





PO Box 15 Cape Town 8000 Republic of South Africa





PARLIAMENT OF THE REPUBLIC OF SOUTH AFRICA





ANNUAL REPORT 2009-2010





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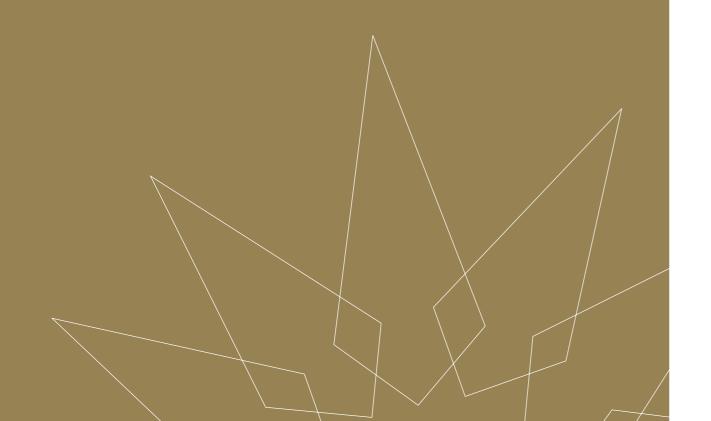
Our Vision:

South Africa.

Our Mission:

As the freely elected representatives of the people of South Africa, our mission is to passing laws and overseeing executive action.





PARLIAMENT OF THE REPUBLIC OF SOUTH AFRICA



Presiding Officers of Parliament of the Republic of South Africa



Mr MV Sisulu Speaker National Assembly



Ms NC Mfeketo Deputy Speaker National Assembly



Mr MJ Mahlangu Chairperson National Council of Provinces



Ms TC Memela Deputy Chairperson National Council of Provinces

Foreword by the Secretary to Parliament



Parliament is elected to represent the people, ensure government by the people under the Constitution, and represent the provinces in the national sphere of government.

This annual report sets out performance information and the financial statements for the financial year 2009/10 ended 30 March 2010.

The year under review saw successful execution of a project to establish the 4th democratic Parliament shortly after the April 2009 elections. This project dealt with all aspects of the constitutional requirements to dissolve the 3rd Parliament and establish the 4th Parliament, including the swearing-in of Members, election of the President, the formal induction processes and the provision of new ICT equipment for Members.

During this year Parliament embarked on the process to implement the Financial Management of Parliament Act (2009), which aims to regulate the financial management of Parliament consistent with its status in terms of the Constitution; the Oversight and Accountability model aimed at enhancing oversight work, create mechanisms, systems and acceptable culture of oversight; and the Money Bills Amendment Procedure Act which requires the establishment of a budget office in Parliament. A project was initiated to develop the Public Participation Model to improve public involvement and participation.

After the establishment of the 4th Parliament a process commenced to craft and develop a strategic plan for the institution. This process was undertaken in accordance with the provisions of the Finance Management of Parliament Act, 10 of 2009, under the direction of the Executive Authority. A strategic framework in a form of policy imperatives was produced by the end of the 2009/2010 financial year.

The years ahead will see Parliament implementing the strategic plan for the 4th Parliament which focuses on strengthening the oversight function, increasing public involvement and participation, strengthening cooperative government, improving the role of Parliament in international co-operation and continuing to build an effective and efficient institution.

I am pleased to present to the Speaker of the National Assembly and the Chairperson of the National Council of Provinces the Annual Report of Parliament for the financial year ending 31 March 2010.

ZA Dingani Secretary to Parliament

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TO BUILD AN EFFECTIVE AND EFFICIENT INSTITUTION

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ACRONYMS:

ACP-EU	Africa Caribbean Pacific - European Union	PCMS	Parliament Content Management System
СРА	Commonwealth Parliamentary Association	PDO	Parliamentary Democracy Offices
ER	Employee Relations	PMU	Policy Management Unit
ERP	Enterprise Resource Plan	RPP	Research and Parliamentary Practice
FMO	Financial Management Office	SADC-PF	Southern African Development Community Parliamentary Forum
IA	Internal Audit	SASL	South African Sign Language
ICASA	Independent Communications Authority of South Africa	SHE	Safety Health and Environment
IGFR	Intergovernmental Fiscal Review	VCT	Voluntary Counselling and Testing
IPU	International Parliamentary Union		
LOGB	Leader of Government Business		
MSP	Master Systems Plan		
MTEF	Medium-Term Expenditure Framework		
NDPW	National Department of Public Works		
OD	Organisational Development		
OSTP	Office of the Secretary to Parliament		
PAF	Policy Advisory Forum		
PAP	Pan-African Parliament		

I. VOTE PERFORMANCE



I. VOTE PERFORMANCE

1.1 AIM OF THE VOTE

The aim of the Vote is to provide the support services required by Parliament to fulfil its constitutional mandate, to assist political parties represented in Parliament in securing administrative support and servicing constituents, and to provide Members of Parliament with the necessary facilities.

1.2 PROGRAMMES AND STRATEGIC OBJECTIVES

For the financial year 2009/10, the budget structure of the Parliament of the Republic of South Africa consisted of five budget programmes, namely:

Key programmes and sub-programmes	Strategic objectives	Programme outcome
 Programme 1: Administration Office of the Speaker Office of the Chairperson Office of the Secretary to Parliament Corporate Services Institutional Support 	To build an effective and efficient institution.	Improved institutional governance and policy, provision of modern systems and facilities, enhancing institutional culture to enable effective service delivery. Performance Budgeting: Over and underspending The bulk of the overexpenditure in this programme was incurred in the subprogramme Office of the Secretary. This relates mainly to expenses for establishment of the 4th Parliament and the rest of the refurbishment of the Members' offices.
 Programme 2: Legislation and Oversight National Assembly National Council of Provinces Legislation and Oversight 	To pass legislation and build a quality process of scrutinising and overseeing government's action.	Effective legislation aimed at improving the quality of life and promoting the constitutional rights of the people of South Africa. Effective and robust oversight by Members of Parliament, to ensure transparency and accountability of the Executive.
		Performance Budgeting: Over and underspending The underspending has mostly occurred in the Legislation and Oversight programme. The underspending in this programme can be directly attributed to the fact that the programmes of Parliament only really started in earnest after the induction of the new Members and orientation of Members on the mandates of the various committees. This is evident in the fact that approximately 65 per cent of the expenditure of Committees was incurred during the 4 months from December 2009 to March 2010.

Key programmes and sub-programmes	Strategic objectives	Programme outcome
		Another factor contributing to the underspending was the fact that the process for recruitment of employees commenced late due to the uncertainty of availability of funds. This was only confirmed after approval of the request for additional funds through the Adjustment Budget in November 2009. Interpreting during and translation for committee proceedings could only be provided on an ad hoc basis due to limited human resources. Recruitment of more employees is dependent on availability of funds and office space. Publication of Hansard is behind schedule due to system problems and the demise of the contracted printer, which created backlogs. The backlogs are not clearing very fast, due to the system problems. The system is long overdue for upgrade.
 Programme 3: Public and International Participation International Relations Parliamentary Communication Services 	To build a people's Parliament that is responsive to the needs of all the people of South Africa.	A people's Parliament that co-operates with other spheres of government in deepening and entrenching democratic values. A people's Parliament working with continental and international bodies for a participatory world order based on the foundation of a democratic and open society, the will and participation of the people.
		 Performance Budgeting: Over and underspending Underspending in the subprogramme International Relations was used to fund events. The events were initially to be funded through retained funds, hence the reason for no budget allocation from Voted Funds. Some of the funding which was not utilised relates to international trips budgeted for Committees. The short period available after induction of Members was the most important reason for these not materialising.
 Programme 4: Members' Facilities National Assembly National Council of Provinces 	To support Members by providing operational facilities.	Effective elected representatives who will respond to the call and will of the people in discharging their constitutional functions.
		Performance Budgeting: Over and underspending The underspending in this programme can be directly attributed to the fact that the initial budget was based on the dependant profile of Members in the 3rd Parliament whereas

Key programmes and sub-programmes	Strategic objectives	Programme outcome
		the actual expenditure incurred was based on the dependant profile of the Members of the 4th Parliament. The new member profile has fewer dependants.
		It should also be noted that budgeting in this programme is for the full entitlements of the Members and expenditure is dependent on whether all the entitlements are fully utilised by the Members.
 Programme 5: Associated Services Political party Support Constituency Support Party Leadership Support 	To provide financial and administrative assistance to enable Political Parties to perform their functions effectively.	Effective and participatory multiparty democracy that represents and acts as the voice of the people.

Major achievements of Parliament are noted in the Secretary to Parliament's Report on highlights. The purpose of each programme and its measurable objectives are listed below. In addition more detailed achievements are briefly described in the sub-programmes that follow:

II. PROGRAMME 1: ADMINISTRATION

II. PROGRAMME 1: ADMINISTRATION

STRATEGIC OBJECTIVE:

To build an effective and efficient institution

Ригрозе

To provide strategic leadership, institutional policy, overall management, administration and corporate service to the executive, management and employees of Parliament. Administration consists of the Office of the Speaker, Office of the Chairperson, Office of the Secretary, Corporate Services and Institutional Support Services.

Performance and service delivery achievements

The section that follows indicates the programme's objectives, performance indicators, and performance levels against outcomes/ targets.

2.1 SUBPROGRAMME: OFFICE OF THE SPEAKER

Subprogramme	Performance Indicator	Performance levels against the O	utputs/Targets
Objective(s)		Outputs/ Targets	Performance Level
To provide political leadership to the management of core	Strategic Management of the office.	Tracks legislative trends in relation to constitutional imperatives and international obligations.	Facilitated the Speaker's international engagements in New York and Cuba.
business.		Setting up of research archives and data base.	The Office monitored, facilitated and liaised with regard to:
			 Filling of vacancies for Chapter 9 Institutions; Tracking document for the processing of international agreements and written instruments; Lapsing of Bills and reports; and Programme of committee for scheduling Budget Vote debates and committee briefings prior to debates.
	Effective, structured and disciplined operations.		 Critically analysed and tabled the following reports: The People's Assembly Report; and Auditor-General's Report on performance of departments and provinces.

2.1 SUBPROGRAMME: OFFICE OF THE SPEAKER

Performance Indicator and performance level

Subprogramme Objective(s) Performance Indicator Performance levels against the Outputs/Targets Outputs/ Targets Performance Level House resolutions with recommendations were communicated to the Executive Committee as Committee reports. Analysed five-year programmes developed by the newly established Committees with relevant departments. Monitored reports of the following Task Teams on a regular basis: • Implementation of the Oversight Model Task Team Implementation of the Money Bills and Related Procedures Act (Act 9-2009) Task Team; and Political Task Team on Implementation of the Money Bills and Related Procedures Act. Established a Chairpersons' Management Committee. Managed the provision of written research analysis, and draft issue and position papers to the Speakership to provide information which supports all efforts geared towards oversight, legislative, international obligation and public participation Developed a concept document for To provide political Presidium is provided with Developed content material for leadership to the content for political input. public engagements by the Presiding Taking Parliament to the People management of core Officers. for adoption by the steering business. committee. Co-ordinated the implementation of the oversight programme in preparation for the NCOP visit to Limpopo.

2.2 SUBPROGRAMME: OFFICE OF THE CHAIRPERSON

Subprogramme	Performance Indicator	Performance levels against the Outputs/Targets	
Objective(s)		Outputs/ Targets	Performance Level
	Consistent engagement on international issues.	Developed content material on international issues.	Facilitated the Chairperson's local and international engagements including Durban, Nigeria, Germany and SA-EU 2010 Consultative Seminar.
	Accurate and constitutionally sound legislation is passed.	Constitutionally sound and accurate briefings given on time.	Provided constitutional advice on matters including interventions at Municipality level.
	Communication mechanisms set up to promote work of the institution.	Enhanced communication.	Facilitated implementation of media and publicity strategy for preliminary and main activities under the NCOP Taking Parliament to the People programme.

2.3 SUBPROGRAMME: OFFICE OF THE SECRETARY TO PARLIAMENT

Performance Indicator and performance level

Subprogramme	Performance Indicator	Performance levels against the Outputs/Targets		
Objective(s)		Outputs/ Targets	Performance Level	
To provide transparent, effective and efficient administrative, operational and financial	Effective financial management in the Institution.	Timeous budget preparation.	Procured and provisioned goods and services in compliance with Supply Chain Management Policy.	
management services to ensure achievement of Parliamentary objectives in	Implementation of Security Policy.	Provide maximum security.	Facilitated screening and vetting of all officials and contractors and formed a Joint Security Forum.	
compliance with established laws, regulations and policies.	Improved and enhanced internal control, risk management and governance processes for the institution.	Perform reviews per the approved Internal Audit Plan Audit Committee and management requests.	Established professional assurance and consulting Internal Audit Service in relation to internal control, risk management, and governance through reviews of business processes, Information Technology, Performance Information, and Financial Management. Facilitated risk analysis and fraud prevention. Co-ordinated Auditor-General and Audit Committee activities.	
To render efficient and professional protocol and ceremonial services to Parliament.	Parliament extends proper protocol and ceremonial courtesies to South African and visiting foreign dignitaries, conducts ceremonies of state and of Parliament effectively and meets its obligations relating to national ceremonial occasions.	Protocol support, on a par with international standards, to the Presiding Officers of Parliament locally and abroad, and to visiting dignitaries on ceremonial and diplomatic occasions.	Provided protocol services to the Presiding Officers, visiting Heads of State, Heads of Government, visiting Presiding Officers and other foreign dignitaries, as well as for state and parliamentary ceremonies.	
To provide transparent, effective and efficient administrative, operational and financial	All functional areas of Parliament to deliver services efficiently and effectively.	Improved parliamentary service.	Created, coordinated and facilitated a new organisational design.	
management services to ensure achievement of Parliamentary objectives in compliance with established laws, regulations and policies.	Effective and efficient institution.	Institutional policies that will enhance good parliamentary governance.	Provided institutional policies for management and employees through workshops	

2.3 SUBPROGRAMME: OFFICE OF THE SECRETARY TO PARLIAMENT

Subprogramme	Performance Indicator	Performance levels against the O	utputs/Targets
Objective(s)		Outputs/ Targets	Performance Level
	Monitoring, assessing and evaluation mechanisms developed.	Number of effective mechanisms/ instruments in place.	Developed and provided monitoring, assessment and evaluation mechanisms.
	To strategically position Parliament enabling members to fulfil their constitutional functions	Advice on strategic planning process provided. Advice on strategy provided.	Developed, coordinated and implemented an integrated institutional strategic planning process according to political priority.
			Published a manual for strategic planning
			Completed the Draft Strategic Framework
	Proper and constitutionally sound legislation. Risk-free and legally sound contracts and sound decisions.	To enhance and ensure good quality support and timeous legal advice to Parliamentary Management, Committees and verifying constitutional compliance.	Provided written and oral legal opinions and advice to Parliamentary Service and Committees (including Portfolio and Select Committees) in terms of relevant legislation.
			Assisted in drafting contract rules with respect to Parliamentary matters.
	Develop public trust and confidence in Members of Parliament.	Compliance with the code of parliamentary ethics.	Provided advice on Code of Conduct to Members of Parliament. Maintained the register and ensured disclosure of interest by Members and Parliamentary employees in compliance with the Code of Parliamentary Ethics.
To provide transparent, effective and efficient administrative, operational and financial management services to ensure achievement of Parliamentary objectives in compliance with established laws, regulations and policies.	Effective resourcing and administration system.	Integrated Human Resources processes.	 Processed 47 appointments and 78 terminations. Special Projects conducted Tender evaluation of i- Recruitment Restructuring of packages of employees

2.3 SUBPROGRAMME: OFFICE OF THE SECRETARY TO PARLIAMENT

Performance Indicator and performance level

Subprogramme	Performance Indicator	Performance levels against the Outputs/Targets	
bjective(s)		Outputs/ Targets	Performance Level
			 Abolishment of motor vehicle allowances finalised with effect from March 2010 Medical aid abatement for employees paying medical aid outside payroll finalised and appropriate process changes put in place with effect from March 2010.
To provide strategic and project management support to the South African Legislative Sector.	 Quality support and co-ordination of legislative sector bodies: Speakers' Forum & task teams SALSA & Executive Forums of SALSA Sector Dialogue body 	Facilitate meetings of sector bodies as per SA Legislative Sector programme schedule.	 Co-ordinated, facilitated and provided support to the Sector Bodies and Forums in compliance with the SA Legislative Sector programme and Sector Action Plan including: Speakers' Forum of SA: Various Speakers' Forum task teams: including the Collective Bargaining and Members' Capacity Building Programme Secretaries' Association of the Legislatures of SA (SALSA Sector Dialogue Co-ordination Body: Meetings of 9 SALSA Forums.
	Project management – internal and external (sector action plan).	Project team support and co- ordination. Project management of sector action plan projects. Outputs as per sector action plan & respective project plans.	Facilitated attendance and participation in international events directed at the enhancement of SA Legislative Sector co-ordination: IPU, EU-SA Parliamentary Summit meeting, SADC PF ICT seminar.

