

**CURRICULUM VITAE**  
**MANDISA B. F. FATYELA-LINDIE**

**PERSONAL DETAILS**

SURNAME : Fatyela-Lindie  
FIRST NAME(s) : Mandisa B.F.  
RESIDENTIAL & POSTAL ADDRESS(s) :  
CONTACT NUMBER(s) :  
E-MAIL ADDRESS :  
NATIONALITY : South African  
GENDER : Female  
HEALTH : Good  
DRIVER' S LICENCE : Code B (08)  
LANGUAGES : English, Xhosa, Zulu, Tswana

**EDUCATION & QUALIFICATION**

- 1990 – 1992 University of Concordia, Montreal, Canada- M. A (Sociology)
- 1984 – 1988 University of Lesotho – B. A. (Political Science and Sociology)
- 1999 - Wits & Harvard Business Schools - Certificate in the Senior Executive
- 2002 - Gestalt Institute of Cleveland, Ohio, USA - Certificate in International Organisational Systems and Development
- Certificate in Managing Multiple Projects from the Gordon Institute of Business Science.
- Certificates in the Mapping Strategy with Balanced Scorecard and Executing Strategy with the Balanced Scorecard and Managing Human Capital Development from the IRR.
- 2019-2021- Masters in Policy Development and Practice, University of Cape Town

**PROFESSIONAL EXPERIENCE AND ACHIEVEMENTS**

**KEY PERFORMANCE AREAS:**

- Strategic Management: development of Strategy; Strategic plans;
- Annual performance plans.
- Research, policy development and Analysis.
- Monitoring and evaluation
- Governance and human capital development
- Business process development and reengineering.
- Knowledge Management and risk management.

**HOBBIES AND INTERESTS**

- SPORT : I enjoy watching Rugby
- READING : I enjoy reading autobiographies, biographies and analyzing research reports.

## **WORK EXPERIENCE**

**EMPLOYER:** Department of Justice and Constitutional Development

**PERIOD:** November 2018–October 2019  
**POSITION:** Chief Director Facilities Management

### **Duties entailed:**

- Acquisition of accommodation for Dojcd: infrastructure management and lease management.
- Manage Facilities Maintenance programme.
- Build capacity of regions to understand the relationship between Dojcd and Public Works
- Present and implement policy and guidelines governing the public works sector.
- Manage the implementation of the Expanded Public Works Programme (EPWP) for Courts

**EMPLOYER:** National Department of Public Works

**PERIOD:** January 2012 to December 2012  
**POSITION:** Acting Director- General

### **Duties entailed:**

- Support the Minister to implement the Turnaround Programme.
- Recruit external professionals in various professional disciplines.
- Facilitate the appointment of a financial service provider to turn around the finances of the Department.
- Provide support for the establishment of the Property Management Trading Entity.
- Initiate a separate audit of the leasing portfolio of the Department by the Auditor-General.
- Provide strategic leadership to the Department.

**EMPLOYER:** National Department of Public Works

**PERIOD:** November 2013–October 2017  
**POSITION:** Acting DDG Construction and Property Policy Regulation

### **Duties entailed:**

- Conduct research, draft policies, guidelines, regulations and legislation for the Construction and Property sectors.
- Represent the Department in the Construction Industry
- Develop Board (CIDB) and the Construction and Property Sector Charter Councils.
- Represent the Department and participated in the alignment process of the construction and property sector codes.
- Manage the process towards the development of legislation namely Agrément South Africa and the Expropriation Bill.
- Lead the review of the Construction Industry Development Board (CIDB) Act and the Council of the Built Environment (CBE).
- Conduct research on drivers of costs in the construction industry.
- Manage the process of the development of a new White Paper for the Department and the Independent Development Trust business case.
- Ensure strategic alignment of government policies to entities reporting to the Department.

Employer: National Department of Public Works

Period: January 2004 to October 2017

Position: Chief Director Strategic Management Unit

Responsibilities & Achievements:

1. Strategy and Planning:

- Development of the Strategic Plan and APP of the Department.
- Provision of business planning support to 11 regional offices (located in the 9 Provinces) of the Department and Head Office business units.
- Ensure tabling of the Strategic Plan/APP in Parliament on annual basis.
- Ensure Strategic Plan is aligned to government policy priorities
- Represent the Department in the cluster management system of government, specifically in the Infrastructure Development and Economic and Employment clusters.
- Framework responding to the economic crisis: represented the Department in the government caucus responsible for monitoring the implementation of the Framework

2. Knowledge Management:

- Have developed a central knowledge portal where information is stored.
- Developed Knowledge Management Policy for DPW and an
- Intellectual Property Policy.

3. Business Analysis:

- Mainly presided over the business process re-engineering project. This entailed developing the business architecture of the department.

4. Risk Management:

- Set up of risk governance structures. Worked with the Internal
- Audit Executive to ensure that the Risk Management Committee operates optimally.
- Partnered with National Treasury to ensure that all DPW
- Executives are trained in risk management.

- Developed the risk register of the Department and managed the annual risk assessment.

**OTHER PREVIOUS EXPERIENCE**

**CONSULTANT AT UNDP**

- I have consulted for the UNDP on a Leadership Development programme to manage HIV/Aids in South Africa. The programme was endorsed by the National Department of Health and I was part of a group that trained the trainers. During the programme I worked in KZN and Limpopo.
- I worked with international consultants on the programme and reported to the UNDP office in Pretoria. One of the consultants is the author (Ms Annie Mackee) of two best selling books, published by the Harvard Business School. The books are the New Leaders and Resonant Leadership.

**THE CENTRE FOR RURAL LEGAL STUDIES (CRLS)**

- I have worked for the CRLS as a Director. The organization is based in Stellenbosch and provides advocacy and legal service to farm workers.
- Responsibilities:
  - Provided strategic leadership to the Organization.
  - CRLS provided Legal advice to farm workers, implemented human rights advocacy, research, training and development for paralegals and NPOs.

## INDEPENDENT DEVELOPMENT TRUST (IDT)

- I worked first, as a National coordinator: Process Support and later on as Director: Strategic Planning and Research.

### Responsibilities:

- Set up Community Projects, supported the establishment of the National Housing Forum that drafted the RSA Housing Policy.
- Developed Corporate Strategy.
- Developed Balanced Scorecard, and business plans.
- Identify research projects.
- Set up and managed the Strategic Planning and Research and Development unit.
- Provide strategic management service to the organisation including 9 regional offices.
- Conceptualized and designed a reporting framework and reporting system
- Strategic advisor to CEO and liaise with external stakeholder.
- Chair the Strategic Management Review Committee of the executive team
- Conducted mid-year and annual organisational reviews.
- Establishment of community development trusts and appraised project funding proposals.

## DEPT. OF PROVINCIAL AFFAIRS AND LOCAL GOVERNMENT (DPLG)

- I worked for DPLG as Director, Constitutional Education.
- Promoted constitutional literacy and democratic principles of the constitution.
- Created discussion platform around constitutional issues, including:
  - Facilitated constitutional education initiatives in schools, universities and other institutions.
  - Designed and managed a nationwide Constitution Week campaign hosted on an annual basis.
  - Networked with civil society structures, business, religious, education youth sector and labour movement.
    - As part of a team, identified areas of focus for the development of a script for a television production on constitutional education. The series

was called Khululeka and broadcast by the SABC in 1998.

- Managed coordination of inter-governmental activities in the Masakhane campaign.
- Liaised with provinces regarding the establishment of South Africa Local Government Association (SALGA) to give effect to the provision of the Constitution.

## ADDITIONAL INFORMATION

- I was a Member of the Steering Committee reviewing the mandate of Development Finance Institutions in South Africa in 2008-9. The project was led by National Treasury.
- Served in the Board of the Property Sector Charter Council, that developed the sector codes for the property sector aligned to the amended BBEEE Codes.
- Served in the Board of the Construction Sector Charter Council, that developed the new sector codes aligned to the amended BBEE Codes.
- Led the Expropriation Bill process in government and supported Parliament.
- A member of the Construction Industry Development Board (Cidb) Board, October 2013 - October 2017. The Cidb is mandated to regulate the construction industry.
- Served in the Task Team, chaired by National Treasury, led by a global panel of eminent Economists to look into the economy of South Africa.
- Member of the 2009 Presidential Joint Economic Working Group that was tasked to oversee the implementation of the "Framework for South Africa's Response to the International Economic Crisis".
- Worked on the IDT Business Case as a Government Component and as Schedule 3 entity.
- At COGTA (then known as Dplg), I led the process regarding establishment of SALGA to give effect to the Constitutional provision of developmental local government.
- I am a graduate of the International Organisational Systems and Development programme, offered by the Gestalt Institute of Cleveland in Ohio. The course was offered in one-week

modules in five different countries, namely, Spain, Toronto (Canada), Singapore, Budapest

- (Hungary) and Dublin (Ireland). As part of the Gestalt programme training, consulted on major businesses abroad, in Toronto (Toronto
- Dominion Bank), Singapore (Singapore University Hospital) and Hungary.
- As Director: Constitutional Education at dplg (now COGTA), visited Germany, Russia, Czech Republic, Poland to assess Constitutional
- Education programmes under the auspices of the European Parliament.
- Travelled extensively: Europe, USA, Canada, Africa.
- Multi-lingual: Xhosa, Zulu, English and Afrikaans.
- Public/motivational speaking.
- Member of the Alumni Associations of Wits and Harvard Business School and Concordia University.
- Presiding Electoral Officer in 1994 elections.

## **REFERRALS**

1. Mr Khaliphile Sizani – Former Chair of the Public Service Commission. Former Supervisor.
2. Mr Themba Maseko – former CEO of GCIS. Former DG of Public Works and supervisor.
3. Mr Nxesi, Minister of Labour and Employment, former supervisor.
4. Mr Phillip Masilo – legal practitioner at Cheadle and Thompson.