

**CURRICULUM VITAE**

**MANDLENKOSI MAWANDE MTUKUSHE**

**OCCUPATION: SENIOR STATE ADVOCATE,  
ORGANISED CRIME COMPONENT.**

**PERSAL NO.**

**CELL**

**OFFICE**

**E-MAIL:**

### MOTIVATION NOTE

This is the motivation note for my application for the advertised Deputy Public Protector vacancy. I am currently working at National Prosecuting Authority as a Senior State Advocate, Organised Crimes Component, DPP-KZN, Durban. I completed my LLB degree in 2009. I then served two-year Articles at Legal Aid South Africa, Butterworth Justice Centre in Eastern Cape, and I complied with all requirements for admission as an Attorney. I was then admitted as an Attorney in November 2011, and I served as a Legal Practitioner at Legal Aid South Africa until October 2016.

I have fourteen (14) years post qualification legal experience. My experience mostly consists of Criminal Litigation. I joined the National Prosecuting Authority in 2016 as Regional Prosecutor where I was doing general prosecutions, and in November 2020 I was appointed to the position of a junior State Advocate within the National Prosecuting Authority, Specialised Commercial Crimes Unit based in Mthatha. In September 2021 I was appointed to be a Senior State Advocate within the NPA, Organised crime component based in Durban.

I am a well-grounded individual with excellent verbal and written communication skills. I have vast experience in guiding investigations as well as analysis and evaluation of evidence and drafting of court documents. I have extensive experience in court litigation in both lower courts and High Court.

I hope you will find my application in order, and I have attached my C.V. which specifically details my experience for my entire career.

**PERSONAL DETAILS**

**Surname** : Mtukushe  
**First Names** : Mandlenkosi Mawande  
**Residential Address** :  
**Postal Address** :  
**Cell Phone Number** :  
**Email** : i  
**Date of Birth** :  
**Identity Number** :  
**Nationality** : South African  
**Gender** : Male  
**Marital Status** : Single  
**Home Language** : IsiXhosa  
**Other Languages** : English, IsiZulu  
**Health Status** : Excellent  
**Drivers licence** : Code 10 Driving Licence  
**Criminal Offences** : None

**SECONDARY EDUCATION**

**Last School Attended** : Chief Dumile High School  
**Highest Standard Passed** : Grade 12.  
**Year** : 2004  
**Subjects Passed** : Subject  
IsiXhosa  
English  
Biology  
Physical science  
Mathematics  
Agricultural science

**TERTARY EDUCATION**

**Institution Attended** : Walter Sisulu University  
**Qualification** : Baccalaereus Legum (LLB)  
**Year completed** : 2009  
\* Admitted as an Attorney on the 3<sup>rd</sup> November 2011

## POST GRADUATE COURSES

Legal Education and Development, (L.E.A.D): School for legal Practice Certificate.  
(Law Society of South Africa)

**Duration** : From 13<sup>th</sup> January 2010 to 18<sup>th</sup> June 2010  
\*Certificate was obtained on the 18<sup>th</sup> June 2010.

**Modules passed** : Modules  
Aspects of Gender Law  
Attorneys Bookkeeping  
Introduction to Practice Management  
Commercial contracts  
Commercial Litigation  
Constitution Practice  
Criminal Court Practice  
Forms of Business Enterprise  
High Court Practice  
Insolvency Practice  
Labour dispute resolution  
Legal Costs  
Magistrate Court Practice  
Matrimonial & Divorce Matters  
Personal injury claims  
Professional conduct  
Wills & Estate  
Participated in Numeracy Skills Training

## PRACTICAL EXAMINATION FOR ATTORNEYS CERTIFICATE

The results of the examination were:

<u>Paper</u>	<u>Description</u>	<u>Results</u>	<u>Date</u>
Part 1	Procedures	Passed	22 <sup>nd</sup> February 2011
Part 2	Administration of Estate	Passed	22 <sup>nd</sup> February 2011
Part 3	Attorney's Practice	Passed	23 <sup>rd</sup> February 2011
Part 4	Bookkeeping	Passed	23 <sup>rd</sup> February 2011

*CURRENTLY DOING SECOND AND FINAL YEAR IN POST GRADUATE  
DIPLOMA IN INDUSTRIAL RELATIONS IN UNIVERSITY OF KWAZULU-  
NATAL, HOWARD COLLEGE CAMPUS.*