2.4 SUBPROGRAMME: CORPORATE SERVICES

Performance Indicator and performance level

Performance Indicator

ICT Planning, Governance,

Enhancing relationships with

Oversee the implementation of

Build and maintain internal ICT

capacity for the support of ICT

systems & infrastructure.

Standardise and improve business processes.

ICT Strategy.

stakeholders and external

organisations.

Management support, compliance and innovation.

Performance levels against the Outputs/Targets			
Outputs/ Targets	Performance Level		
CT Service offerings made known to users. Full participation in regional and international initiatives (Global Center, UN, IPU, APKN). Strengthening ICT relationships with Members of Parliament. Continued alignment of Master Systems Plan (MSP) strategies with business requirements.	Nine ICT Steering Committee meetings were held. Issues discussed in the Steering Committee meetings: MSP Projects Progress & Governance; ICT Trends, Development and Business Cases; ICT Participation and ICT Risks. ICT Participation in ICT regional and international events such as SADC PF Conference, Sector ICT Report, TRADOS Implementation assistance to Pan-African Parliament (PAP). Established an ICT Focus group to facilitate engagement with Members of Parliament to encourage the exploration of public participation platforms to increase civic activism and citizen involvement in Parliament.		
	ICT Strategy (MSP) 2009-2014 approved by Presiding Officers, Feb 2010.		
Annual review of the ICT Strategy (MSP) 2009-2014.	ICT Strategy (MSP) 2009-2014 approved by Presiding Officers.		
Projects implemented as per MSP plan (2009-2014). Business process improvement.	Projects implemented and completed: Virtualisation, Edge Switch Upgrade and Wireless LAN infrastructure.		
	5 Business cases endorsed by the ICT Steering committee; 2067 business processes mapped and store d on ARIS.		
Capacitation of ICT. Support and maintain the audio systems in the Chambers and committee rooms.	Upskilling of ICT Employees – functional, ARIS, Oracle, Sound & Vision.		

2.4 SUBPROGRAMME: CORPORATE SERVICES

Performance Indicator and performance level

Subprogramme	Performance Indicator	Performance levels against the Outputs/Targets		
Objective(s)		Outputs/ Targets	Performance Level	
	Support, replace and stabilise audio and video system in Parliament. Ensure compliance with Technology Life Cycle & Standards.	Technology options (hardware, software, systems, etc) acquired in terms of Technology Life Cycle & Standards framework. Provide IT support for Parliament.	 Provide support to NCOP, NA and Commit tee sittings. Facilitated acquisition of specified equipment for 4th Parliament Members. 100% roll-out of ICT equipment to Members of 4th Parliament. <u>T support for employees and</u> <u>Members:</u> 7379 Incidents - technical issues resolved 8278 IT requests - creation of accounts, purchases, etc. 185 Change requests - moves, additions etc. Conducted to employees and Members of Parliament Information Communication Technology and Parliament Content Management System. Rolled out Parliament Content Management System to 51 employees. 	
To provide effective Information Communication. Technology (ICT) infrastructure support and leadership towards the achievement of Parliamentary objectives.	ICT Planning, Governance, Management support, compliance and innovation.	ICT Service offerings made known to users.	 Monitor ICT trends and development of relevant systems to support effective operations of the institution. Participated in and hosted regional and international initiatives including: ICT regional and international events SADC Conference Sector ICT Report Assisted African Parliamentary Knowledge Network (APKN) TRADOS Implementation Assistance to PAP 	

2.4 SUBPROGRAMME: CORPORATE SERVICES

Subprogramme Objective(s)	Performance Indicator	Performance levels against the Outputs/Targets	
		Outputs/ Targets	Performance Level
			 3rd World e-Parliament conference and presented a paper on ICT Strategic Planning, Management and Oversight: The complexity of the Legislative environment.
			Published and shared developmen of Parliament of SA ICT Strategy (2009-2014).
	Enhancing relationships with stakeholders and external organisations. Provide guidance and advice on institutional and divisional ICT budget.	Full participation in regional and international initiatives (Global Center, UN, IPU, APKN). Sharing Parliamentary efficiency achievements with provincial legislatures.	Engaged with Gartner (IT Solutions organisation) in respect of the readiness assessment of the Provincial Legislatures for the Shared Services project.
			Assisted House Chairperson with the development of a committee planning tool.
To provide effective Information Communication Technology (ICT)	Oversee the implementation of ICT Strategy.	Annual review of the ICT Strategy (MSP) 2009-2014.	Ensured compliance with technology and life cycle standard
infrastructure support and Leadership towards the achievement of Parliamentary objectives.		Projects implemented as per MSP plan (2009-2010).	Ensured and facilitated acquisition of specified equipment for 4th Parliament Members.

2.5 SUBPROGRAMME: INSTITUTIONAL SUPPORT

Performance Indicator and performance level

Subprogramme	Performance Indicator	Performance levels against the Outputs/Targets		
Objective(s)		Outputs/ Targets	Performance Level	
To provide effective institutional support and facilities including catering, office space, parking, artworks, transport, and accommodation and housekeeping services.	Effective facility support.	Provide healthy meals timeously as per set standards.	Provided meals for Members' and Committee functions within security standards.	
	Data related to the artworks and heritage collections must be maintained as per museum best practices.	Improved access to up-to-date information on the artworks and heritage collections.	Maintained the databases for artworks in digital format. Conducted re-evaluation of Parliament's Heritage Asset Register and developed the Heritage and Artworks Policy.	
	Works must be stored in environmentally controlled and secure storerooms according to museum standards.	Upgraded storerooms maintained and monitored regularly.	Ensured environmentally controlled and secure storerooms.	
	The condition of all works must be assessed. Works must be professionally cleaned and conserved or restored if necessary.	Annual programme arranged with the Conservation Centre for works on paper.	Arranged the annual programme with the Conservation Centre for works on paper.	
	The collections should be available for exhibition, publication and research.	Requests for loans and reproductions dealt with effectively and efficiently.	Ensured the availability, accessibility of collections for exhibition, publication and research.	
	Responsible management and conforming to Policy requirements.	The heritage contents of Parliament should be managed in a responsible way that conforms to SAHRA's policies.	Managed heritage contents of Parliament according to SAHRA's policies.	
	The Office is responsible for the care of the antique and historical furniture.	All selected antique and historical furniture to be placed on a database in next financial year.	Restored antique furniture pieces for use in Committee Rooms, lobbies and other public areas.	
	The Office should provide effective and efficient internal institutional support regarding art and heritage. Beneficial relations between Parliament and professional organisations and individuals, both internationally and nationally.	Internal institutional support working relationships were established and ongoing support provided. Public outreach: establish working relationships with external bodies and respond to enquiries from the general public.	Prepared a paper with visuals on "Art in the corridors of Parliament" for presentation at the IPU Conference in Bangkok. Maintained beneficial relations between Parliament and professional organisations.	

2.5 SUBPROGRAMME: INSTITUTIONAL SUPPORT

Performance Indicator and performance level

Su Ot

ıbprogramme	Performance Indicator	Performance levels against the Outputs/Targets		
bjective(s)		Outputs/ Targets	Performance Level	
			Maintained membership with SAMA (SA Museums Association), ICOM SA (International Council of Museums), SAPCON (SA Preservation & Conservation Group), SANG (Friends of the SA National Gallery) and SAM (Friends of the SA Museum).	
			Facilitated, co-ordinated and hosted SoNA June 2009, SoNA 2010 and various other events including delegations from King of the Royal Bofokeng, Japan, Nigeria, DRC, Norway, Sweden, Finland, Hungary and China.	
	Optimal availability of telephone services.	Telephony communication with stakeholders internally and externally.	Maintained effective telephony communication with stakeholders internally and externally.	
	Papers officially before Parliament for its consideration.	Papers published in the ATC and referred to appropriate committees for their consideration.	Published all I papers received from government departments in the ATC.	
			Tabled 235 annual reports from government departments and public entities in Parliament.	
	Availability of papers for the business of the Houses to Members and employees.	Papers on the business of the Houses delivered to Members' and employees' offices every morning.	Ensured availability of papers for the business of the Houses to Members and employees.	
	Books available for use in the Library and flat paper artefacts, which include artworks on paper and photographic materials, are ready for archival preservation and / or for exhibitions.	Books and flat-paper-based artefacts are conserved for preservation purposes and for use in the Library of Parliament and for exhibitions in and outside of Parliament.	Completed the conservation of special collection rare books for the library, artworks on paper and historical photographs for the Artworks Office.	
	Improve access to and use of information.	Implementation of the PCMS and improvement on usage.	Redeveloped Workflow for Committees, Bills and Question processes.	

III. PROGRAMME 2: LEGISLATION AND OVERSIGHT

III. PROGRAMME 2: LEGISLATION AND OVERSIGHT

STRATEGIC OBJECTIVE:

To pass legislation and build a quality process of scrutinising and overseeing government's action

Purpose

To fulfil Parliament's legislation and oversight functions and provide auxiliary services to enable the institution to function smoothly. Legislation and Oversight consists of the National Assembly, National Council of Provinces and Legislation and oversight.

3.1 SUBPROGRAMME: NATIONAL ASSEMBLY

Performance Indicator and performance level

Subprogramme Objective(s)	Performance Indicator	Performance levels against the Outputs/Targets	
		Outputs/ Targets	Performance Level
To provide advice, guidance and support in respect of parliamentary proceedings and procedures.	Proactive, comprehensive, reliable and timely advice is provided.	Efficient functioning of National Assembly proceedings and procedures, and strengthening of the oversight function of Parliament.	Provided procedural advice and secretarial support in relation to the development of the Oversight Model.
			 Provided procedural and secretal support to : Task Team on the Independen Commission for the Remuneration of Public Office Bearers; Task Team on 4th Parliament Task Team on Money Bills Amendment Procedure & Rel Matters Act; and Task Team on Oversight and Accountability.
			 Provided content and secretarial support to House Committees, that is: NA Programme Committee meetings; NA Programme Technical Committee meetings; NA & Joint Rules Committee; Chief Whips' Forum Provided advice and guidance in
			respect of questions for oral and written reply and communicated National Assembly resolution to the Executive.

3.1 SUBPROGRAMME: NATIONAL ASSEMBLY

Performance Indicator and performance level

Subprogramme Po Objective(s)	Performance Indicator	Performance levels against the Outputs/Targets Outputs/ Targets Performance Level National Assembly resolutions communicated to the Executive within set timeframes. Provided advice, guidance and support in sittings of the National Assembly, and Extended Public Committees. Updated Rules of the National Assembly. Members of the public to have Provided advice to Presiding Provided advice to Presiding		
		Outputs/ Targets	Performance Level	
	Comprehensive, accurate and timely support is provided to members of the National Assembly.	communicated to the Executive	support in sittings of the National Assembly, and Extended Public Committees. Updated Rules of the National	
To provide procedural advice and support in respect of external parliamentary interaction.	To contribute effectively towards Parliament's objective of building a People's Parliament by providing procedural, content and secretarial support to programmes and events hosted by the institution.	Members of the public to have knowledge about Parliament and its function.	 Provided advice to Presiding Officers on public submissions received. Provided content, procedural and secretarial support during proceedings of the: 55th CPA Conference & Society of Clerks at the Table; 120th and 122nd Assembly of Inter-Parliamentary Union; and meetings of the Association of Secretaries General of Parliaments; and 26th Plenary Assembly of SADC- PF. Provided briefings for parliamentary delegations travelling overseas. 	

3.2 SUBPROGRAMME: NATIONAL COUNCIL OF PROVINCES

Performance Indicator and performance level

Subprogramme	Performance Indicator	Performance levels against the Outputs/Targets	
Objective(s)		Outputs/ Targets	Performance Level
To provide constitutionally sound procedural and related legal advice.	100 percent accurate and no constitutional comebacks if advice is accepted.	Comply with the Constitution of the Republic of South Africa when doing business of Parliament – NCOP.	Prepared procedural advice on the 15 Joint Rules 159. Scrutinised 6 committee reports. Provided 41 pieces of legal advice on procedural issues.
To verify opinion on tagging of Bills.	Provincial interest considered.	Tagging of Bills in line with the Constitution.	In the year under review 9 Bills were tagged.
To prepare record of proceedings for tabling and relevant information to legislation for referral to committees.	100% accurate for committees to have access to relevant information.	Tabling of relevant information timeously to committees.	 81 reports for publishing in the Announcements, Tablings and Committee reports (ATC) were prepared for Tablings and Referrals. 3 Agreements signed with the following countries:- Government of the Republic of South Africa and the government of the Hong Kong Special Administrative Region of the People's Republic of China concerning Surrender of Fugitive Offenders Agreement on the Amendments to the Convention on Prohibition of the Use of Certain Weapons Agreement on the Ratification of the South Africa –EU TDCA 15 Interventions made in the municipalities in terms of section 139 of the Constitution. Extension of an intervention in Ngaka Modiri Molema District Municipality was made. 3 Termination of interventions were conducted in Mohokare Long Humicipality Vacion District
			Local Municipality, Xhariep District Municipality and Ditsoloba Local Municipality.
	Intergovernmental Relations	Section 106 investigations	Statements were issued to 16 local municipalities in terms of section 106(3) of the Local Government: Municipal Systems Act, 2000.

3.2 SUBPROGRAMME: NATIONAL COUNCIL OF PROVINCES

Performance Indicator and performance level

Subprogramme	Performance Indicator	Performance levels against the Outputs/Targets	
Objective(s)	ve(s)	Outputs/ Targets	Performance Level
	The oversight responsibility and the public participation responsibility of Parliament as	Question Papers prepared to ensure oversight and public interest.	30 question papers for written reply were prepared.
	provided for in the Constitution of the Republic of South Africa is facilitated. Questions prepared for publication in Hansard.	Questions published in Hansard.	7 questions for oral reply.

3.3 SUBPROGRAMME 3: LEGISLATION AND OVERSIGHT

Purpose: To fulfil Parliament's legislative and oversight function smoothly.

