

CURRICULUM VITAE: NOMBULELO NOMALUNGELO BEAUCHAMP

PERSONAL INFORMATION:

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EDUCATION: SUMMARY

DEGREE NAME	INSTITUTION	YEAR
BCom (Law) degree	University of the Witwatersrand, South Africa	1998 – 2002
LL.B. degree	University of the Witwatersrand, South Africa	2003 – 2004
LL.M. degree	Georgetown University, Washington D.C., United States of America	2008 – 2009

CERTIFICATES:

CERTIFICATE	INSTITUTION	YEAR
Payment Systems in South Africa	Banking Association of South Africa	2015
Women in Leadership	Gordon Institute of Business Science, University of Pretoria	2016
Banking and Financial Markets	University of the Witwatersrand	2017

WORK EXPERIENCE: SUMMARY

POSITION HELD	INSTITUTION	YEAR
Candidate Attorney	Bowman Gilfillan Inc.	January 2005 – June 2005
Judicial Clerkship under Justice Zakeria Yacoob	Constitutional Court of South Africa	July 2005 – June 2006
Candidate Attorney	Bowman Gilfillan Inc.	July 2006 – January 2008
Associate	Bowman Gilfillan Inc.	September 2009 – May 2012
Seconded Lawyer (seconded by International Lawyers for Africa)	Addleshaw Goddard LLP, London, United Kingdom	September 2012 – December 2012
Preparing for wedding and settling into marriage	Personal time off	January 2013 – August 2013
Legal Counsel	Absa Bank Limited	August 2013 – April 2019
Taking care of young child	Personal time off	May 2019 – June 2020
Founding Partner and Director	NN Beauchamp Attorneys Inc.	June 2020 – August 2021
Taking care of young child, and plan next steps in career	Personal time off	August 2021 – June 2024
Partner	Beauchamp & Beauchamp Attorneys	June 2024 – to date

EDUCATION

GEORGETOWN UNIVERSITY LAW CENTER, *Washington, D.C.*

LL.M. (Master of Laws) in International Legal Studies, August 2008 - May 2009

Courses: Developing Countries in International Economic Systems; International Business Transactions; International Trade; International Negotiations; Legal Politics; African Human Rights Systems; International Economic and Social Rights; U.S. Constitutional Law

Activities: Pro Bono Pledge and Contribution:

- Drafted a memorandum on the effects of lead-based paint on children for the Family Unit of the Washington, D.C., District Court;
- Assisted as a Volunteer Legal Advisor during the 2008 National Elections and was posted in the State of Virginia, United States of America; and
- Participated in the 'District of Columbia Saves Campaign' to highlight the importance of financial literacy and saving to residents of Washington, D.C.

UNIVERSITY OF THE WITWATERSRAND, *Johannesburg, South Africa*

LL.B. Degree, February 2003 – November 2004

Courses: Banking Law; Business Entities; Negotiable Instruments; Insolvency; Sale and Lease; International Trade; Civil Procedure; Criminal Procedure; Practical Legal Studies; Telecommunications Law; Moot; Jurisprudence; Street Law; Law of Evidence; Environmental Law; Prospecting & Mining; Competition Law; Administrative Law; Advanced Constitutional Law; and Labour Law

Activities:

- Served as the first law student advisors at a newly established Law Clinic, through the Street Law course, to provide community-focused legal assistance in Rosettenville, Johannesburg.
- Member of the Law Student Council and served as the Law Fora Officer tasked with inviting members of the legal community – judges, advocates and attorneys – to address faculty and the student body on contemporary legal issues.

UNIVERSITY OF THE WITWATERSRAND, *Johannesburg, South Africa*

B.COM degree (Bachelor of Commerce), February 1998 – November 2002

Courses: Computational Mathematics; Economics I; Business Accounting; Business Statistics; Business Communications; Principles of Management IIA; Principles of Management IIB; Urban Economics; Introduction to South African Law (including Law of Persons); Law of Contract; Introduction to Constitutional Law; Foundations of South African Law; Family Law; Succession and Trusts; Criminal Law; Law of Delict; Law of Property; Human Resources IIA; Human Resources IIB; Human Resources Management III

Activities: ○ Tutored foundational English skills to students educated in underprivileged schools undertaking a bridging course to facilitate a smooth transition into first year and beyond both at the School of Engineering and School of Commerce.

- Provided entrepreneurs of a start-up with commercial and legal advice pertaining to their coffee shop at St. Luke's Church in Norwood, Johannesburg.

EXPERIENCE

BEAUCHAMP & BEAUCHAMP ATTORNEYS

Partner

June 2024 – to date

NN BEAUCHAMP ATTORNEYS INC.

Founding Partner and Director

June 2020 – August 2021

The Law Firm was established during the height of the coronavirus pandemic. It was a difficult period both nationally and globally. I made the hard decision to close it down a year later.

ABSA BANK LIMITED (“the Bank”) (member of Barclays PLC at the time)

Legal Counsel, Retail and Business Banking, Johannesburg, South Africa

12 August 2013 – 11 April 2019

- **Business Banking:**
 - provided legal support to the Enterprise and Development business unit and drafted legal agreements between the Bank and the small and medium enterprises;
 - provided legal support to Bank branches throughout the country on client queries requiring legal advice on the Bank's products;
 - provided legal support to the nine Barclays offices in Africa for the approval of commercial products to be introduced and rolled out in these various jurisdictions with the assistance of local legal teams;
 - exposure to Debt Finance and Development Finance
- **Retail Banking:**
 - provided legal support to Absa Rewards, the Bank's loyalty programme, and drafted legal agreements between the Bank and its corporate clients within this business unit;
 - provided legal support to the Pre-paid and Contactless Card business unit and drafted legal agreements between the Bank and its commercial clients within this business unit;
 - provided legal support to the Workplace Banking business unit and drafted legal agreements between the Bank and its corporate clients within this business unit;
 - provided legal support to the Payment Acceptance business unit (card division) and drafted legal agreements between the Bank and its corporate clients within this business unit; and

- simplified terms and conditions of a base agreement entered into between the Bank and its retail customers for the Workplace Banking business unit. The resultant effect was an emboldened customer base which now had a better understanding of the agreements they were binding themselves into and the confidence to ask for better terms, which was previously not the case. Additionally, the sales force could also sell the Bank's products with more confidence. At the core of the success was recognizing the difficulties ordinary South Africans were having and undertaking a pragmatic solution which was ultimately beneficial for the Bank and its customer base. It was during this period that I was presented with the Barclays PLC General Counsel Award for Excellence.

Activities:

- Awarded the Barclays PLC General Counsel Award for Excellence, February 2015
- Organized the Barclays Africa Group Limited's Women's Day Event, 7 August 2015 – looking at women in the workplace – how to navigate challenges and seek opportunities for growth
- Provided commercial legal advice to members of the public at the Wits Law Clinic every Tuesday for a year in 2016
- Galvanized colleagues to provide toiletries and cleaning supplies to the Avril Elizabeth Home, Germiston, Johannesburg, a home for people living with disabilities in 2016
- Galvanized colleagues in the Absa Eastern Cape office to provide sanitary towels to the Sophathisana Secondary School, a school which had the highest pregnancy rate in the country in 2017
- Nominee in the Africa Legal Awards for the Young Corporate Counsel category in 2017
- Participated in various committees to keep the Bank updated on new pieces of legislation affecting the banking and financial markets industry

INTERNATIONAL LAWYERS FOR AFRICA (ILFA)

Seconded to Addleshaw Goddard LLP, London, United Kingdom

September 2012 – December 2012

ILFA is a Corporate Social Responsibility Initiative launched in 2006 by leading international law firms in the United Kingdom to contribute to the development of legal skills and expertise of African lawyers. ILFA provides three months of work experience in law firms based in the United Kingdom, but has since expanded to other countries. The candidates undergo a rigorous selection process prior to participation in the programme.

The ILFA programme was comprised of comprehensive training on diverse topics ranging from banking, project finance, oil and gas, international commercial arbitration, among others. The programme endeavoured to be as practical as possible. The training programme extended to several lectures at Oxford and Cambridge universities, respectively, taught by professors in their respective areas of competence. The theoretical nature of the training combined with practical case studies and experience at a law firm created the platform for the ILFA candidates to have an in-depth understanding of these practice areas.

Seconded to GlaxoSmithKline (GSK) as part of the ILFA Programme, London, United Kingdom

GSK is a client of Addleshaw Goddard LLP, the fifth largest company in the United Kingdom at the time, and a first-time participant in the ILFA Programme. For the balance of my secondment at Addleshaw Goddard LLP, GSK organized three rotations within its legal department – Consumer Health, Legal Operations with an emphasis on GSK’s pharmaceutical products, and Trademarks.

GSK organized a trip for its staff to one of its plants for the purpose of witnessing the manufacture of one of its products - Aquafresh toothpaste – to help us gain an understanding of how that part of the business operates. Additionally, GSK organized a site visit to a local Sainsburys (a Pick ‘n Pay / Checkers equivalent) for the purpose of demonstrating how space and visibility are negotiated in a retail grocery store and how different products compete depending on location in a store.

BOWMAN GILFILLAN INC., Johannesburg, South Africa

Associate, September 2009 – May 2012

Competition Law Department

- Conducted legal research on various competition law issues, including but not limited to, parameters of administrative penalties; public interest factors which the Competition Commission takes into account; potential competition law risks which may arise from a joint venture context; and the Corporate Leniency Policy.
- Conducted forensic audits.
- Drafted and filed papers in respect of a merger whereby one entity required further funding to continue with the product development of a battery electric vehicle. The merger was approved without conditions.
- Assisted in a reconsideration of a merger which was initially prohibited by the competition authorities. The merger was in the market for underground mining support products.
- Assisted with a merger where our client acquired a majority shareholding in entities active in a wide variety of sectors which have potential for growth and development.
- Assisted in a hostile takeover in the decorative coatings industry, which ultimately did not materialize.
- Assisted a client with a bid response for the supply and technology transfer of pneumococcal vaccine Prevenar 13 in the pharmaceutical industry. Prevenar 13 prevents meningitis in children as young as five months old. Client was awarded the tender.
- Delivered a presentation in respect of the Walmart Stores Inc. and Massmart Holdings Limited merger.
- Delivered a presentation on concurrent jurisdiction between the Competition Commission and other industry regulators.
- Assisted with the planning of the Africa Competition Law Seminar which was hosted by the firm on 9 February 2012.
- Wrote several legal articles published in De Rebus and Without Prejudice law magazines.

Activities: Organized a Women's Business Breakfast at Bowman Gilfillan Inc. on 6 August 2010 to commemorate National Women's Month with a focus on the challenges that women face in the workplace, strategies to overcome those challenges and work-life balance.

BOWMAN GILFILLAN INC., Johannesburg, South Africa
Candidate Attorney and then Associate, July 2006 – June 2008

- Provided legal advice to an Ad Hoc Committee of one of the Provincial Legislatures while investigating allegations of corruption in their housing programme; drafted a report and oversaw its completion. The final report was subsequently tabled in that Provincial Legislature.
- Drafted opinions for supervising attorneys on constitutional issues pertaining to immunity of persons who testify before committees of the Provincial Legislature who are not members of those committees;
- Advised members of one Provincial Legislature on inconsistencies between national and provincial legislation, inconsistencies which infringed on the constitutionality of some aspects of provincial legislation.
- Successfully represented an indigent client pro bono in the Pretoria High Court to regain custody of her son.
- Consulted with clients, conducted legal research and drafted memoranda and heads of argument in respect of employment law matters;
- Consulted with clients, conducted legal research and drafted agreements in respect of property and conveyancing matters.
- Wrote articles published in De Rebus and Without Prejudice law magazines.

CONSTITUTIONAL COURT OF SOUTH AFRICA ("the Court"), Johannesburg, South Africa
Judicial Clerk to Justice Yacoob, July 2005 – June 2006

Below are but a small sample of the matters I dealt with while at the Constitutional Court.

- Drafted a memorandum to ascertain the admissibility of applications on appeal on constitutional grounds;
- Drafted a memorandum on whether Parliament's failure to facilitate public participation during the legislative process invalidated the relevant statutes;
- Drafted a memorandum on whether a political party which missed a deadline for making prescribed payments should be allowed to participate in the elections;
- Drafted a memorandum on whether the making of rules by the Micro Finance Regulatory Council constituted an unauthorized exercise of public power and the impact of those rules on the indigent who are the primary users of micro-lenders' services.

Activities: Participated in various Law Clerk Committees at the Constitutional Court.

BOWMAN GILFILLAN INC., Johannesburg, South Africa
Candidate Attorney, January 2005 – June 2005

- Assisted supervising attorneys by drafting opinions on commercial legal issues pertaining to mergers and acquisitions.
- Consulted with and advised start – up entrepreneurs on the types of commercial vehicles they could utilize to start a business through the Business Opportunities Clinic.

PROFESSIONAL MEMBERSHIPS

Member of the Legal Practice Council

REFERENCES:

- **Yolande Myburgh**
Senior Counsel / Head of Legal
9
- **Julia Kupka**
Programme Manager – Corporate Funds Management
Corporate and Investment Banking
Absa Bank Limited
2100
- **Dumisani Mkhonza**
Chief Operating Officer – Corporate Funds Management
Corporate and Investment Banking
Absa Bank Limited
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