



# BUNGUZANA TOMMY ARON

## PROFILE

I am committed to the administration of justice and upholding the constitutional values enshrined in the Constitution of South Africa.

My personal values are honesty, professionalism, accountability and integrity.

I am a fit and proper person to be entrusted with the responsibility of a high office.

## CONTACT DETAILS:

## PERSONAL DETAILS

### IDENTITY NUMBER

**NATIONALITY**  
SOUTH AFRICAN

**GENDER**  
MALE

**DRIVER'S LICENCE**  
CODE 8 / EB

**CRIMINAL RECORD**  
NONE

## EDUCATION

**UNIVERSITY OF THE WESTERN CAPE**  
DEGREE: B.PROC & LLB

**MEHLOMAKULU HIGH SCHOOL**  
GRADE 12 ( MATRIC)

## WORK EXPERIENCE

**NATIONAL PROSECUTING AUTHORITY 2002 – TO DATE**  
**DEPUTY DIRECTOR OF PUBLIC PROSECUTIONS**

See next Page for details of experience

**BUNGUZANA & ASSOCIATES 1996 - 2002**

**Director**

**DUTIES: Criminal & Civil Litigation**

**GREEN MARTIN & ASSOCIATES: 1995**

**Attorney**

**DUTIES: Criminal & Civil Litigation**

**GREEN MARTIN & ASSOCIATES: 1994**

**Candidate Attorney**

**DUTIES: Criminal & Civil Litigation.**

**FRED VAN WYK ATTORNEYS 1993**

**Candidate Attorney**

**DUTIES**

**Criminal and Civil Litigation**

## REFERENCES

**Adv. Nicolette Bell**

**Director of Public Prosecutions – Western Cape**

**Adv. Berry Madolo:**

**Director of Public Prosecutions: Mthatha**

**Adv. Bonnie Currie-Gamwo**

**Special Director of Public Prosecutions**

## **DETAILED WORK EXPERIENCE.**

**Institution: National Prosecuting Authority of S.A**

*Occupation: Deputy Director of Public Prosecutions*

Year: April 2002 To Date.

Years of Legal Experience: 31 Years

### **Nature of Experience:**

Management (NPA): 2006 to date.

#### **Management & Strategic Leadership.**

- Manage both human and capital resources.
- Empower and develop reporting staff.
- Map out strategic planning for the Division and lead staff members towards achieving the organisational strategic objectives.
- Ensure good and proper corporate governance
- Ensure compliance with relevant statutory and regulatory requirements
- Identify, manage & ensure effective risk mitigation.
- Ensure development, performance management and assessment of staff members.
- Ensure that a high standard of professional work is carried out.
- Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

#### **Portfolio Management**

##### **Training and empowerment.**

- Responsible for the management of training and development in the division.
- Monitor developments in law and align training to the NPA key performance areas.
- Part of the National Training Forum and co-chair Provincial Training Forum

##### **Performance Management.**

- Responsible for the Performance Management in the division
- Member of the National Working Task Team that drafts NPA Performance Agreements.

##### **Management, Diversity & Conflict Resolution.**

- Member of the National Diversity Committee (DSO)
- Leader of the Staff Morale Improvement in the division
- Ability to work with diverse team / people to transform conflict and ideas into an innovative solution
- Possess communication skills.

### **Prosecutions (DDPP).**

- Institute and conduct criminal proceedings.
- supervise, direct and co-ordinate the work and activities of advocates and prosecutors
- carry out all duties and perform all functions, and exercise all powers conferred in accordance with the provisions of the NPA Act.
- Manage the High Court roll & ensure effective prosecutions.

### **Conduct Prosecutions:** Senior State Advocate 2002 - 2005

- Member of the Directorate of Special Operations (Scorpions).
- Direct, supervise and lead complex investigations of serious economic crimes and conduct prosecutions in the lower and high court.
- Manage Investigation teams and provide Strategic Leadership, ensure application of Project Management principles and adherence to Batho Pele principles.
- Provide sound legal advices.

### **Litigation Experience.**

- Practised as an attorney for Nine (9) years.
- Criminal and civil litigation.
- Defended human rights.