Performance Indicator and performance level

Subprogramme	Performance Indicator	Performance levels against the Outputs/Targets	
Objective(s)		Outputs/ Targets	Performance Level
Objective(s) Facilitation of and support to the oversight function and building a quality process thereof.	Capacitating Members to perform their constitutional responsibility of overseeing the executive action and holding the executive accountable.	Outputs/ Targets Reactive Research Services responding to members' and committees' research requests to enable them to conduct effective oversight.	 Performance Level RESEARCH SERVICES 848 requests were received during this period and 627 new papers completed. For the period under review the Unit completed a number of papers, amongst others, for:- the 40th CPA Africa Region Conference, 55th CPA Conference, 11th PAP Conference, the International Women's Conference organised by Parliament and the Pan-African Parliament, Analysis of the State of the Nation Address for the various sectors, Budget Analyses and presentations to some committees, Papers in support of the NCOP Taking Parliament to the People programme, Papers for the Ad Hoc Committee on Service Delivery, Papers for the delegation attending the 2010 meeting in Valencia, Papers for the International Consultative Seminar hosted by the Speaker,

PROGRAMME 2: LEGISLATION AND OVERSIGHT

Purpose: To fulfil Parliament's legislative and oversight functions and provide auxiliary services to enable the institution to

Performance Indicator and performance level

ective(s)		Performance levels against the Outputs/Targets	
	Outputs/ Targets	Performance Level	
		• Speakers' Meeting, G8 Countries,	
		Papers for the IPU Parliamentary	
		hearing at the United Nations,	
		• Papers for the 18th ACP-EU Joint	
		Parliamentary Assembly, and	
		Papers dealing with the Medium	
		Term Budget Policy Statement.	
		The details of the rest of the	
		completed research papers can be	
		obtained on request.	
		During the year, researchers	
		provided support to their	
		committees on oversight visits.	
		These included, amongst others:	
		Public Hearings, Briefings of the Sub-Councils and Oversight	
		visits of the Ad-Hoc Committee	
		on Service Delivery to the	
		different provinces,	
		Oversight trip to the Eastern	
		Cape and KwaZulu-Natal	
		provinces with the PC on	
		Agriculture, Forestry and	
		Fisheries,Oversight trip to Cape Town	
		International with the PC on	
		Home Affairs.	
		• PC on Science and Technology	
		accompanied her Committee	
		on an oversight visit to PlantBio	
		and the African Centre for Crop	
		Improvement in Pietermaritzburg.	
		PC Public Enterprises. Oversight	
		visits to SAA, Eskom, PBMR and	
		Transnet.	
		• PC Labour. Oversight Visit to De	
		Doorns.	
		PC Labour. Study Tour Labour	
		Brokering. Eastern Cape.	

3.3 SUBPROGRAMME 3: LEGISLATION AND OVERSIGHT

Performance Indicator and performance level

Subprogramme	Performance Indicator	Performance levels against the C	outputs/Targets
Objective(s)		Outputs/ Targets	Performance Level
			 Select Committee on Members Legislative Proposals and Special Petitions in relation to the Wolvenkop petition on land disputes.
			 Researchers assisted on international trips and Parliamentary meetings: Two researchers accompanied the Deputy Speaker to the 3rd Annual Commonwealth Womer Parliamentarians Conference in Yaounde, Cameroon. Two researchers accompanied a parliamentary delegation to the 54th Session of the United Nations Commission on the Status of Women in New York from 1-12 March 2010. Support to the delegation of th SADC-PF in Zimbabwe. One researcher accompanied a Member to the European Conference – solidarity with the Saharawi people. Support at the Climate Change meeting in Copenhagen. Support at the PAP meetings.
		Proactive Research Services	Researchers made presentations to Committees upon request of th Committees. <u>Proactive Research Services</u>
		providing members and committees with research products on identified	provided: 241 proactive papers were
		topical issues to facilitate their oversight function.	completed in this period, which excludes the larger Unit projects. Among the larger Unit projects were:-
			 the 5-year review project including a 5-year Review of th PAP,

Performance Indicator and performance level

) Outputs/Targets Performance Level - 5-year Review of the SADC - PF work, - 5-Yyear Review of the CPA work, - Five-year Review of the IPU work. Presentations of these projects were made to the new committees in the 4th Parliament. Legislative analyses:	 5-year Review of the SADC - PF work, 5-Yyear Review of the CPA work, Five-year Review of the IPU work. Presentations of these projects were made to the new committees in the 4th Parliament. Legislative analyses: These analyses are meant to provide input to committees and individual members for processing of introduced Bills and private members' legislative proposals. Among these are: Brief summary of Section 53 of the SAPS Act Child Justice Act, 2009: Regulations: comments for the PC on Police 	 S-year Review of the SADC - PF work, S-year Review of the CPA work, Five-year Review of the IPU work. Presentations of these projects were made to the new committees in the 4th Parliament. Legislative analyses: These analyses are meant to provide input to committees and individual members for processing of introduced Bills and private members' legislative proposals. Among these are: Brief summary of Section 53 of the SAPS Act Child Justice Act, 2009: Regulations: comments for the 	 S-year Review of the SADC - PF work, S-year Review of the CPA work, Five-year Review of the IPU work. Presentations of these projects were made to the new committees in the 4th Parliament. Legislative analyses: These analyses are meant to provide input to committees and individual members for processing of introduced Bills and private members' legislative proposals. Among these are: Brief summary of Section 53 of the SAPS Act Child Justice Act, 2009: Regulations: comments for the PC on Police Analysis of legislation dealing with the Commission for Gender Equality and the Human Rights Commission Analysis of the Sport and Recreation Events Bills 	Subprogramme	Performance Indicator	Performance levels against the C	Outputs/Targets
work, • 5-Yyear Review of the CPA work, • Five-year Review of the IPU work. Presentations of these projects were made to the new committees in the 4th Parliament.	 work, S-Yyear Review of the CPA work, Five-year Review of the IPU work. Presentations of these projects were made to the new committees in the 4th Parliament. Legislative analyses: These analyses are meant to provide input to committees and individual members for processing of introduced Bills and private members' legislative proposals. Among these are: Brief summary of Section 53 of the SAPS Act Child Justice Act, 2009: Regulations: comments for the PC on Police 	 work, 5-Yyear Review of the CPA work, Five-year Review of the IPU work. Presentations of these projects were made to the new committees in the 4th Parliament. Legislative analyses. These analyses are meant to provide input to committees and individual members for processing of introduced Bills and private members' legislative proposals. Among these are: Brief summary of Section 53 of the SAPS Act Child Justice Act, 2009: Regulations: comments for the PC on Police Analysis of Itegislation dealing with the Commission for Gender Equality and the Human Rights Commission Analysis of the Sport and Recreation Events Bills 	work, S 'Yyear Review of the CPA work, S 'Yyear Review of the IPU work.work, S 'Yyear Review of the IPU work.Presentations of these projects were made to the new committees in the 4th Parliament.Egislative analyses.Itess analyses are meant to provide input to committees and individual members for processing of introduced Bills and private members' legislative proposals. Among these are:These analyses are meant to provide input to committees and individual members for processing of introduced Bills and private members' legislative proposals. Among these are:• Brief summary of Section 53 of the SPC on Police• Brief summary of Section 53 of the SAPS Act • Child Justice Act, 2009: Regulations: comments for the PC on Police • Analysis of legislation dealing with the commission for Gender Equality and the Human Rights Commission • Analysis of the Sport and Recreation Events BillsUBRARY SERVICESThe following are the statistics of and employees.The following are the statistics of and employees.	Objective(s)		Outputs/ Targets	Performance Level
provide input to committees and individual members for processing of introduced Bills and private members' legislative proposals. Among these are: • Brief summary of Section 53 of the SAPS Act	PC on Police	PC on Police Analysis of legislation dealing with the Commission for Gender Equality and the Human Rights Commission Analysis of the Sport and Recreation Events Bills	PC on PoliceAnalysis of legislation dealing with the Commission for Gender Equality and the Human Rights CommissionAnalysis of the Sport and Recreation Events BillsLibrary and information support for the work of members, committees and employees.LIBRARY SERVICESThe following are the statistics of queries, books circulated, material requested from other libraries, purchased material, material received on legal deposit and material processed during the				 5-year Review of the SADC - PF work, 5-Yyear Review of the CPA work, Five-year Review of the IPU work. Presentations of these projects were made to the new committees in the 4th Parliament. Legislative analyses: These analyses are meant to provide input to committees and individual members for processing of introduced Bills and private members' legislative proposals. Among these are: Brief summary of Section 53 of the SAPS Act

3.3 SUBPROGRAMME 3: LEGISLATION AND OVERSIGHT

Performance Indicator and performance level

Performance levels against the Outputs/Targets	
Outputs/ Targets	Performance Level
	 Reference Desk recorded 1 989 queries from Members of Parliament and employees and 213 queries from international researchers and outside clients.
	 Special Service recorded 189 queries from international researchers and companies. Most of the queries are requests for the reproduction of artworks, pictures and paintings from the Africana collection.
	2. Circulation of library material during the reporting period:
	Materials are borrowed from the library and other participating libraries. Material borrowed from the Library of Parliament – 4 673, and 609 borrowed from other participating libraries. Material lost by members and employees – 38.
	3. Acquired library material during the reporting period:
	 Purchased books - 96 Journal subscription - 373 Legal Deposit books - 5 910 Legal Deposit journals - 10 443, recorded on the system - 8 289 Legal Deposit CD ROM journals - 55 Legal Deposit CD ROM books - 25 Donations and material received
	Outputs/ Targets Image: Contract of the second se

Performance Indicator and performance level

Subprogramme	Performance Indicator	Performance levels against the O	utputs/Targets
Objective(s)		Outputs/ Targets	Performance Level
			4.Processed & Indexed material during the reporting period:
			 Number of books Processed and Indexed: New books catalogued – 1 592 Old books catalogued – 2 688 Number of classified books – 1 593 Number of e-resources catalogued - 404
			The Reference and Information Services sub-unit is divided into 10 (ten) clusters to provide focused attention to supply information targeting the needs of Members, particularly that of committees:
			 Social & Public Services Finance & Public Accounts Trade & Economic Affairs ICT, Arts and Recreation Parliamentary Affairs & International Law Resource Matters Justice & Constitutional Affairs Social Affairs & International Relations Gender, Children and Education Safety and Security
		Supporting and facilitating oversight processes in committees through procedural guidance, strategic advice, logistical arrangements and administration.	COMMITTEE SECTION SUPPORT: ACTIVITIES OF COMMITTEES FOR WHICH PROCEDURAL GUIDANCE, STRATEGIC ADVICE, LOGISTICAL ARRANGEMENTS AND ADMINISTRATIVE SUPPORT WERE PROVIDED: The 4th Parliament established 51 Committees, 38 of the National
			Assembly and 13 of the NCOP. The main objectives of Committees are to conduct oversight, and facilitate legislation referred to them on behalf of the two Houses.

3.3 SUBPROGRAMME 3: LEGISLATION AND OVERSIGHT

Performance Indicator and performance level

Subprogramme	Performance Indicator	Performance levels against the Outputs/Targets	
Objective(s)		Outputs/ Targets	Performance Level
			2. CONSIDERATION OF BUDGET VOTES BY COMMITTEES:
			2.1 Committees of the National Assembly
			34 Committees considered Budg Votes referred to them, reported on them and reports published i the ATC.
			2.2 Committees of the National Council of Provinces
			Budget Votes are not formally referred to the Committees of t National Council. However, the NCOP considers the policies whi form the basis of the budget numbers: 7 Committees considered Budge Votes and their reports were published in the ATC.
			MEETINGS HELD BY COMMITTEES (for which the administration provided procedural guidance, strategic advice, logistical arrangements, minuting and related administrative support):
			Total Number of Committee meetings held: 1 169
			 3. PUBLIC PARTICIPATION BY COMMITTEES: Committees held a total of 154 Public Hearings whose logistica arrangements were facilitated, and reports on them were draft by the administration on the following areas of their work: Departments' Budget Votes referred to them.
			 Bills referred to them. Annual Reports of Departmen and Public Entities referred to them.

Performance Indicator and performance level

Subprogramme	Performance Indicator	Performance levels against the O	outputs/Targets
Objective(s)		Outputs/ Targets	Performance Level
			 Investigation of the status of service delivery in the country and any other matters affecting specific communities. INTERVENTIONS TABLED IN THE NCOP AND REFERRED TO THE SELECT COMMITTEE ON CO-OPERATIVE GOVERNMENT AND TRADITIONAL AFFAIRS FOR CONSIDERATION AND REPORTING (public participation conducted with affected municipalities) Of the 15 interventions referred to this committee, 7 were finalised and reported on. ENHANCED SUPPORT TO COMMITTEES: Language support to committees is provided on an ad hoc basis when public hearings are conducted because no additional budget allocation was made to employ Language Practitioners and the
Facilitation of and support to the legislative function of Parliament.	Capacitating Members to perform their constitutional responsibility of passing legislation.	Supporting and facilitating the legislative processes in committees through procedural guidance, strategic advice, logistical arrangements and administrative support for committees to process and report on referred Bills.	office space is also a challenge. 21 Bills processed and reported on by committees for which the administration provided procedural guidance, strategic advice, logistical arrangements for meetings and public participation, and administrative support. Of the 21 Bills processed, 11 Bills are still before committees at different stages of completion. Private Members' Legislative Proposals introduced 6 Legislative proposals before the Committee on Private Members' Legislative Proposals and Special Petitions. 2 Legislative Proposals considered and reported on by the Committee.

3.3 SUBPROGRAMME 3: LEGISLATION AND OVERSIGHT

Performance Indicator and performance level

Subprogramme	Performance Indicator	Performance levels against the Outputs/Targets	
Objective(s)		Outputs/ Targets	Performance Level
			International Agreements/ Protocol/Convention for which the administration provided procedural guidance, strategic advice, logistical arrangements and administrative support
			The following International Agreements/Conventions/ Protocols were before committees for consideration and reporting to the National Assembly and NCOP. These were international agreements tabled in Parliament by the Executive in terms of Section 231 (2) of the Constitution
			 Protocol of Amendments to the International Hydrographic Organisation (IHO) Convention; Agreement between the Government of the Republic of South Africa and the Government of the Hong Kong Special Administrative Region of the People's Republic of Chin concerning Mutual Legal Assistance in Criminal Matters; Agreement between the Republic of South Africa and the United Mexican States for th Avoidance of Double Taxation and the Prevention of Fiscal Evasion with respect to Taxes of Income; Convention on International Liability for Damage Caused by Space Objects; Convention on Registration of Objects Launched into Outer Space; Accession to the revised Cotono Partnership Agreement;

Performance Indicator and performance level

3.3 SUBPROGRAMME 3: LEGISLATION AND OVERSIGHT

Performance Indicator

Performance Indicator and performance level

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Performance levels against the O	utputs/Targets
Outputs/ Targets	Performance Level
	 Convention on Registration of Objects Launched into Outer Space; Amendments to the Convention on Prohibition or Restriction of the use of Certain Conventional Weapons which may be deemed to be excessively Injurious or to have indiscriminate effects (CCW); Membership of South Africa to the International Renewable Energy Agency (IRENA); Agreement between the European Community and its Member States, of the one part, and the Government of the Republic of South Africa, of the other part, Amending the Agreement on Trade, Development and Co-operation (TDCA); and Preferential Trade Agreement (PTA) between the Southern African Customs Union (SACU) and the Common Market of the South (MERCOSUR) and Explanatory memorandum.
	Other matters referred to committees were:
	 Report on the provisional suspension of a magistrate: Public Official, an additional magistrate at Daveyton Report on the provisional suspension of a magistrate: Public Official, an additional magistrate at Ermelo, Mpumalanga Report on the provisional suspension of a magistrate: Public Official, an additional magistrate at Emlazi, KwaZulu Natal

Performance Indicator and performance level

gramme Performance Indicat
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3.3 SUBPROGRAMME 3: LEGISLATION AND OVERSIGHT

Performance Indicator and performance level

Performance levels against the Outputs/Targets			
Outputs/ Targets	Performance Level		
Members' speeches are interpreted.	Production of unrevised Hansard		
	Members' speeches were transcribed within the agreed time frames.		
	The proceedings of the Extended Public Committees (EPCs) were transcribed within agreed time frames. They will be reported after the EPCs.		
	Publication of Bound Volumes		
	NA bound volumes have been produced up to vol. 117 (2008).		
	Bills: 553.25 pages of translated versions of Bills were proofread and quality- assured.		
	<u>Non-Hansard documents</u> <u>translated and edited-</u> 465.5 pages of translations delivered.		
	Number of Questions & pages translated and edited: 3 725 questions were translated and edited. Deadlines were always met [as employees worked through lunch two days a week (Wednesdays & Thursdays)]. Services delivered received much positive feedback.		
	Number of Motions & pages translated and edited: 424 motions. Deadlines were always met. Services delivered received much positive feedback.		

IV. PROGRAMME 3: PUBLIC AND INTERNATIONAL PARTICIPATION

IV. PROGRAMME 3: PUBLIC AND INTERNATIONAL PARTICIPATION

STRATEGIC OBJECTIVE:

To build a people's Parliament that is responsive to the needs of all the people of South Africa.

Purpose

To fulfil Parliament's public participation and international participation role and provide support to undertake such activities. The programme consists of Parliamentary Communication Services and International Participation.

4.1 SUBPROGRAMME: PARLIAMENTARY COMMUNICATION SERVICES

Programme	Performance Indicator(s)	Performance levels against the Outputs/Targets		
Objectives		Outputs/ Target(s)	Performance Level	
To provide communication support and promote the image and a better understanding of legislative and oversight role of	Develop and manage an internal and external communication programme to profile the work of Parliament.	Promotes positive media coverage and profiling of Parliament.	Drafted and released press statements to provide information about Parliament to the public and considered responses to media enquiries.	
Parliament through public education and participation.			Facilitated media reports about aspects of Parliament that are less well known.	
			Conducted exhibitions and educational presentations on Parliament across the country to create interest in Parliament and its business.	
			Initiated the Each One of Us campaign, which introduced a multi-way communication between management and employees, and the InSession and OUR PARLIAMENT publications.	
	Develop and manage an internal and external communication programme to profile the work of Parliament.	Production of publications & development of promotional materials which inform and enhance the image of the institution.	English copies were printed for distribution to guests attending the State of the Nation Address, Parliamentary Democracy Offices and schools that requested copies.	
	Contribute, through strategic communication support, to the creation of an effective people's Parliament that is responsive to the needs of the people.	Effective project implementation & monitoring through the application of project management principles.	Project Management and Communication sub-project responsibilities were provided for international conferences and workshops.	

4.1 SUBPROGRAMME: PARLIAMENTARY COMMUNICATION SERVICES

Performance Indicator and performance level

Performance Indicator(s) Performance levels against the Outputs/Targets Performance Indicator(s) Programme Programme Objectives Objectives Outputs/ Target(s) Performance Level To promote public education Integrate public participation in Encouraging participation and Public education programmes Develop, implement and manage and public participation in the programmes and events of enhancing democracy. conducted for participants public education programmes. the processes and activities Parliament. attending parliamentary events of Parliament. included presentations, tours, educational content for Internal Develop, implement and manage Communication activities, activity public education programmes. booklets and pamphlets. Public participation, mobilisation Develop, implement and manage and programme development public education programmes. to maximise participation and increase the understanding of Parliament included: • 100 students as part of the "Take a Girl-child to Work"; Develop, implement and manage • a total of 3 755 people from all public education programmes. over South Africa participating in both State of the Nation Addresses; 100 youth from identified rehabilitation centres to participate in the activities of Ensure that people interacting Youth Month; with Parliament experience 250 women from women's the interaction as positive and organisations attended the constructive. Women's Month Joint Sitting; To provide communication Make strategic communication 5000 people per day attending support to the Legislative support an inherent and the NCOP's Taking Parliament to and Oversight role of consistent element of lawthe People; Parliament. making and the exercise of • 130 people attending the oversight. President's Address to the NCOP; 400 targeted audience members attended the FIFA Joint Sitting; and breaking new ground in conceptualising and staging Career Exhibitions around South Africa, which was attended by some 262 700 people.

4.1 SUBPROGRAMME: PARLIAMENTARY COMMUNICATION SERVICES

Performance Indicator and performance level

PROGRAMME 3: PUBLIC AND INTERNATIONAL PARTICIPATION

Performance levels against the Outputs/Targets			
Outputs/ Target(s)	Performance Level		
Provide national and global access to information and education on Parliament and its work via the Parliamentary Website.	The Parliamentary Website lists unique visitors at 307 152 and hits of 389 978 .		
Provide national and global access to information and education on Parliament and its work via the Parliamentary Virtual Tour.	Developed a 360° Virtual Tour of Parliament.		
Develop a Super-Curriculum to inform all future public education curricula.	Completed the first phase of development of the curriculum framework for General Education/ Training, including content for Grades 7-9, has been completed.		
Production of publications. Development of educational material to enhance Parliament's public education programme. Develop promotional materials which inform and enhance the image of the institution.	Over 2.3 million pamphlets covering an extensive range of topics in all official languages have been distributed.		
Implement Visitors to Parliament programme. Conduct tours for visitors and new employees.	Educational tours attracted 25 919 visitors.		
Provision of strategic communication support to Committees.	 Developed and issued press statements/alerts and organised media briefings for Committee activities. 		
	 Facilitated interviews on both radio and television, in particular SABC 3, on Committee activities as well as institutional activities such as Taking Parliament to the People in Limpopo. 		
	 Developed script and questions for Campaigns to be broadcasted on SABC radio stations. 		

4.1 SUBPROGRAMME: PARLIAMENTARY COMMUNICATION SERVICES

Performance Indicator and performance level

Programme	Performance Indicator(s)	Performance levels against the O	utputs/Targets
Objectives		Outputs/ Target(s)	Performance Level
			 Used radio programmes for the promotion and interaction between Members of Parliament and the public on topics such as the roles of the Houses of Parliament, Service Delivery, Public Hearings and Taking Parliament to the People. Taking Parliament to the People Public education material was distributed through Limpopo PDO to use as part of the mobilisation campaign for the Public Meeting. Public education presentation took place for 21 CDWs from 3 municipalities under the Greater Sekhukhune District Municipality. State of the Nation Address An educational presentation about SONA was made for Parliamentary Employees and Civil/ Junior Guards of Honour.
	Promote public involvement and involvement of the public (public education and participation) in all parliamentary processes and programmes.	Parliamentary Radio programme revamped and reformatted to include all African languages service and Public Broadcasting stations. Publicising events and issues related to Parliament and the impact of that on its image.	For the past year, 17 SABC Radio Stations broadcasting in all official languages reached a total of 53,000,000 people. Parliament used the different radio platforms to engage the public on current issues that Parliament is dealing with through 19-minute interactive chat shows, educational 5-minute prerecorded sessions and promotion of the Institution through 30 and 60-seconders. In addition to the programme run on SABC radio stations, Parliament also effectively used Primedia stations to engage in voter education in the run-up to the Apri 2009 general election.

4.1 SUBPROGRAMME: PARLIAMENTARY COMMUNICATION SERVICES

Performance Indicator and performance level

Programme	Performance Indicator(s)	Performance levels against the Outputs/Targets Outputs/Target(s) Performance Level Provide support for Institutional Public Participation Programmes. Presentations to 21 CDWs from 3 municipalities under the Greater Sekhukune District Municipality were conducted as part of the	
Objectives		Outputs/ Target(s)	Performance Level
	Improve the understanding and appreciation of Parliament's Oversight role.		municipalities under the Greater Sekhukune District Municipality

PROGRAMME 3: PUBLIC AND INTERNATIONAL PARTICIPATION

4.2 SUBPROGRAMME: INTERNATIONAL RELATIONS

Performance Indicator and performance level

logistical support to the Parliamentary Group on International Relations and Sub- groups.Parliamentary Group on International Relations and Sub- groups.support is provided.necessary briefings and prep documentation for all PGIR members and sub-group me Co-ordinated the submission the PGIR report to the Joint R Co-mittee (JRC).To manage Parliament's relations policy.Facilitate bilateral engagements for Parliament (Members, Presiding Officers and officials).To provide adequate content, procedural and logistical support for incoming and outgoing delegations.• Compiled programmes and briefing packages for incor and outgoing visits.To manage Parliament's relations policy.Facilitate bilateral engagements for Parliament (Members, Presiding Officers and officials).To provide adequate content, procedural and logistical support for incoming and outgoing delegations.• Compiled programmes and briefing packages for incor and outgoing visits.Parliament's international relations policy.Facilitate bilateral engagements for Parliament's international relations policy.• Compiled programmes and briefing packages for incor and outgoing visits.Policy Parliament's international relations policy.Facilitate bilateral engagements for Aprilament's international relations policy.• Conducted briefings to Pre- Officials.Parliament's international relations policy.• Conordinated and made all travel arrangements for Arements for Members, Presiding Office officials.• Co-ordinated and made all travel arrangements for Arements for Members, Presiding Office officials.A: Incoming Visits for Nation Assembly and National	Programme	Performance Indicator	Actual performance against the outcome or target		
logistical support to the Parliamentary Group on International Relations and Sub- groups.Parliamentary Group on International Relations and Sub- groups.support is provided.necessary briefings and prep documentation for all PGIR members and sub-group me Co-ordinated the submission the PGIR report to the Joint R Co-mittee (JRC).To manage Parliament's relations policy.Facilitate bilateral engagements for Parliament (Members, Presiding Officers and officials).To provide adequate content, procedural and logistical support for incoming and outgoing delegations.• Compiled programmes and briefing packages for incor and outgoing visits.To manage Parliament's relations policy.Facilitate bilateral engagements for Parliament (Members, Presiding Officers and officials).To provide adequate content, procedural and logistical support for incoming and outgoing delegations.• Compiled programmes and briefing packages for incor and outgoing visits.Parliament's international relations policy.Facilitate bilateral engagements for Parliament's international relations policy.• Compiled programmes and briefing packages for incor and outgoing visits.Policy Parliament's international relations policy.Facilitate bilateral engagements for Aprilament's international relations policy.• Conducted briefings to Pre- Officials.Parliament's international relations policy.• Conordinated and made all travel arrangements for Arements for Members, Presiding Office officials.• Co-ordinated and made all travel arrangements for Arements for Members, Presiding Office officials.A: Incoming Visits for Nation Assembly and National	Objectives(s)		Outputs or Target	Actual Performance	
relations policy. Committee (JRC). To manage Parliament's relations at a bilateral level by facilitating courtesy call meetings and official visits within the framework of Parliament's international relations policy. Facilitate bilateral engagements for Parliament (Members, Presiding Officers and officials). To provide adequate content, procedural and logistical support for incoming and outgoing delegations. Computed programmes and briefing packages for incom and outgoing visits. Conducted briefings to Pre- Officers, Members and offi- incoming and outgoing visits. Follow-up on the implementation of decision resolutions taken. Co-ordinated and made all travel arrangements for Members, Presiding Officers Incoming Visits for Nation Assembly and National Co of Provinces: 	logistical support to the Parliamentary Group on International Relations (PGIR) and sub-groups within the framework of	Parliamentary Group on International Relations and sub-		members and sub-group members. Co-ordinated the submission of	
relations at a bilateral level by facilitating courtesy call meetings and official visits within the framework of Parliament's international relations policy.	relations policy.			Committee (JRC).	
 within the framework of Parliament's international relations policy. Prepared reports for incom and outgoing visits. Follow-up on the implementation of decision resolutions taken. Co-ordinated and made all travel arrangements for Members, Presiding Officer officials. A: Incoming Visits for Nation Assembly and National Co of Provinces: Co-ordinated 33 meetings both Houses. B: Outgoing Visits for Nation Assembly and National Co of Provinces: 	relations at a bilateral level by facilitating courtesy call	for Parliament (Members,	procedural and logistical support for	 Compiled programmes and briefing packages for incoming and outgoing visits. 	
 Prepared reports for incom and outgoing visits. Follow-up on the implementation of decision resolutions taken. Co-ordinated and made all travel arrangements for Members, Presiding Officer officials. A: Incoming Visits for Nation Assembly and National Co of Provinces: Co-ordinated 33 meetings both Houses. B: Outgoing Visits for Nation Assembly and National Co of Provinces: 	within the framework of			• Conducted briefings to Presiding Officers, Members and officials.	
 implementation of decision resolutions taken. Co-ordinated and made all travel arrangements for Members, Presiding Officer officials. A: Incoming Visits for Nation Assembly and National Coordinated 33 meetings both Houses. B: Outgoing Visits for Nation Assembly and National Coordinated assembl				 Prepared reports for incoming and outgoing visits. 	
Image: state of the state				implementation of decisions and	
Assembly and National Co of Provinces: Co-ordinated 33 meetings both Houses. B: Outgoing Visits for Nation Assembly and National Co of Provinces:				Members, Presiding Officers and	
both Houses. B: <u>Outgoing Visits for Nation</u> <u>Assembly and National Co</u> <u>of Provinces:</u>				A: Incoming Visits for National Assembly and National Council of Provinces:	
Assembly and National Co of Provinces:				 Co-ordinated 33 meetings for both Houses. 	
Co-ordinated 4 outgoing vi				B: <u>Outgoing Visits for National</u> <u>Assembly and National Council</u> <u>of Provinces:</u>	
both Houses.				• Co-ordinated 4 outgoing visits for both Houses.	
				C: <u>Employees Attachments for</u> <u>National Assembly and National</u> <u>Council of Provinces:</u>	
Co-ordinated 9 employee attachments from foreign Parliaments.				attachments from foreign	

4.2 SUBPROGRAMME: INTERNATIONAL RELATIONS

Performance Indicator and performance level

Programme Performance Indicator Objectives(s)	Performance Indicator	Actual performance against the outcome or target	
		Outputs or Target	Actual Performance
			D: <u>Bilateral meetings during</u> <u>Multilateral Conferences:</u>
			Coordinated 9 meetings for the National Assembly Speaker at the G8 meetings and 122 IPU Assembly.
To manage Parliament's relations at a multilateral level by facilitating	Facilitate multilateral engagements for Parliament (i.e. Presiding Officers, Members	To provide adequate content, procedural and logistical support for incoming and outgoing delegations.	 Compiled programmes and briefing packages for all multilateral engagements.
international participation within the framework of Parliament's international relations policy.	of various Portfolio and Select committees and Parliamentary Service officials).		 Conducted briefings to Presidin Officers, Members and officials Prepared reports for all related meetings.
			 Follow-up on the implementation of decisions a resolutions taken.
			 Co-ordinated and made all travel arrangements for Members, Presiding Officers an officials.
			A. <u>Facilitated and co-ordinated</u> <u>Parliament's participation in t</u> <u>Africa Region Institutions for</u> <u>the following meetings:</u>
			 26 Southern African Development Community meetings: SADC-PF Assembly meetings, workshops;
			 14 Pan-African Parliament: PAP, including participation at the Climate Change Conference in Copenhagen;
			 1 Parliamentary Group on Glob Action: PGA.

PROGRAMME 3: PUBLIC AND INTERNATIONAL PARTICIPATION

4.2 SUBPROGRAMME: INTERNATIONAL RELATIONS

Performance Indicator and performance level

Programme	Performance Indicator	Actual performance against the outcome or target	
Objectives(s)	Outputs or Target	Actual Performance	
			 B. <u>Other Multilateral Institutions</u> <u>Facilitated and coordinated</u> <u>parliament's participation in the</u> <u>following meetings:</u> 4 Inter-Parliamentary Union-IPU Assembly meetings and other related activities 4 Africa Caribbean and Pacific- European Union- ACP-EU. Coordinated World Trade Organization-WTO, 1 G8 Speakers meeting.

