abuse & Neglect (SASPCAN).

**1982 to 1998:** Member of the South African Black Social Workers Association, an affiliate of United Democratic Front (**UDF**) with special focus on detainee counseling, legal representation working with Lawyers for Human Rights and general development challenges for the oppressed masses of the people of South Africa.

**1990 :** Was on a six month Equal Opportunities Council (**ECO**) Fellowship and travelled in the US to Washington DC, California - Monterey, San Jose, San Diego, Los Angeles, Santa Barbara, San Francisco and Palo Alto respectively as a scholar for Stanford University.

**1990 to 1998:** Public Relations Officer for the South African Black Social Workers Association (SABSWA) strengthening links with progressive anti-apartheid movement regionally and globally.

**1990 to 1996:** Volunteer Consultant for Community Based Organizations in townships and rural areas in need of Capacity Building to deal with diverse development issues such as poverty, domestic violence, child protection, responsible gambling etc.

**1996 :** Represented South Africa at the International Federation for Social Workers SADC Conference in Zimbabwe organized through funding from Scandinavian countries towards building and strengthening the labour movement in SADC countries.

**1997 :** Was part of the Discussion Workshops on the 1<sup>st</sup> Country Report to UN Committee for the Convention on Elimination of All Forms of Discrimination Against Women (CEDAW).

**1998 :** Was part of the Organizing Committee for the Foundation for Human Rights in SA National Conference on International Human Rights Instruments.

**1998 :** Attended the 12th International Congress on Prevention of Child Abuse & Neglect In Auckland New Zealand as part of the Preparatory Committee for the International Congress in South Africa.

**1994 - 1998:** Chairperson of the Organizing Committee for the 13th International Congress on Prevention of Child Abuse & Neglect.

**1995 to 1998:** Board member of the University of Natal Centre for Socio-Legal Studies & Street Law.

**1998 :** Ventured into small business development through Chaprica Development Consultants cc mostly assisting businesses with planning, development, monitoring and compliance issues.

**1995 to 1999:** Trustee for Durban West Milner Body Corporate.

**1990 to 2000:** Member of the International Society for Prevention of Child Abuse & Neglect (ISPCAN);

**1988 to 2012:** Member of the South African Society for Prevention of Child Abuse & Neglect (SASPCAN);

**2002 to 2008:** Co-chairperson of the National Gender Machinery in South Africa

**2003 :** Was part of the African Union pre-summit meeting in Maputo Mozambique that put together a concept document on gender mainstreaming in the AU.

2003: Founder Member of the Progressive Women's Movement of South Africa

**(PWMSA).** Coordinated and hosted meetings Chaired by Dr Nkosana Dlamini-Zuma at the Commission for Gender Equality.

**2004:** A member of Board of the Bench Marks Foundation of Southern Africa (**BeFSA**), for Corporate Social Responsibility working closely with labour unions especially in the mining sector towards protection of workers health and safety rights, also monitoring respect for the rule of law by international, national and multinational companies operating business in South Africa.

**2004 to 2019 :** Board Member for the Moral Regeneration Movement of South Africa.

**2004 :** Part of the panel of experts that drafted the Moral Regeneration Charter for Positive Values in South Africa.

**2005:** Was part of the team of experts that facilitated from AU Head Quarters in Ethiopia Addis Ababa development of the Reporting Framework for Heads of States on the Solemn Declaration for Gender Equality in Africa that was adopted at the AU Summit in Mozambique, Maputo in 2004. This outcome saw President Thabo Mbeki fast tracking participation and inclusion of women in all spheres of life and also led to ANC policy amendment to 50% participation and inclusion of women in all spheres of life.

**2005 to 2012:** Was part of Technical Experts for the South African Delegation to CSW the United Nations Head Quarters in USA, New York, for the Beijing Platform for Action (**BPFA**) Review Processes.

**2012 to 2024:** Have been intermittently part of South Africa's Delegation to the CSW at United Nations Head Quarters in USA, New York, for the Beijing Platform for Action (**BPFA**) Review Processes.

- 2005 to 2008:** Board Member – Water Research Commission of South Africa
- 2006 to 2008:** Ward Committee Member, Tshwane Metro
- 2009 to 2018:** Member of the Gauteng Provincial Executive Committee of the ANC
- 2007 to 2010:** Council Member for University of Venda
- 2012 to 2014:** Member of the Magistrate’s Commission of South Africa
- 2021 to 2023: Trustee representing Bertha Gxowa Foundation on Nozala Trust
- 2012 to 2018:** Was Chair and Whip for Parliamentary Committees for:
- Justice & Constitutional Development
  - Judicial Review
  - Constitutional Review
  - Justice & Correctional Services
  - Public Enterprises
  - Women
  - Women’ Caucus
  - Ethics
  - Rules

### **Current Activities**

- Chairperson of Bertha Gxowa Foundation that is carrying on Mama Bertha Gxowa’s legacy of as a community builder for sustainable living. This position was previously held by Dr Nkosazana Dlamini-Zuma, followed by Dr Gwen Ramokgopa and Dr Namane Magau

### **PUBLICATIONS**

- a) SABSWA Journal Volume 3 No. 3 1990  
“ Possible Solutions to problems encountered in Supervision of Black Students in SA Universities.”
- b) Social Work Practice Volume 3 1990  
“ Attitudes towards the physically handicapped”
- c) SABSWA Journal Volume 6 No.1 1993  
“ Teenage Pregnancies: A Contemporary Problem of the Youth.”
- d) Kwazulu-Natal NGO Report on the IVth World Conference on Women, 1995
- e) SA Gender Resource & Training Manual, 1999.
- f) Commission for Gender Equality:-

- Gender Budgeting in Local Government; 2003
  - Inputs in the Kader Asmal Report on the Review of Chapter 9 and Associated Institutions; 2007
  - Review of the Maintenance Act of South Africa; 2005
  - Assessment of the Spatial Development Initiatives in South Africa; 2004
  - A Gender lens on Independent Development Plans for Municipalities in South Africa; 2004
- g) Poverty Hearing Report on Lived Experiences of the Elderly in South Africa; 2005
- h) Children's Rights Manual; 2009
- i) As a Parliamentarian and member of the Executive from 2012 to 2024, I have been part of and led law making processes in a form approximately 80 bills.
- j) State of Thusong Service Centers in South Africa, 2024

**References:** President Cyril Matamele Ramaphosa, Union Buildings, Pretoria.

Archdeacon - Dr Lepai Meshack Mariri, Anglican Church, Pretoria, Cell No: