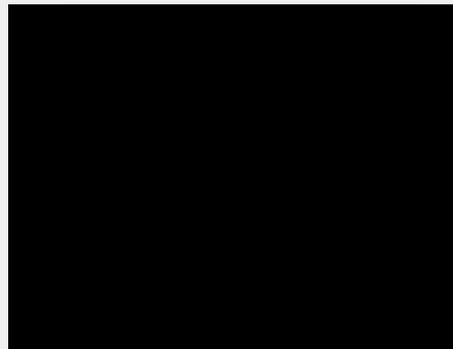


AVUYILE XABADIYA

CHIEF EXECUTIVE OFFICER OF AMATHOLE DEVELOPMENT AGENCY T/A ASPIRE



South African



PERSONAL DETAILS

Nationality : South African
Gender : Male
LinkedIn : [REDACTED]



LANGUAGES

• English ●●●●●●●●
• Xhosa ●●●●●●●●



EDUCATION

- Chinese Academy of Agricultural Sciences, Beijing China
2019
Master of Commerce in Economics and Agriculture (Cum Laude)
- University of Fort Hare
2015
BSc (Honours) Agricultural Economics (Cum Laude)
- University of Fort Hare
2014
BSc Economics (Cum Laude)
- ST Johns College in Mthatha
2010
Matric



COMPUTER PROFICIENCY

• MS Word ●●●●●●●●
• MS PowerPoint ●●●●●●●●
• MS Outlook ●●●●●●●●
• MS Excel ●●●●●●●●
• Internet ●●●●●●●●



PERSONAL PROFILE

Motivated, resourceful, and results-driven Chief Economist and optimistic customer service representative with proven ability to efficiently prioritize and manage multiple projects and support C-level executives in fast-paced, high-pressure environments. Creative and adaptable self-starter with experience in elegantly navigating through a consistent change in business dynamics. I possess excellent organizational and management skills, and strongly developed communication and interpersonal skills with an ability to use discretion and maintain confidentiality on sensitive and proprietary information. Pro-active detail-oriented team player motivated towards goal achievement.



CAREER HISTORY

CHIEF EXECUTIVE OFFICER OF THE AMATHOLE DEVELOPMENT AGENCY t/a ASPIRE

Current Employee

- 2024 May 2024 appointed as a Small Enterprise Finance Agency (SEFA) transitional Board Member.
- 2024 May 2024- Appointed as Small Enterprise Development Agency (SEDA).
- In 2024 October appointed a founding Small Enterprise Development Finance Agency for three years. Currently serving
 - we are responsible for making sure that small enterprises are funded and supported with both financial and non financial support. Assisting them to contribute to the inclusive growth of the economy.
- 1 July 2024 appointed as Chief Executive Officer of the Amathole Economic Development Agency, T/A ASPIRE. Currently responsible for promoting local economic development within Amathole District Municipality.

DEPARTMENT OF MINERAL RESOURCES AND ENERGY

Former Employee

CHIEF ECONOMIST

- Analyzing economic trends to forecast future business conditions and publishing reports on those forecasts
- Developing and recommending changes to organizational policies based on economic data
- Meeting with government officials to discuss current economic conditions and potential impacts on industries
- Conducting research on economic topics such as consumer spending patterns, labour market trends, and investment opportunities
- Drafting inputs to policy formulation- I contributed to drafting of the exploration strategy and upstream petroleum resources bill.
- Part of the team that works in the Oceans Economy Master Planning process.
- Continue to share write opinions for reputable news agencies such as news24, city press, business among others

IMPALA PLATINUM

MARCH 2020 - JULY 2020

ECONOMIST

- Advising businesses and governments on economic decisions.
- Consulting clients on the efficacy of political policies, products, or services.
- Studying the economic impact of laws and regulations.
- Developing statistical and econometric models for economic forecasting.