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V. PROGRAMME 4: MEMBERS' FACILITIES

V. PROGRAMME 4: MEMBERS' FACILITIES

STRATEGIC OBJECTIVE:

To build a people's Parliament that is responsive to the needs of all the people of South Africa.

Purpose

To provide telephone, travel and other facilities to Members of Parliament and fund medical aid contributions and travel facilities for certain former members. This programme consists of National Assembly and National Council of Provinces Members' Facilities.

5.1 SUBPROGRAMME: NATIONAL ASSEMBLY AND NATIONAL COUNCIL OF PROVINCES MEMBERS' FACILITIES

Performance Indicator and performance level

Programme Objectives(s)	Performance Indicator	Performance levels against the Outputs/Targets	
		Outputs/ Targets	Performance Level
To provide support and Members' Facilities for both Houses.	Accurate and valid travel transactions are captured.	Members to carry out their legislative mandate efficiently and effectively.	 3-day turnaround on claim processing was maintained. Processed claims for both Houses which covered the following: Committee S&T Telephone Travel Other Facilitated Real-time travel reservations. Provided support for the administration of member turnov at elections, including resignation appointments, allocation of travel facilities, registrations as required relocation allowances, gratuities and induction training. Conducted an inspection of all members' offices to ensure compliance with policy standards. Co-ordinated a new programme sponsored by the Speakers' Forum and facilitated by Public Administration Leadership And Management Academy – PALAMAA Asset provision as required.

PROGRAMME 4: MEMBERS' FACILITIES

VI. PROGRAMME 5: ASSOCIATED SERVICES

VI. PROGRAMME 5: ASSOCIATED SERVICES

STRATEGIC OBJECTIVE:

To build an effective and efficient institution.

Purpose

To provide financial support to political parties represented in Parliament. This programme consists of Political Party Support, Constituency Support and Party Leadership Support.

6.1 SUBPROGRAMME: POLITICAL PARTY SUPPORT

Performance Indicator and performance level

Programme Objectives(s)	Performance Indicator	Performance levels against the Outputs/Targets	
		Outputs/ Targets	Performance Level
To provide administration of associated services to political parties.	Accurate calculation of the various support categories for all political party support and timeous notification and payments.	Political parties to carry out their legislative mandate efficiently and effectively.	Notifications provided and funds transferred timeously in accordance with the policy requirements for political party allowances.

6.2 SUBPROGRAMME: CONSTITUENCY SUPPORT

Performance Indicator and performance level

Programme	Performance Indicator	Performance levels against the O	utputs/Targets
Objectives(s)		Outputs/ Targets	Performance Level
To provide administration of associated services to Constituency Offices.	Accurate calculation of the various support categories for all the Constituency Offices and timeous notification and payments.	Constituency Offices to carry out their legislative mandate effectively and efficiently.	Notifications provided and funds transferred timeously in accordance with the policy requirements for political party allowances.

6.3 SUBPROGRAMME: PARTY LEADERSHIP SUPPORT

Programme	Performance Indicator	Performance levels against the Outputs/Targets	
Objectives(s)		Outputs/ Targets	Performance Level
To provide administration of associated services to Party Leadership.	Accurate calculation of the various support categories for all the political party leadership and timeous notification and payments.	Political party leaders to carry out their legislative mandate efficiently and effectively.	Notifications provided and funds transferred timeously in accordance with the policy requirements for political party allowances.

VII. FINANCIAL STATEMENTS



7.1 Report by the Accounting Officer to the Executive Authority and Parliament of the Republic of South Africa.

1. GENERAL REVIEW OF THE STATE OF AFFAIRS

Budget

The aim of the vote is:

- To provide support services required by Parliament to fulfil its constitutional functions;
- To enable representative political parties to secure administrative support and service constituents;
- To provide Members of Parliament with the facilities needed to enable them to discharge their duties in an effective and efficient manner.

The original budget allocation for Parliament amounted to R1 350 740 000 for the financial year under review and there was additional funding of R133 940 000 requested from National Treasury through the Adjustment Budget.

In a bid to align the strategic objectives to the budget, Parliament decided to have five (5) programmes instead of the three (3) programmes to the vote. The five (5) programmes that the Institution adopted are listed in the table below. The administration programme was essentially aligned to the core objectives of the institution which are:

- To pass laws (Legislation);
- To oversee and scrutinise executive action (Oversight);
- To facilitate public participation and involvement;
- To participate in, promote and oversee co-operative government;

FINANCIAL STATEMENTS

• To engage in, participate in and oversee international relations;

These core objectives are mainly funded in programmes 2 and 3. As members of Parliament are the major stakeholders of the Institution it is important that the funding towards enabling members to discharge their duties is reflected, hence the programme 4.

In terms of S 57(2) (c) of the Constitution of the Republic of South Africa, Parliament has the duty to provide for financial and administrative assistance to each party represented in the Assembly, in proportion to its representation, to enable the party and its leader to perform their functions in the Assembly effectively. To this end, programme 5 reflects transfers made to political parties.

The adjusted appropriation was made up as follows and is compared with the final appropriation of prior years:

Table 1:

Programme	2009/10 R′000	% Increase/ (Decrease)	2008/09 R'000	2007/08 R'000	2006/07 R'000
1. Administration	292 150	30%	224 944	191 110	252 956
2. Legislation and Oversight	232 991	31%	178 268	164 950	139 206
3. Public and International Participation	98 832	53%	64 489	60 881	84 468
4. Members Facilities	225 243	23%	183 025	173 370	148 657
5. Associated Services	258 686	(2)%	263 073	245 403	156 846
Sub-Total	1 108 002	21%	913 799	835 714	782 133
Direct charge: National Revenue Fund - Members Remuneration	376 678	48%	253 979	242 380	229 218
Total	1 484 680	27%	1 167 778	1 078 094	1 011 351

From the table it is evident that the budget for Parliament has increased by 27% from the 2008/09 financial year to the 2009/10 financial year. The increase includes an adjustment to the baseline of R119 765 000. This amount was funded in previous years by utilising Parliament's retained funds.

In addition to the above Parliament utilised an amount of R22 000 000 which was previously approved by the Treasury of Parliament to fund the upgrading of various offices and meeting rooms by the Department of Public Works.

The above additional funds and virements between programmes recorded after the determination of the adjusted appropriation had the following result:

Programme	Adjusted appropriation 2009/10 R'000	Virements R′000	Final Appropriation 2009/10 R′000
1. Administration	292 150	40 000	332 150
2. Legislation and Oversight	232 991		232 991
3. Public and International Participation	98 932		98 932
4. Members' Facilities	225 243	(40 000)	185 243
5. Associated Services	258 686		258 686
Transfer from Retained Earnings		22 000	22 000
Sub-Total	1 108 002	22 000	1 130 002
Direct Charge: National Revenue Fund	376 678		376 678
Total	1 484 680	22 000	1 506 680

The transfer from retained funds and the virements were deemed necessary to enable functionaries to achieve the targets as set out in the strategic plan of the Institution. Further detail can be obtained from the Appropriation Statement and the Notes to the Appropriation Statement as included in the Annual Financial Statements. It should further be noted that the transfers from Retained Earnings were utilised for payment of the upgrading of offices and meeting rooms used by the institution. Further clarity relating to the changes in Retained Earnings is provided under the explanation on under / (over) expenditure.

Over / Under Expenditure

By comparing the actual expenditure to the budget allocation the institution has recorded an overspending for the financial year under review. The overspending relates primarily to the spending on compensation for Members. Further clarity is contained in section 11, other matters.

A comparison of the spending against voted funds for the past four financial years show that Parliament has in the three financial years from 2007/8 spend the full allocated budget with only a surplus on the direct charge against the National Revenue fund showing an underspending in 2007/08 and 2008/09.

	2009/10 R′000	2008/09 R'000	2007/08 R'000	2006/07 R'000	
Spending on vote	0	6 883	1 672	33 026	
Retained Earnings	Retained Earnings Approved for spending for 2009/10				
Retained Funds approved in prior years	22 000				
Less: Spending per Appropriation Statement	(18 221)				
Under-spending	3 779				

From Table 1 above it is clear that the budget for program 1 was insufficient and funds were re-directed from the remaining programmes. This was required in order to attain the set objectives for these programmes for the year. The requests for the additional funding were lodged with and approved by National Treasury. The enhanced participation in international fora and the capacitation of key offices such as the Committee Section in order to further enhance the support to the various Committees are some of the examples where such funding was required. The request further entailed the funding of strategic projects that were vital in facilitating the achievement of the strategic objectives of the Institution, these also related to multi-year projects.

Spending Trends on voted funds

	2009/10 R'000	2008/09 R'000	2007/08 R'000	2006/07 R'000
Final Appropriation	1 484 680	1 224 840	1 078 094	1 011 351
Expenditure	1 478 732	1 217 957	1 075 678	978 325
% Spent	99.6%	99,4%	99,8%	96,7%

2. SERVICES RENDERED BY THE INSTITUTION

The vote of Parliament comprises of programmes, namely:

Programme 1: Administration

Provide strategic leadership, institutional policy, overall management, administration and corporate services to the executive, management and staff of Parliament.

Programme 2: Legislation and **Oversight**

Fulfil Parliament's legislative and oversight functions and provide auxiliary services to enable the institution to function smoothly.

Programme 3: Public and International Participation

Fulfil Parliament's public participation and international participation role and provide support to undertake such activities.

Programme 4: Member's Facilities

Provide telephone, travel and other facilities for MP's and fund medical aid contributions and travel facilities for certain former members.

FINANCIAL STATEMENTS

Programme 5: Associated Services

	Provide financial support to political
the five	parties represented in Parliament and
	pay membership fees to certain inter-
	parliamentary bodies.

Tariff policy

Tariff charged for catering is done as per agreement with the service provider to whom this service has been outsourced, and other internal services are rendered at a agreed upon rate as per the catering policy.

Free services

No free service per definition is provided by Parliament to the members or any other bodies.

3. CAPACITY CONSTRAINTS

Through constant monitoring the Institution managed to spend satisfactorily and thus discharged its duties in an effective and efficient manner. To this end no major capacity constraints can be highlighted for the 2008/09 financial year.

4. UTILISATION OF DONOR FUNDS

For the period under review Parliament received foreign donor funding as part of a country agreement between the Republic of South Africa and the European Union. Parliament and the nine Provincial Legislatures benefit from the agreement through a sub-agreement for the Legislative Sector.

The funds are transferred via Parliament for use within the various legislatures. Parliament recognises as income in the financial statements the portion allocated for use by the institution.

Funds available will be determined as per the agreement, provided the objectives are achieved as per the agreement.

5. ORGANISATIONS TO WHOM **TRANSFER PAYMENTS HAVE BEEN** MADE

Transfer payments have been made to political parties for the following reasons:

- Political party support: Financial support to political parties represented in Parliament;
- Constituency support: Financial support for constituency offices of political parties represented in Parliament;
- Party Leadership support: Financial support to leaders of political parties represented in Parliament;

Membership fees: Funding of membership fees to certain Inter-Parliamentary bodies to ensure Parliament's continued involvement in international participation programmes and in the activities of inter-parliamentary associations.

6. CORPORATE GOVERNANCE ARRANGEMENTS

The Audit Committee has been functional for the year under review and based on a recommendation from this body, the co-sourcing agreement with Deloitte and Gobodo which was previously extended till 31 March 2009 and from there on a month-to-month basis to complete outstanding matters and ensure the transfer of knowledge and skills to the Institution. The Internal Audit Office has also been functioning and various audits and follow-up audits were conducted.

The Risk Management Committee for the Institution has been re-constituted and a Risk Management Framework has been developed. The Institution has been investigating and is in the process of procuring suitable software that would ensure that risks are managed in an efficient and effective manner.

7. ASSET MANAGEMENT

Parliament manages its assets in accordance with its Fixed Asset policy as approved in July 2005 and the ERP Fixed Asset Module.

In the previous financial period Parliament had adjusted the asset figures in the financials to give effect to the change in accounting policy regarding revaluation of assets as agreed with the Office of the Accountant General. This change had the

effect that the figures were adjusted to the values prior to the valuation which took place in the 2004/5 financial year.

Further investigation has however indicated that the valuation performed in the 2004/5 financial year was in fact not a revaluation but a valuation for take-on purposes. This has been agreed with the Office of the Accountant General. The result of this is that the adjustment of the prior year to restate the figures has been reversed in this financial year.

The effect of the change in accounting policy and reversal of the restated figures are included under note 22 to the financial statements.

8. EVENTS AFTER THE REPORTING DATE

In April 2010 the Treasury of Parliament approved the use of R20 000 000 of the retained funds for technology enhancements in the National Council of Provinces Chambers.

The tender process is underway and work is expected to start within the next six months.

9. PERFORMANCE INFORMATION

Where feasible performance indicators are identified during the planning phases of the Institution. Performance achievements are reported on a monthly basis.

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10. EXEMPTIONS AND DEVIATIONS RECEIVED FROM THE NATIONAL TREASURY

National Treasury permitted Parliament to continue reporting on the modified accrual basis of accounting and was exempted from the directive issued by the Accountant General that Parliament was to be audited strictly according to the Guideline and template for Annual Financial Statements. Hence, the transactions of Parliament are audited in accordance with the accounting and other policies of the Institution.

11. OTHER

Misuse of Members' Travel Warrants

The recovery of amounts through the liquidation process as reported in the prior financial year has been replaced by recovery as per Parliament's debt collection policy. The reasons are described below.

Name of Travel Agent	Quantum of Fraud established as per initial forensic report	Debt established by Liquidators as owing by MP's, ex-Mp's and related parties	Parliament's validated claim inclusive of costs	Recoveries from liquidators to date	Parliament Deficiency after Awards as per Accounts lodged
	R	R	R	R	R
Bathong Travel & Tours (Pty) Ltd	3,341,768	3,078,821	4,987,106	1,355,340	3,631,766
Business & Executive Travel (Pty) Ltd	3,429,289	1,517,254	3,126,710	877,484	2,249,226
Ilitha Travel & Tours (Sole Proprietor)	2,040,378	549,484	2,184,102	206,788	1,977,314
ITC Sure Travel (Pty) Ltd	5,486,106	2,582,675	4,535,166	1,296,437	3,238,729
Star Travel Bureau CC	2,751,562	1,744,250	3,407,224	1,384,764	2,022,460
Eyabantu Travel	158,160	-	-	-	-

The Statement of Financial Position reflects an amount of R12,642 million as an asset and as recoverable revenue in the books of the institution.

It should be noted that Parliament has been advised through independent legal opinion that it will not be economically feasible to continue to pursue settlement of the outstanding amounts through outside legal resources as all the travel agents have been liquidated and Parliament has already received its share of the liquidated amount.

The result of this opinion is that the Parliamentary Oversight Authority took a decision to pursue the outstanding amounts through the normal processes as included in the policies for debt collection. The outstanding debts will thus be treated in accordance with these policies and will be reviewed from time to time in the manner required by the Policy.

Overspending on Members' Remuneration

Parliament accounted in the financial statements for the expenditure relating to the gratuities to be paid to former Members who left during the year ending 31 March 2010 as well as providing for current serving Members who have reached the qualifying number of years as at the end of March 2010. This is in line with the provisions of the proclamation published in Government Gazette 31513 of 15 October 2008.

The impact on the financial statements is an overspending of an amount of R23 201 965.76 included in the figure for current payments which is paid from the statutory appropriation and is a direct charge against the Revenue Fund.

The Statutory Appropriation included in Vote 2 for each year provides for payment of this expenditure when it occurs.