*DURATION: 2023 TO 2024*



## EMPLOYMENT HISTORY

- 1. Name of Employer** : Legal Aid South Africa  
Butterworth Justice Centre  
Butterworth, Eastern Cape
- Position Held** : Candidate Attorney/ Attorney
- Period of employment** : From 2<sup>nd</sup> August 2010 to 13<sup>th</sup> April 2012
- Main Responsibilities** : Criminal litigation in the Magistrates court.  
Bail applications, trials, pleas, ADRs  
Research: legal research on case law, statutes.  
Drafting of civil pleadings and other legal documents  
Dealing with Labour matters and Divorce matters  
Conducting community outreach programmes  
Other general administrative work
- 2. Name of Employer** : Legal Aid South Africa – Grahamstown Justice Centre.
- Period of Service** : From 14<sup>th</sup> April 2012 to 4<sup>th</sup> February 2013
- Job Title** : Legal Practitioner.
- Main Responsibilities** : Criminal court litigation in the Magistrates Court.  
Bail applications, trials, pleas, ADR's, plea negotiations and bargaining's  
Research: legal research in regard to case updates, Statutes and decisions  
Drafting: Plea Statements, Bail Affidavits, Admission Statements, Opinions,  
Specialist in criminal litigation,  
Drafting of legal documents,  
Conducting Community outreach,  
And other administrative work.  
Consultations with clients
- 3. Name of the Employer** : Legal Aid South Africa
- Period of Service** : From 4<sup>th</sup> February 2013 to 14<sup>th</sup> October 2016
- Duties** : Regional Court and District Court criminal litigation.  
Consultation with clients,  
Drafting Legal documents e.g. Notices of Leave to appeals,  
Appeals, petitions, Heads of arguments,  
community outreach programmes, and other  
Administration work, legal research.  
Guiding candidate attorneys.

**4. Name of Employer** : National Prosecuting Authority  
**Period of Service** : From 17<sup>th</sup> October 2016 to 30<sup>th</sup> November 2020  
**Job Title** : Regional Court Prosecutor.

**Main Responsibilities** :

- Criminal court litigation in the Regional Court and in the Magistrates Court.
- Bail Applications, trials, pleas, plea negotiations and bargaining's
- Research: legal research in regard to case law updates, Statutes
- Drafting: charge sheets and or complex Court documents
- Regional Court Prosecution, management of prosecutorial Operations;
- studying of case dockets and decide on the forum or court to deal with case/trials;
- Guiding investigations and managing/guiding investigators;
- Consultation with State witnesses;
- Preparing daily and monthly statistics,
- Crafting daily and weekly court roll planning and preparation;
- Responsible for Child Justice Court and Regional Court;
- Responsible for Stakeholder relations and case flow management;
- Responsible Decision dockets and DPP correspondences.
- Representing NPA in case flow meetings; Dealing with Representations.
- Perform general administrative duties of the office.
- Promote partner integration, community involvement
- Performing other general office duties.
- Giving guidance to lower courts Prosecutors.

**5. Name of Employer** : National Prosecuting Authority  
(DPP: Mthatha)  
**Period of Service** : From 02 November 2020 to 30<sup>th</sup> August 2021  
**Job Title** : State Advocate, SCCU

**Main Responsibilities** :

- Study case dockets and decide on the institution of prosecution.
- Conduct criminal proceedings in all court including High Court.
- Draft charge sheets, indictments and other court documents.
- Represent the State in all courts.
- Guiding investigations and managing/guiding investigation teams.
- Consultation with witnesses
- Prepare cases for court, including the acquisition of additional evidence, lead and cross examine witnesses, address the court on inter alia, conviction and sentence.
- Study and dealing with appeals and reviews, attend to representations, prepare opinions and heads of arguments.
- Giving guidance to lower courts Prosecutors
- Representing State on Appeal proceedings
- Conduct prosecution of serious, complex and organised commercial crimes
- Appear in court in motion applications pertaining to criminal matters
- And in general prosecution on behalf of the state

**LATEST/CURRENT EMPLOYER**

**6. Name of Employer** : **National Prosecuting Authority  
(DPP: Mthatha)**  
**Period of Service** : **From 01 September up to date**  
**Job Title** : **Senior State Advocate, OCC**

**Main Responsibilities** :

- Study case dockets and decide on the institution of prosecution
- Conduct criminal proceedings in all court including High Court.
- Draft charge sheets, indictments and other court documents.
- Represent the State in all courts.
- Consultation with witnesses
- Prepare cases for court, including the acquisition of additional evidence, lead and cross examine witnesses, address the court on inter alia, conviction and sentence.
- Study and dealing with appeals and reviews, attend to representations, prepare opinions and heads of arguments.
- Giving guidance to lower courts Prosecutors
- Representing State on Appeal proceedings
- Conduct prosecution of serious, complex and organised crimes including organised commercial crimes
- Appear in court in motion applications pertaining to criminal matters
- Guiding investigations and managing/guiding investigators;
- And in general prosecution on behalf of the state

### REFERENCES

These are officials that have closely worked with me and who have direct knowledge and information about my work performance.

**Name of employer** : National Prosecuting Authority  
**Contact person** : Advocate Gideon Mashamaite  
**Position Held** : Deputy Director Public Prosecutions  
**Contact Number** : NPA, Pretoria  
Cell:  
Tel.:  
e-mail:

**Name of Employer** : Advocate Lawrence Gcaba  
**Contact person** : Mr B. Milner  
**Position Held** : Deputy Director Public Prosecutions  
(Organised Crime Component, Durban)  
**Contact Number** :

**Name of Employer** : DPP: Mthatha  
**Contact Person** : Adv. MW Siyo  
**Position Held** : Senior Deputy Director Public Prosecutions.  
**Contact Number** :