PROFESSIONAL SKILLS

- Microsoft Office (Word, Excel, Power Point, Access),
- SPSS statistical package,
- STATA statistical package, EViews, R-studio.
- Excellent English oral and written communication skills
- Attention to detail and excellent numeracy
- Possess Team building expertise
- High opinion of diversity as well as respect and work well with different individuals
- Successful in many private enterprise projects
- Very reputable operations strategies and leadership skills



AWARDS RECEIVED

- Estern Cape youth Award 2021
- Awarded a Scholarship to study Masters of agricultural economics in China Beijing by China Scholarship Council(CSC) and Department of Higher Education and Training(DHET) from 2016-2019.
- Awarded a bursary to study honours of agricultural economics in University of Fore by National Research Foundation (NRF) in 2015.
- Awarded a bursary to study BSc agricultural economics in University of Fort Hare by Study Trust(2011-2014)
- Appointed as Prefect (2004)
- Certificate of merit Good performance in Computer literacy (2009)
- Certificate of merit Good performance in Life Sciences, Grade 12 (2010)
- Awarded the best final year Student in University of Fort Hare at AESA conference 2015
- Had Radio Interviews about published articles about agriculture and the SA economy on Umhlobo Wenene, Power FM and Tape Talk Radio.
- Published articles in news such as News 24, Daily Dispatch, City Press, in journals and agricultural local magazines(farmers weekly), on topics such as agricultural trade, land reform, young agricultural employment mechanism, mechanisation in agriculture.



South African



CAREER HISTORY

- Developing an understanding of the PGM industry
- Business modelling in the PGM industry
- Research on competitor companies in the PGM industry
- Providing administrative assistance of the investor relations department
- Communicating data in the form of presentations, technical reports, and non-technical reports.
- Contributing to publications or economic journals.
- Partaking in think tanks.
- Communicating economic data in accessible ways.

UNIVERSITY OF FORT HARE'S AGRICULTURAL

JULY 2019 - MARCH 2020

RURAL DEVELOPMENT RESEARCH

• The project led to the production of a research document titled. Sakhisizwe Local Municipality, Eastern Cape, authored by Professor Michael Aliber and Avuyile Xabadiya.31 March 2020.

• A funded project by GTAC/CBPEP/EU, the project was on employment –intensive rural land reform in South Africa: policies, programmes and capacities.

• Duties include working with farmers and chiefs in advising them on their running projects, and on doing feasibility studies together with training them on new ways of sustainably farming.

• Duties also included among others, Data collection and analysis including writing the study

THE BEIJING AXIS (TBA)

JANUARY 2017- 2018

ECONOMIC ANALYST

• Prepare research studies to promote the business as well as validate areas of broader business strategy and focus following marketing leadership

• Economic analysis of China and the world, Doing research on business opportunities available in China for Clients such as Sasol, Wesgro,Anglo American, Standard Bank.

• Presentation of Research at South African embassy and business conferences in China

• Doing research for Wesgro on export opportunities in China for agricultural commodities, particularly Avocado, macadamia nuts, Beef and other organic products

• Responsible for preparing statistical forecasts used for long-term infrastructure planning and other special projects

• Provide support to marketing and other relevant units in the interpretation and application of economic and other forward-looking information to support the development of the corporate forecast

• Responsible for carrying out data analyses necessary for the review and validation of corporate forecast

• Responsible for the creation of computer-based analytic tools such as mapping programs, databases, and websites, and dashboards to provide business intelligence to users

• Provide support to departments, especially commercial marketing group(s) in the use of a corporate forecasting system.



CAREER HISTORY

WALTER SISULU UNIVERSITY

2016 APRIL UP UNTIL SEPTEMBER

QUEENSTOWN CAMPUS AS A PART TIME LECTURER

- Duties were to teach economics, attend faculty board meetings, attend teaching workshops and chaired a Queenstown Campus Research team.

AGRICULTURAL RESEARCH COUNCIL (ARC)

2016

GRADUATE TRAINEE UNDER THEIR PROFESSIONAL DEVELOPMENT PROGRAMME

- Doing impact assessment research with the Economics Unit team of the council, writing reports and publishing articles under economic news bulletin of the institute. Most research studies that we were doing were on the Rate of Return on Investment (ROI) of the ARC funded programmes, and my research was focused on the Institute of Sub Tropical crops in Nelspruit, Mpumalanga.

DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES (DAFF)

JANUARY 2016-APRIL 2016

- Working under the directorate of Comprehensive Agricultural Support Programme of the Department (CASP), Visiting all provinces that are funded by government under the CASP and Ilima Letsema programme and monitoring the progress of beneficiaries, writing reports and impact analysis of the program for national office CASP directorate. We were doing consolidation of all provincial business plans into a national business plan. Revising provincial business plans and enquires on budgets of all nine provinces.

NATIONAL RESEARCH FOUNDATION ECONOMICS

2015

INTERN

- Research assistance
- Post graduate lab co-ordinator
- Research field work in the Eastern Province
- Chairing presentation of research proposals for Post graduate students
- Team member in doing studies on the impact assessment of the economic viability of seed hybrid maize seed varieties in the Eastern Cape
- Part of the team that was working with provincial government to draft CASP business plans.

NATIONAL RESEARCH FOUNDATION ECONOMICS

2014

ECONOMICS TUTOR

- Facilitating economics modules where students were lacking knowledge, invigilating tests amongst other things.



PUBLICATIONS

- Avuyile Xabadiya: A drastic shift from Coal baseload is not an option for South Africa. DailyMaverick. Available online: <https://www.dailymaverick.co.za/opinionista/2021-12-01-a-drastic-shift-from-coal-baseload-supply-is-not-an-option-for-south-africa/>
 - Avuyile Xabadiya & Shonisani Manyaga: South Africa needs an energy mix, Business Live. Available online: <https://www.businesslive.co.za/fm/opinion/on-my-mind/2021-08-26-avuyile-xabadiya-and-shonisani-manyaga-sa-needs-an-energy-mix/>
- Avuyile Xabadiya & Shonisani Manyaga: The double-edged sword of a 'just transition', Investing in the coal economy can be done responsibly: Available online. <https://www.dailymaverick.co.za/opinionista/2021-07-12-the-double-edged-sword-of-a-just-transition-investing-in-the-coal-economy-can-be-done-responsibly/>
- Avuyile Xabadiya (2020) South Africa's Economic Growth Trajectory Should be informed by its developmental agenda. Page 13. ANC today 2020.18-24 September 2020.
- Athini Pantswa & Avuyile Xabadiya (2020). Nuclear Energy Development is important for energy security. ANC today.Pg 11-12. 26 June 2020.
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- Xabadiya, A., & Hu, Z. (2019). An Analysis of China-Africa Agricultural Cooperation and Prospects of Belt and Road Initiative: A Case of South Africa. International Journal of Academic Research in Business and Social Sciences, 9(2), 221–250.
- Xabadiya,A.,Njara,L.(8 November 2018)Research & Development as well as president ramaphosa's Stimulus package Key to reaching SA's NDP targets: A closer look at Trade between South Africa and China.Available online: <https://lunganjara.wordpress.com/2018/11/08/research-development-as-well-as-president-ramaphosas-stimulus-package-key-to-reaching-sas-ndp>.
- Xabadiya,A.(March 2018). Farming sector must absorb more black agricultural graduates.Haffingtonpost. Available online: https://www.huffingtonpost.co.uk/avuyile-xabadiya/the-farming-sector-must-absorb-more-black-agriculture-graduates_a_23367185/
- Xabadiya ,A.,Nqandeka,M.(20 April 2018). Selecting best potential beneficiaries first step to making land reform work. Huffingtonpost. Available online: https://www.huffingtonpost.co.uk/avuyile-xabadiya/selecting-best-potential-beneficiaries-first-step-to-making-land-reform-work_a_23416007/
- Xabadiya,A .,Maku M.,Sixoto W.(19 May 2017). Agri graduates can help meet one million jobs target.Farmer's Weekly.Pg6
- Xabadiya, A.(June 2016). The Contentious views in South Africa between Advanced mechanization and employment creation in the primary agricultural sector. Econ News, Agricultural Research Council. Issue 49,Pg2.
- Nqandeka., M and Xabadiya, A. (2018, June 05)South Africa's Unemployment Rate has a directlink to Poverty.. Availableonline:https://www.huffingtonpost.co.za/mercy-nqandeka/south-africas-unemployment-rate-has-a-direct-link-to-poverty_a_23450434/.



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