Investigation into possible fruitless and wasteful and irregular expenditure

Instances of possible fruitless and wasteful expenditure under investigation:

- Parliament appointed a professional valuation concern to complete the valuation of assets before the change in accounting policy noted in point 7 above were approved. The outcome of the revaluation was not used to prepare the financial statements as the values of the assets were not changed. The cost of the revaluation will form the basis of an investigation into possible fruitless and wasteful expenditure. The amount paid for the service was R645 895.60.
- Interest of R3 840.76 paid to Telkom for late payment of internet access accounts.
- Insurance excess of R112 194.33 paid to CABS Car Hire for replacement of a gearbox of a hired vehicle after the driver continued driving the vehicle after an oil leak was noticed.
- Overpayment of R135 424.59 to Fulumeni Multi Management for provision of ablution facilities at the "Taking Parliament to the People" event.
- Payment of R143 400 to Cape Town Lodge for accommodation cancelled outside of the agreed time.

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Instances of possible irregular expenditure under investigation:

- Goods purchased for an amount of R189 000 where the proper procurement processes were not followed. This figure is disclosed in note 12 to the financial statements.
- Goods and services to the value of R6 047 103.45 where the procurement processes were not followed. This is disclosed in note 26 to the financial statements.

SCOPA resolutions

There were no formal SCOPA resolutions issued to Parliament for the financial year under review.

Approval

The Annual Financial Statements as set out from page 13 to 50 have been approved by the Accounting Officer.

Mufam

Mr. Z.A. Dingani Secretary to Parliament 31 July 2010

7.2 Report of the Audit Committee for the year ended 31 March 2010

Report of the Audit Committee

We are pleased to present our report for the financial year ended 31 March 2010.

Audit Committee Members and Attendance

The Audit Committee operates within formally approved terms of reference. It met five (5) times and consists of the members listed below:

Name of Member	Number of Meetings Attended	Comment
Mr C. Choeu (Chairperson)	5	
Mr D. Coovadia	5	Term extended to 30 September 2010
Mr V. Nondabula	5	
Ms N.Z. Qunta	4	
Honourable L. Mabe (MP – National Assembly)	2	Term ended with the end of the third
Honourable D. Botha (MP – NCOP)	0	Parliament on 27 April 2009
Honourable A. Rantsolase (MP – National Assembly)	1	Appointed on 1 December 2009 to replace Ms L. Mabe
Honourable T. Chaane (MP – NCOP)	2	Appointed on 22 September 2009 to replace Mr D. Botha

Audit Committee Responsibility

We report that we have operated and performed our oversight responsibilities to the Parliament of the Republic of South Africa (Parliament) independently and objectively to ensure compliance with the spirit of section 38 (1) (a) (ii) of the Public Finance Management Act, 1999 (Act No. 1 of 1999 as amended by Act No. 29 of 1999) (PFMA) and in particular paragraph 3.1 of the Treasury Regulations as well as section 48 of the Financial Management of Parliament Act, 2009 (Act No. 10 of 2009) (FMPA). Furthermore, we have adopted appropriate formal terms of reference (charter), and discharged all our responsibilities as contained therein and regulated our affairs in compliance with the charter.

The effectiveness of internal control

In line with the Financial Management of Parliament Act (FMPA) and King III Report on Corporate Governance requirements, Internal Audit provides the Audit Committee and management with assurance that internal controls are adequate and effective. This is achieved by means of the risk analysis process, as well as the identification of control weaknesses for recommendation to management to take corrective action and for enhancement and improvement of operations.

We have confirmed that a proactive approach to Enterprisewide Risk Management (ERM) was implemented across the institution to ensure that all risks are identified and responded thereto. The progress on the implementation is envisaged in the next financial year.

following:

- continuous basis.

We are therefore not satisfied that management has effectively implemented and addressed the weaknesses, gaps and concerns raised by both internal and external auditors.

We have reviewed the report on the implementation of AGSA recommendations towards achieving a clean audit opinion, and, in many cases, this report addressed the findings and not the root causes. This has resulted in delays in the submission of Annual Financial Statements (AFS) and relevant supporting documentation as identified and manifested in the AG Management Report for the current year.

Accordingly, we can report that the system of internal control on the financial management for the period under review was not satisfactory.

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The Audit Committee was not satisfied with the design of controls, its effectiveness and adequacy due to the findings from internal audit and external audits that included the

· Reconciliations were not performed, signed as checked and reviewed on a monthly and

The number of suspense/clearing accounts that are not reconciled and cleared in a timely manner. This has been identified in the areas of Assets and Cash and Bank.

• Financial Management Office was not adequately staffed to enhance segregation of duties

• The Chief Financial Official position was vacant for the year under review and the Unit Manager: Financial Accounting position vacant for the past two years.

Internal Audit

Although the In-House Internal Audit function has not been adequately capacitated and operated under strenuous conditions, we are satisfied that it has effectively discharged its responsibilities and has effectively addressed the risks pertinent to the institution in its audits. However, the inadequate In-House capacity and extent of utilisation of co-source service providers, with the resultant effect of the lack of transfer of institutional memory and skills, remained a concern during the year under review.

Management has not taken adequate steps to resource the In-House Internal Audit approved structure, however, a co-source partner has been appointed towards the end of the financial year to ensure that the objectives of the function are met.

The quality of in year management and monthly/quarterly reports submitted in terms of the PFMA and the Division of Revenue Act (DORA)

The Accounting Officer has tabled the In-Year Monitoring and Monthly Management (IYM) and Quarterly Reports to the Committee as required and we were satisfied with the content thereof.

We are also satisfied that through the formal programme of action to deal with the AG recommendations and evaluation of state of readiness programme for the statutory audit, management has taken steps to address the issues relating to quarterly reports and performance information to ensure that performance levels are measured against predetermined objectives.

Based on the above, we concur with the findings of the AG in their audit report in relation to performance information.

Evaluation of Annual Financial Statements

Management has taken steps to prepare financial statements on a quarterly basis so as to detect and minimise the possibility of material misstatements at the end of the financial year.

Steps were taken during the year under review to:

- Review the state of readiness of the institution for the statutory audit to timeously identify gaps, with a view to further strengthen the control environment and internal control system; and
- Put in place a formal programme of action to address the gaps and findings identified, and implement the recommendations made by the AG over 6 financial years (2003/2004 to 2008/2009).

The Committee has reviewed:

- The audited AFS and the Audit Report to be included in the Annual Report;
- The accounting policies and practices and changes thereof;
- · Parliament's compliance with operational, legal and regulatory provisions; and
- Adjustments made during the audit based on the AG's findings and recommendations.

Auditor-General South Africa (AGSA)

audit.

level from a 'clean' Audit Report.

The Committee concurs with the audit opinion expressed by the AGSA.

Appreciation

Apro

Chairperson of the Audit Committee 31 August 2010

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- The Management Report has been discussed with management and the AG during the audit and we are satisfied with the Audit Report to be included in the Annual Report as management has satisfactorily responded to and dealt with the issues raised.

We have met with the AGSA to ensure that there are no unresolved issues relating to the

The AGSA has once again issued an unqualified (with emphasis of matter) audit opinion and as a result of the internal control matters as indicated above, Parliament thus remains one

We wish to thank the Executive Authority, management and staff for their support as well as the AG and Internal Audit for their consistent value-adding contributions

7.3 REPORT OF THE AUDITOR-GENERAL TO PARLIAMENT **ON THE FINANCIAL STATEMENTS AND PERFORMANCE INFORMATION OF VOTE NO. 2: PARLIAMENT OF THE REPUBLIC OF SOUTH AFRICA FOR THE YEAR ENDED 31 MARCH 2010**

REPORT ON THE FINANCIAL STATEMENTS

Auditor-General's responsibility

Introduction

1. I have audited the accompanying financial statements of the Parliament of the Republic of South Africa (Parliament) which comprise the statement of financial position as at 31 March 2010, and the statement of financial performance, the statement of changes in net assets and the cash flow statement for the year then ended and a summary of significant accounting policies and other explanatory notes, as set out on pages 86 to 111.

Accounting Officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation of these financial statements in accordance with the entityspecific basis of accounting, as set out in note 1 to the financial statements and in the manner required by the Public Finance Management Act, 1999 (Act No. 1 of 1999) (PFMA). This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

3. As required by section 188 of the Constitution of the Republic of South Africa, 1996, read with sections 4, 15 and 20 of the Public Audit Act, 2004 (Act No. 25 of 2004) (PAA) and; section 40(2) of the Public Finance Management Act, 1999 (Act No. 1 of 1999) (PFMA), my responsibility is to express an opinion on these financial statements based on my audit.

4. I conducted my audit in accordance with International Standards on Auditing and General Notice 1570 of 2009 issued in Government Gazette 32758 of 27 November 2009. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

5. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal

control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

6. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

7. In my opinion, the financial statements of the Parliament of the Republic of South Africa for the year ended 31 March 2010 have been prepared, in all material respects, in accordance with the basis of accounting described in note 1 to the financial statements and in the manner required by the PFMA.

Emphasis of matters

8. I draw attention to the matters below. My opinion is not modified in respect of these matters:

Basis of accounting

9. The entity's policy is to prepare financial statements on the entity-specific basis of accounting, described in note 1 to the financial statements.

Restatement of corresponding figures

10. As disclosed in note 22 to the financial statements, the corresponding figures for 31 March 2009 have been restated by R767 000 as a result of an error discovered during 31 March 2010 in the financial statements of Parliament at, and for the year ended, 31 March 2009.

FINANCIAL STATEMENTS

11. As disclosed in note 9 to the financial statements, a prior period adjustment has occurred as a result of Parliament not providing for amounts due to the Unemployment Insurance Fund being deducted from members. Prior period figures are adjusted accordingly

Irregular Expenditure

12. As disclosed in note 26 to the financial statements, irregular expenditure to the amount of R4 901 188 was incurred. This relates to possible instances of irregular expenditure in terms of non compliance with the approved procurement policies and procedures.

Fruitless and Wasteful Expenditure

13. As disclosed in note 11 to the financial statements, fruitless and wasteful expenditure totalling R12 641 000 was incurred This amount relates to the misuse of travel warrants by Members. The process of recovering the fruitless and wasteful expenditure is ongoing and the recovered amounts are transferred to retained funds on an annual basis.

Additional matters

14. I draw attention to the matters below. My opinion is not modified in respect of these matters: express an opinion thereon.

Unaudited supplementary schedules

15. The appropriation statement as set out on pages 76 to 85, do not form part of the financial statements and are presented as additional information. I have not audited these schedules and accordingly I do not express an opinion thereon.

16. The annexures to the financial statements as set out on pages 112 to 115, do not form part of the financial statements and are presented as additional information.
I have not audited these schedules and accordingly I do not express an opinion thereon.

Delays in finalisation of audit

17. In terms of section 40(2) of the PFMA I am required to submit my report to the accounting officer within two months of the receipt of the financial statements. Due to the late submission of the asset register and the resolution of audit findings, including unreconciled suspense accounts and the non-availability of supporting documentation, I have delayed the finalisation of my report.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

18. In terms of the PAA of South Africa and General notice 1570 of 2009, issued in Government Gazette No. 32758 of 27 November 2009 I include below my findings on the report on predetermined objectives, compliance with PFMA and financial management (internal control).

Findings Predetermined objectives

19. No findings to report

Compliance with laws and regulations Public Finance Management Act

Late submission of financial statements

20. Parliament only submitted its financial

statements for auditing 1 June 2010 and not 31 May 2010, as required in terms of section 40(1)(c) of the PFMA. The primary reasons for the lapse in compliance are detailed in paragraph 17.

INTERNAL CONTROL

I considered internal control relevant to my audit of the financial statements and the report on predetermined objectives and compliance with the PFMA, but not for the purposes of expressing an opinion on the effectiveness of internal control.

21. No matters to report.

OTHER REPORTS

Investigations

Investigations in progress

22. An investigation is being conducted

into supply chain management irregularities. The investigation aims to establish whether there were any instances of non compliance to supply chain management regulations. The investigation is still in progress at the date of this report.

Pretoria 27 August 2010

Avditor- General



Audiling to build public confidence

7.4 Appropriation Statement for the year ended 31 March 2010

			Арргор	riate per Prog	gramme				
				2009/10				2008	/09
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
1. Administration									
Current payment	276,107	-	62,000	338,107	370,044	(31,936)	109.4%	322,685	322,685
Transfers and subsidies	-	-	-	(0)	1	1	-1250.0%	40,476	40,477
Payment for capital	16,043	-	-	16,043	14,350	1,692	89.5%	34,077	34,077
assets									
Changes in retained	-	-	(22,000)	(22,000)	-	(22,000)	0.0%	(221,348)	
revenue									
2. Legislation and									
Oversight	227.245	0		227.244	200.051	10.445	01.0%	202.000	202.000
Current payment Transfers and subsidies	227,315	0	-	227,316	208,851	18,465	91.9%	202,009	202,008
Payment for capital	- E 676	0	0	5,675	1 504	4,170	0.0% 26.5%	1 5 1 2	1 5 1 2
assets	5,676	0	0	5,075	1,506	4,170	20.5%	1,513	1,513
3. Public and International									
participation									
Current payment	94,580	-	-	94,580	71,089	23,491	75.2%	127,220	127,220
Transfers and subsidies	2,756	-	-	2,756	2,772	(16)	100.6%	2,557	2,557
Payment for capital	1,596	-	-	1,596	344	1,252	21.5%	578	578
assets								-	
4. Member's Facilities									
Current payment	223,127	-	(40,000)	183,127	169,369	13,758	92.5%	157,598	157,598
Transfers and subsidies	-	-	-		-	-	0.0%	-	
Payment for capital	2,116	-	-	2,116	4	2,111	0.2%	1,011	1,01
assets									
5. Associated Services									
Transfers and subsidies	258,686	-	-	258,686	258,743	(57)	100.0%	245,423	245,362
Subtotal	1,108,002	0	-	1,108,002	1,097,073	10,930	99.0%	913,799	1,135,088
Statutory Appropriation									
Current payments	376,678			376,678	399,879	(23,202)	106.2%	311,041	356,884
Total	1,484,680	0	-	1,484,680	1,496,953	(12,272)	100.8%	1,224,840	1,491,971
Reconciliation with Statem	nent of Financi	al Performa	ance						
Add: Prior year unauthoris		approved v	with funding	-				-	
Departmental receip				29,902				55,190	
Local and foreign aid	assistance			6,625				1,194	
	ctual amounts per Statement of Financial Performance			1,521,207				1,281,224	
(Total Revenue) Assets acquired and capitalised during the current			aat	1,521,207	(1/ 151)			1,201,224	()7 170
Assets acquired and capitalised during the current financial year,				(16,151)				(37,179)	
Other payments in A	nnronriation (t	atomont o	ot						
accounted for in the									
					1 400 002				4454 700
Actual amounts per Stater	nents of Finan	cial Pertorn	nance		1,480,802				1454,792

7.4 Appropriation Statement for the year ended 31 March 2010

		Арр	ropriation	per Economic	classificatio	n			
				2009/10				2008	/09
	Adjusted Appropriation R′000	Shifting of Funds R'000	Virement R'000	Final Appropriation R′000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
Current payments									
Compensation of									
employees	403,374	-	-	403,374	394,187	9,187	97.7%	351,692	351,692
Goods and services	417,754	-	22,000	439,754	425,166	14,588	96.7%	457,820	457,820
Transfers & subsidies									
Provinces & municipalities	-	-	-	-	-	-	0.0%	-	-
Departmental agencies &									
accounts	-	-	-	-	-	-	0.0%	40,476	40,476
Foreign governments &									
international organisations	2,756	-	-	2,756	2,772	(16)	100.6%	2,557	2,557
Non-profit institutions	258,686	-	-	258,686	258,743	(57)	100.0%	245,423	245,362
Payment for capital assets									
Buildings & other fixed	-	-	-	-	-	-	-	-	-
structures									
Machinery & equipment	25,432	-	-	25,432	16,145	9,287	63.5%	37,179	37,179
Software & other	-,			-,	-,	.,		- ,	-,
intangible assets	-	-	-	-	59	(59)	0.0%	-	-
Changes in retained						X7			
revenue	-	-	(22,000)	(22,000)	-	(22,000)	-	(221,348)	-
Total	1,108,002	-	-	1,108,002	1,097,074	10,929	99.0%	913,799	1,135,088

			Statu	огу Арргоргіа	ation					
				2009/10				2008/09		
Direct charge against Provincial Revenue Fund	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R′000	Final Appropriation R'000	Actual Expenditure R'000	Variance R′000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000	
List all direct charges against the Revenue Fund President and Deputy President salaries Member of executive committee / parliamentary officers Judges salaries	376,678			376,678	399,879	(23,201)	106.2%	311,041	356,884	
Total	376,678	-	-	376,678	399,879	(23,201)	106.2%	311,041	356,884	

7.4 Appropriation Statement for the year ended 31 March 2010

		Deta	il per prog	ramme 1 - Ad	Iministratio	n			
				2009/10				2008	/09
Programme per subprogramme	Adjusted Appropriation R′000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
1.1 Office of the Speaker Current payment Transfers and subsidies Payment for capital	22,080			22,080	26,657 -	(4,577) -	120.7% 0.0%	26,872	26,872 -
assets	388			388	139	249	35.9%	254	254
1.2 Office of the Chairperson									
Current payment Transfers and subsidies	14,037			14,037	16,920	(2,883)	120.5%	17,055	17,055
Payment for capital assets	107	(71)		36	33	3	90.9%	371	371
1.3 Office of the Secretary Current payment Transfers and subsidies	105,779	28,113	40,000	173,892	190,796 -	(16,903)	109.7%	176,798 -	176,798 -
Payment for capital assets	14,175	(119)		14,056	12,080	1,976	85.9%	26.492	26,492
1.4 Corporate Services Current payment Transfers and subsidies	69,676	(28,113)		41,563	41,266	298	99.3%	34,510	34,511
Payment for capital assets	906	464		1,370	1,658	(288)	121.0%	1,062	1,062
1.5 Institutional Support Current payment	64,535		22,000	86,535	94,406	(7,871)	109.1%	67,451	67,451
Transfers and subsidies Payment for capital assets	466	(274)	-	- 192	- 440	- (248)	0.0%	40,476 5,898	40,476 5,898
		()				(= .0)	220.070	5,570	5,670
Changes in retained revenue			(22,000)	(22,000)	-	(22,000)		(172,294)	-
Total	292,150	-	40,000	332,150	384,934	(52,244)	115.7%	224,944	397,239

7.4 Appropriation Statement for the year ended 31 March 2010

				2009/10				2008	/09
Economic classification	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
Current payments									
Compensation of									
employees	213,990		-	213,990	194.881	19,109	91.1%	183,045	183,045
Goods and services	62,143		62,000	124,143	175,162	(51,019)	141.1%	139,640	139,640
Transfers & subsidies									
Provinces & municipalities	-			-	-	-	0.0%	-	
Departmental agencies &									
accounts			-	-	-	-	0.0%	40,476	40,476
Foreign governments &									
international organisations				-		-		-	
Non-profit institutions				-		-		-	
Payment for capital assets									
Machinery & equipment	16,017			16,017	14,291	1,726	89.2%	34,077	34,077
Software & other									
intangible assets	-			-	59	(59)	0.0%	-	
Changes in retained									
revenue			(22,000)	(22,000)		(22,000)		(172,294)	
Total	292,150	-	40,000	332,150	384,394	(52,244)	115.7%	224,944	397,239

7.4 Appropriation Statement for the year ended 31 March 2010

Detail per programme 2 - Legislation and Oversight 2009/10 Shifting of Virement Funds R'000 R'000 Programme per subprogramme Final Adjusted Actual Expenditure R'000 Variance R'000 Appropriatio R'000 Appropriati R'000 2.1 National Assembly Current payment 3,459 17,098 13,639 16,944 Transfers and subsidies

Total	232,991	0	-	232,991	210,357	22,634	90.3%	203,522	203,521
assets				-		-	0.0%		
Payment for capital	5,050			5,050	1,331	3,719	26.4%	980	979
Transfers and subsidies				-		-	0.0%	-	
Current payment	191,524	(4,091)		187,433	169,116	18,317	90.2%	165,295	165,294
Oversight									
2.3 Legislation and				-				-	
assets	605			605	155	450	25.6%	163	163
Payment for capital									
Transfers and subsidies				-		-	0.0%	-	
Current payment	22,152	632		22,785	22,792	(7)	100.0%	22,024	22,024
Provinces									
2.2 National Council of				-					
assets	21			21	19	2	92.6%	371	371
Payment for capital									
Transfers and subsidies	-			-	-	-	0.0%	-	-
concine polyment	15,057	5,157		17,070	10,711	131	···· //	11,070	11,070

2008/09

Final

14,690

Appropriatio R'000

Actual Expenditur R'000

14,690

Expenditure as % of final appropriation

99.1%

154

				2009/10				2008/09	
Economic classification	Adjusted Appropriation R′000	Shifting of Funds R'000	Virement R′000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
Current payments									
Compensation of employees	152,188			152,188	143,795	8,393	94.5%	127,541	127,541
Goods and services	75,100			75,100	65,056	10,044	86.6%	74,468	74,468
Transfers & subsidies Provinces & municipalities Dept agencies & accounts	-			-	-	-	0.0%	-	-
Capital Buildings & other fixed structures Machinery & equipment Software & other intangible assets Changes in retained revenue	5,703			- 5,703 - -	1,506	- 4,197 - -	26.4%	- 1,513 - -	1,513
Total	232,991	-	-	232,991	210,357	22,634	90.3%	203,522	203,521

7.4 Appropriation Statement for the year ended 31 March 2010

				2009/10				2008	/09
Programme per subprogramme	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
3.1 Public affairs									
Current payment	50,080	2,346		52,426	52,432	(7)	100.0%	109,798	109,798
Transfers and subsidies	-			-	-	-	0.0%	-	-
Payment for capital									
assets	1,528			1,528	282	1,246	18.4%	567	567
3.2 International Relations									
Current payment	44,500	(2,346)		42,154	18,657	23,497	44.3%	17,422	17,422
Transfers and subsidies	2,756			2,756	2,772	(16)	100.6%	2,557	2,557
Payment for capital									
assets	68			68	62	6	91.4%	11	11
Changes in retained									
revenue				-		-		(49,054)	
Total	98,932	-	-	98,932	74,205	24,727	75.0%	81,301	130,355

				2009/10				2008	/09
Economic classification	Adjusted Appropriation R′000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R′000	Actual Expenditure R'000
Current payments									
Compensation of employees	13,492			13,492	22,397	(8,905)	166.0%	18,494	18,494
Goods and services	81,088			81,088	48,692	32,396	60.0%	108,726	108,726
Transfers & subsidies Provinces & municipalities Dept agencies & accounts Foreign governments & international organisations Non-profit institutions	2,756			- - 2,756 -	2,772	(16)	100.6% 0.0%	- - 2,557 -	2,557
Capital Buildings & other fixed structures Machinery & equipment Software & other intangible assets Changes in retained revenue	1,596			- 1,596 - -	344	- 1,252 -	21.5%	- 578 - (49,054)	578
Total	98,932	-	-	98,932	74,205	24,727	75.0%	81.301	130,355

7.4 Appropriation Statement for the year ended 31 March 2010

		Detail	per progra	mme 4 – Men	nbers' Faciliti	es			
				2009/10				2008	/09
Programme per subprogramme	Adjusted Appropriation R′000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R′000
4.1 National Assembly Members' Facilities Current payment	188,838		(20,000)	168,838	159,707	9,131	94.6%	140,311	140,311
Transfers and subsidies Payment for capital assets	2,116			2,116	4	2,112	0.0%	1,011	1,011
4.2 National Council of Provinces Members' Facilities									
Current payment Transfers and subsidies Payment for capital assets	34,289		(20,000)	14,289	9.662	4,627	67.6% 0.0% 0.0%	17,287	17,287
Total	225,243	-	(40,000)	185,243	169,374	15,869	91.4%	158,609	158,610

				2009/10				2008/09		
Economic classification	Adjusted Appropriation R′000	Shifting of Funds R'000	Virement R′000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000	
Current										
Compensation of employees	23,704			23,704	33,114	(9,410)	139.7%	22,612	22,612	
Goods and services	199,423		(40,000)	159,423	136,256	23,167	85.5%	134,986	134,986	
Transfers & subsidies										
Provinces & municipalities				-		-	0.0%	-		
Dept agencies & accounts				-		-	0.0%	-		
Foreign governments &										
international organisations				-		-	0.0%	-		
Non-profit institutions				-		-	0.0%	-		
Capital										
Buildings & other fixed										
structures				-		-	0.0%	-		
Machinery & equipment	2,116			2,116	4	2,112	0.2%	1,011	1,011	
Software & other intangible										
assets				-		-	0.0%	-		
Total	225,243	-	(40,000)	185,243	169,374	15,869	91.4%	158,609	158,610	

7.4 Appropriation Statement for the year ended 31 March 2010

				2009/10				2008	2008/09	
Programme per subprogramme	Adjusted Appropriation R′000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R′000	Actual Expenditure R'000	
5.1 Political Party Support Current payment Transfers and subsidies Payment for capital assets	54,965			- 54,965 -	55,163	- (198) -	0.0% 100.4% 0.0%	- 52,347 -	52,34	
5.2 Constituency Support Current payment Transfers and subsidies Payment for capital assets	198,413			- 198,413 -	198,341	- 72 -	0.0% 100.0% 0.0%	- 188,001 -	188,00	
5.3 Party Leadership Support Current payment Transfers and subsidies Payment for capital assets	5,308			- 5,308 -	5,239	- 69 -	0.0% 98.7% 0.0%	- 5,075 -	5,01	
5.4 Membership Fees Current payment Transfers and subsidies Payment for capital assets				-		-	0.0% 0.0% 0.0%	-		
Total	258,686	-	-	258,686	258,743	(57)	100.0%	245,423	245,36	

	2009/10					2008/09			
Economic classification	Adjusted Appropriation R′000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R′000	Actual
Current									
Goods and services				-		-		-	
Transfers & subsidies									
Foreign governments &									
international organisations				-		-		-	
Non-profit institutions	258,686		-	258,686	258,743	(57)	100.0%	245,423	245,362
Capital									
Machinery & equipment				-		-		-	

7.5 Notes to Appropriation Statement

for the year ended 31 March 2010

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in note 8 (Transfers and subsidies) and Annexure 1 (G & K) to the annual financial statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the annual financial statements.

3. Detail on financial transactions in assets and liabilities

Detail of these transactions per programme can be viewed in note 7

4. Explanations of material variances from Amounts Voted (after Virement):

4.1 Per programme:

	Voted Funds after Virement R′000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Approp. %	
Administration	332,150	384,395	(52,245)	-16%	
	The over-expenditure rel	ates to expenses for settin	g up the 4th Parliamen	t.	
Legislation and Oversight	232,991	210,357	22,634	10%	
	Under-expenditure relate	es to the fact that Committ	ees started late in the y	year with their	
	programme due to new	Members first having to be	e inducted.		
Public and International					
Participation	98,932	74,205	24,727	25%	
	The induction of new Me	mbers into Parliamentary	procedures had the effe	ect that international	
	participation started late	into the financial year.			
Members' Facilities	185,243	169,374	15,869	9%	
	Members' services are b	udgeted to cater for the m	aximum possible exper	diture - in practice	
	Members do not take up	all entitlements.			
Associated Services	258,686	258,743	(57)	0%	
Change in retained revenue	22,000	1	22,000	100%	
	During this period the Treasury of Parliament of the Republic of South Africa approved				
the transfer of the above amount from retained earnings of prior years to fund the utilisation programme.				fund the space	

4.2 Per economic classification:

Current Expenditure	
Transfers and subsidies	
Departmental agencies and accounts	-
Foreign governments and international organisations	(16)
Non-profit institutions	(57)
Payments for capital assets	
Machinery and equipment	9,287
Change in retained revenue	-

FINANCIAL STATEMENTS

R'000

7.6 Statement of Accounting Policies and Related Matters for the year ended 31 March 2010

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material respects, unless otherwise indicated. However, where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the relevant statutory requirements of the Public Finance Management Act, Act 1 of 1999 (as amended by Act 29 of 1999) and the Division of Revenue Act, Act 1 of 2005.

1. PRESENTATION OF THE ANNUAL FINANCIAL STATEMENTS

1.1 Basis of preparation

The financial statements have been prepared on a modified accrual basis of accounting, except where otherwise stated. Under the accrual basis of accounting, transactions and other events are recognised when incurred and not when cash is received or paid. Parliament has permission from the Office of the Accountant General to prepare the financial statements on the modified accrual basis.

1.2 Presentation currency

The currency used in the financial statements is ZAR (R).

1.3 Rounding

All amounts are rounded to the nearest R1,000 (thousand rand).

1.4 Comparative figures

Where necessary, comparative figures have been adjusted to conform to changes in presentation in the current year.

1.5 Prior year adjustments

Prior year adjustments arise from omissions, misstatements in the financial statements of prior years. The impact of the adjustments is disclosed in the notes to the financial statements and included in the statement of performance and statement in changes of net assets.

2. REVENUE

2.1 Appropriated funds

Voted funds are the amounts appropriated to Parliament in accordance with the final budget known as the Adjusted Estimate. Unexpended voted funds (except for the underspent in the Statutory Appropriation which is for the Members' remuneration) are not surrendered to the National Revenue Fund and is available to Parliament for future utilisation.

2.2 Departmental revenue

2.2.1 Sale of goods and services other than capital assets

Revenue from the sale of goods and/ or services produced by Parliament is recognised in the Statement of Financial Performance when the goods and/or services are provided.

2.2.2 Interest, dividends and rent on land

Revenue from interest and dividends is recognised in the Statement of Financial Performance on the accrual basis.

2.2.3 Laptops issued to members

Members of Parliament are issued laptops and printers upon being sworn in. The equipment remain the assets of Parliament. Members of Parliament are given the option to purchase the equipment at residual value at the end of the parliamentary term or at replacement value upon resignation during the parliamentary term. Monthly salary deductions which equal the residual value at the end of the parliamentary term are made from members who intend to purchase the equipment.

2.2.4 Sale of capital assets

Profit from the sale of capital assets is recognised in the Statement of Financial Performance when the sale takes place.

2.2.5 Financial transactions in assets and liabilities

Revenue from the repayment of loans and advances previously extended to employees and public corporations for policy purposes is recognised in the Statement of Financial Performance upon receipt of the funds.

2.2.6 Local and foreign aid assistance

Revenue from local and foreign aid assistance is recognised in the Statement of Financial Performance upon receipt of the funds except in the case of conditional funding or where the funds are destined to be used by other entities. A liability is recognized as payables in the Position Statement where the conditions attached to the funds have not been met or where the funds have not been transferred yet

FINANCIAL STATEMENTS

3. EXPENDITURE

3.1 Compensation of employees

Compensation to Parliamentary employees is calculated on the basis of total cost to employer whereas compensation to members is based on salaries and the various legislated allowances.

Social contributions include Parliament's contributions to social insurance schemes paid on behalf of employees and members.

3.1.1 Short-term employee benefits

Short-term employee benefits that gives rise to a present legal or constructive obligation are disclosed in the notes to the financial statements. These amounts are recognised in the statement of financial performance and the statement of financial position.

3.1.2 Post employment retirement benefits

Parliament provides retirement benefits for certain of its employees through a defined benefit plan for government employees. These benefits are funded by both employer and employee contributions. Parliament's contributions to the fund are recognised as an expense in the Statement of Financial Performance when payment is made. No provision is made for retirement benefits in these financial statements. Any potential liabilities are disclosed as a note to the financial statements of the National Revenue Fund and not in the financial statements of Parliament.

3.1.3 Termination benefits

Termination benefits are recognised as an expense in the Statement of Financial Performance when payment is made.

3.1.4 Long-term employee benefits and other post employment benefits

3.1.4.1 Medical benefits

Parliament provides medical benefits for members through Parmed. Contributions are made by Parliament and members. Parliament's contributions to the funds are recognised as an expense in the Statement of Financial Performance when payment is made. No provision is made for medical benefits in these financial statements.

Contributions to medical benefits for retired members are recognised as an expense in the Statement of Financial Performance when payment is made.

3.1.5 Other employee benefits

Pro rata thirteenth cheque entitlement and performance bonuses have been accrued for and are recognised in the Statement of Financial Performance as an expense.

Employees' leave entitlement taken during the year and leave entitlement paid on termination of employees' contracts are recognised in the Statement of Financial Performance as an expense. Employees' leave entitlement as at year end have been accrued for and are recognised in the Statement of Financial Performance as an expense.

3.2 Goods and services

Goods and services received and / or supplied are recognised as an expense in the Statement of Financial Performance when the expense is incurred.

Expenses in respect of local and foreign aid are recognised as an expense in the Statement of Financial Performance when the expense is incurred.

3.3 Financial transactions in assets and liabilities

Financial transactions in assets and liabilities include depreciation on capital assets and bad debts. Bad debts are recognised as an expense in the Statement of Financial Performance when they are identified as irrecoverable and the Secretary's approval is granted. Provision is made for bad/ doubtful debts which are considered irrecoverable but which have not been approved by the Secretary as bad debts at year end.

3.4 Unauthorised expenditure

When discovered unauthorised expenditure is recognised as an asset in the statement of financial position until such time as the expenditure is either approved by the relevant authority, recovered from the responsible person or written off as irrecoverable in the Statement of Financial Performance.

Unauthorised expenditure approved with funding is recognised in the Statement of Financial Performance when the unauthorised expenditure is approved and the related funds are received. Where the amount is approved without funding it is recognised as expenditure, subject to availability of savings, in the Statement of Financial Performance on the date of approval.

3.5 Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recognised as an asset in the statement of financial position until such time as the expenditure is recovered from the responsible person or written off as irrecoverable in the statement of financial performance.

3.6 Irregular expenditure

Irregular expenditure is expenditure, other than unauthorised expenditure, which was incurred in contravention of, or not in accordance with a requirement of any legislation providing for procurement procedures in Parliament. Irregular expenditure is recognised as an expense in the Statement of Financial Performance unless such expenditure is not condoned and is possibly recoverable, in which case it is recognised as a current asset in the Statement of Financial Position.

4. TRANSFERS AND SUBSIDIES

Transfers and subsidies include payments to non-profit institutions. Transfers and subsidies are recognised as an expense in the Statement of Financial Performance when the expenditure is incurred.

5. EXPENDITURE FOR CAPITAL ASSETS

Capital expenditure is expenditure incurred on the acquisition of assets that can be used repeatedly and continuously in production for more than one year. Expenditure incurred on assets having a cost of less than R5000.00 per item is recognised as an expense in the Statement of Financial Performance when the expenditure is incurred.

6. CURRENT ASSETS

6.1 Receivables

Receivables arise from income accrued but not yet received, as well as payments which are recoverable from a third party. Receivables are recognised in the Statement of Financial Position as a current asset.

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6.2 Cash and cash equivalents

Cash and cash equivalents consist of cash on hand and balances with banks. Cash is recognised in the Statement of Financial Position as a current asset.

6.3 Inventory

Inventory consists of inventory of catering supplies on hand at year end. Inventory is valued at the lower of cost and net realisable value on a weighted average basis. Inventory is recognised in the Statement of Financial Position as a current asset.

6.4 Prepayments and advances

Prepayments consists of payments made during the current financial year for expenses to be incurred in the next financial year.

Advances consists of amounts advanced to staff or members either as cash floats or for use to make cash payments for future expenses.

7. NET ASSETS

7.1 Recoverable revenue

Recoverable revenue represents payments made in prior years which were recognised as an expense in the Statement of Financial Performance at the time, but which have now become recoverable from a debtor due to non-performance by such debtor in accordance with an agreement.

7.2 Retained funds

Retained funds represents unspent annual appropriated funds plus net departmental revenue which are not required to be returned to the National Revenue Funds.

8. CAPITAL ASSETS

Capital assets are recognised at cost of acquisition. Cost is the amount of cash or cash equivalent paid. Cost includes all expenditure incurred to bring the capital asset to its useful purpose, including inter alia :

- Import duties and taxes
- Site preparation
- Delivery and handling
- Professional fees
- Installation and assembly costs
- Expenditure relating to a specific fixed asset that increases the useful life of the asset.

Capital expenditure incurred on assets having a cost of more than R5 000.00 per item is capitalised and recognised as a capital asset in the Statement of Financial Position. Assets with a known original cost of less than R5 000.00 and assets with an indeterminate original cost and a fair market value of less than R5 000.00 are included in the capital asset register at the fair value. The value of these assets are not reflected in the Statement of Financial Position.

At each reporting date, an assessment will be made to establish whether a fixed asset has been impaired. In the case of impairment, an estimate of the recoverable service amount of the affected assets will be made, and such impairment losses recognised in the Statement of Financial Performance at that time.

Depreciation

Depreciation is provided on the straight line basis at rates that will reduce the cost of the asset to its estimated residual value over its estimated useful life.

The depreciation rates are as follows:

Heritage assets	No depreciation
Computer equipment	33.3%
Computer software	33.3%
Equipment	20%
Audio and visual	
equipment	20%
Furniture and fittings	20%
Vehicles	20%

9. LIABILITIES

9.1 Payables

Payables arise from expenditure incurred but not yet paid, as well as receipts which are due to a third party. Payables are recognised in the Statement of Financial Position as a current liability.

9.2 Accruals

Accruals arise from the receipt of goods and/or services which were received/ delivered prior to year end but for which no invoice had been received as at year end. Accruals are recognised in the Statement of Financial Position as a current liability.

9.3 Provisions

Provisions are liabilities of uncertain timing or amount. Provisions are recognised in the Statement of Financial Position as a current liability.

Currently the following measurement criteria apply:

9.3.1 Leave pay provision

The provision is calculated by determining the balance of untaken leave for each employee as at 31 March of each year and multiplying this by the daily rate calculated on the basis of the annual total cost to employer divided by 261 working days per annum.

Values calculated where staff members have a credit balance is shown seperately in the disclosure notes.

9.3.2 Performance bonus provision

Calculated on 70% of the annual total cost to employer divided by 12 months.

The value of the bonus is determined by the score out of 5 achieved by an employee at the time of the performance assessment.

The number of employees qualifying for the bonus is based on management's best estimate taking into consideration trends of the prior 3 years.

9.4 Lease commitments

Expenditure on operating and financial leases is recognised as an expense in the Statement of Financial Performance when the expenditure is incurred. Lease commitments for the period remaining from the accounting date to the end of the lease contract are disclosed as a note to the financial statements.

9.5 Commitments

Commitments arise when goods and/ or services have been ordered prior to year end, but not delivered at year end. Commitments are disclosed as a note to the financial statements.

9.6 Contingent liabilities

Contingent liabilities arise where the amounts of liabilities cannot be determined with certainty and may be dependant on

FINANCIAL STATEMENTS

a future event taking place. Contingent liabilities are disclosed at the most realistic possible value as a note to the financial statements.

10. GENERAL

10.1 Related party transactions

Related parties are departments that control or significantly influence entities in making financial and operating decisions. Specific information with regards to related party transactions is included in the disclosure notes.

10.2 Key management personnel

Compensation paid to key management personnel including their family members where relevant, is included in the disclosure notes.

Key management personnel currently comprises of the following:

Political Office Bearers:

- Speaker of the National Assembly Chairperson of the National Council of Provinces
- Deputy Speaker of the National Assembly
- Deputy Chairperson of the National **Council of Provinces**

Office of the Secretary:

- Secretary to Parliament
- Deputy Secretary to Parliament
- Chief Operating Officer of Parliament

Senior Managers:

- Divisional managers
- Chief Financial officer

7.7 Statement of Financial Performance for the year ended 31 March 2010

	Note	2009/10	2008/09
		R′000	R′000
REVENUE			
Annual appropriation	1.	1,108,002	913,799
Statutory appropriation	2.	398,133	311,041
Departmental revenue	3.	29,902	55,190
Local and foreign aid assistance	4.	6,625	1,194
TOTAL REVENUE	-	1,542,662	1,281,224
EXPENDITURE			
Current expenditure			
Compensation of employees	5.	794,066	708,576
Goods and services	6.	399,101	482,975
Financial transactions in assets and liabilities	7.	22,283	16,219
Local and foreign aid assistance	ANNEXURE 1N	6,609	1,659
Total current expenditure	-	1,222,059	1,209,429
Transfers and subsidies	8.	258,743	245,363
TOTAL EXPENDITURE	-	1,480,802	1,454,792
SURPLUS/(DEFICIT)		61,860	(173,568)
SURPLUS/(DEFICIT) FOR THE YEAR	-	61,860	(173,568)
Reconciliation of Net Surplus (Deficit) for the year			
Funds unutilised/(overspent)		25,333	(229,952)
Departmental revenue	3.	29,902	55,190
Local and foreign aid assistance	4.	6,625	1,194
SURPLUS/(DEFICIT) FOR THE YEAR	-	61,860	(173,568)

7.8 Statement of Financial Position for the year ended 31 March 20010

ASSETS

Current assets Irregular expenditure Fruitless and wasteful expenditure Cash and cash equivalents Inventory Prepayments and advances Receivables

Non-current assets

Tangible capital assets Intangible capital assets Less :Accumulated depreciation

TOTAL ASSETS

LIABILITIES

Current liabilities

Voted funds to be surrendered to the Revenue Fund Payables

TOTAL LIABILITIES

NET ASSETS

Represented by:

Capitalisation reserve Recoverable revenue Retained funds (Legislatures/Parliament/CARA Fund assistance) **Revaluation reserves**

TOTAL

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Note	2009/10 R'000	2008/09 R'000
	384,103	313,768
12.	189	189
11.	12,642	12,655

13.

14.	245	205
15.	3,120	3,462
16.	27,083	13,449
	79,041	84,753
20.	138,657	117,794
21.	2,409	1,976
20821	(62,025)	(35,017)
	<u> </u>	. <u></u>
	463,144	398,522
	188,423	178,385

340,825

283,809

	100,423	170,505
17.	-	6,883
18.	188,423	171,502
	188,423	178,385
	274,721	220,136
	-	-
	12,098	12,112
	262,622	208,024
	-	-

274,721

220,136

7.9 Statement of Changes in Net Assets for the year ended 31 March 2010

	Note	2009/10 R'000	2008/09 R′000
Recoverable revenue			
Opening balance		12,112	12,958
Transfers:	_	(14)	(846)
Debts recovered		(14)	(846)
Debts raised			
Closing balance		12,098	12,112
Retained funds			
Balance at 1 April		208,023	387,691
Prior year adjustments	9.	(7,275)	(58)
Change in accounting policy	22.2		-
Fruitless and wasteful expenditure recovered	11.	14	842
Voted funds to be surrendered to the revenue fund	17.	-	(6,883)
Unutilised during the year		61,860	(173,568)
Balance at 31 March	_	262,622	208,024
TOTAL		274,721	220,135

7.10 Cash Flow Statement for the year ended 31 March 2010

CASH FLOWS FROM OPERATING ACTIVITIES Receipts	
Annual appropriated funds received	
Statutory appropriated funds received	
Departmental revenue received	
Local and foreign aid assistance received	
Other Income	
Net (increase)/decrease in working capital	
Current payments	
Add back non-cash item	
Surrendered to the revenue fund	
Transfers and subsidies paid	
Net cash flow available from operating activities	5
CASH FLOWS FROM INVESTING ACTIVITIES	
Payment for tangible capital assets	

Payments for intangible capital assets Proceeds from sale of tangible assets (Increase)/decrease in other financial assets Net cash flows from investing activities

CASH FLOWS FROM FINANCING ACTIVITIES

Increase/(decrease) in non-current payables Net cash flows from financing activities

Net increase/(decrease) in cash and cash equivalents

Cash and cash equivalents at the beginning of the period Cash and cash equivalents at end of period

Note	2009/10 R'000	2008/09 R'000
	1,540,703	1,281,224
1.1	1,108,002	913,799
2.	398,133	311,041
3.	27,943	55,190
4.	6,625	1,194
	-	-
	(4,093)	92,115
	(1,222,059)	(1,209,429)
7.	22,283	16,219
	(6,883)	(1,672)
8.	(258,743)	(245,363)
19.	71,208	(66,906)
20.	(15,904)	(37,179)
21.	(247)	-
	1,959	-
	(14,192)	(37,179)
	-	-
	-	-
	57,016	(104,085)
	283,809	387,894
13.	340,825	283,809

	Final Appropriation	Actual Funds Received	Funds not requested/ not received	Appropriation received 2008/09
I. Annual Appropriation				
Programmes	R′000	R′000	R′000	R′000
Administration	292,150	292,150	-	224,944
Legislation and Oversight Public and International	232,991	232,991	-	178,268
Participation	98,932	98,932	-	64,489
Members' Facilities	225,243	225,243	-	183,026
Associated Services	258,686	258,686	-	263,073
Total	1,108,002	1,108,002	-	913,799

7.11 Notes to the Annual Financial Statements for the year ended 31 March 2010

		Note	2009/10	2008/09
2.	Statutory Appropriation		R'000	R′000
	Amount forming a direct charge on the National Revenue Fund in respect of salaries, allowances and other benefits of office-bearers and other members of the National Assembly and the National Council of Provinces (in terms of Act No. 6 of 1994)		398,133	311,041
	Total		398,133	311,041
	Actual Statutory Appropriation received		398,133	311,041
3.	Revenue Sales of goods and services other than capital assets Interest, dividends and rent on land Other income	3.1 3.2 3.3	4,995 18,605 6,302	6,914 38,492 9,784
	Total revenue collected		29,902	55,190
	3.1 Sales of goods and services other than capital assets Sales of goods and services produced by entity Sales by market establishment Other sales Sales of scrap, waste and other used current goods		4,995	6,914
	Total		4,995	6,914
	3.2 Interest, dividends and rent on lands and buildings Interest Total		18,605 18,605	38,492 38,492
	3.3 Other receipts including recoverable revenue Total		<u> </u>	9,784 9,784
	4. Local and foreign aid assistance	ANNEXURE 1N	6,625	1,194

2009/10 2008/09 Note R'000 R'000 5. Compensation of employees 5.1 Salaries and wages 512,266 Salary 520,088 Performance award 5,860 7,263 Compensative / circumstantial 3,930 4,255 Periodic payments 2,641 782 Other non-pensionable allowances 172,515 106,185 630,751 Total 705,034 5.2 Social contributions 5.2.1 Employer contributions Pension 48,749 40,216 Medical 10,082 UIF 2,923 1,705 Insurance 4,246 3,209 Total 55,918 55,213 5.2.2 Post retirement benefits Medical 33,114 22,612 Total 33,114 22,612 794,066 708,576 Total compensation of employees Average number of employees 1,185 1,201

7.11 Notes to the Annual Financial Statements for the year ended 31 March 2010

	Note	2009/10	2008/09
	, note	R'000	R'000
		K UUU	K 000
Goods and services			
Advertising		8,134	21,800
Bank charges and card fees		166	318
Bursaries (employees)		1,280	1,071
Capital works		18,221	40,476
Communication		23,300	21,283
Computer services		6,605	2,622
Commission		115	44
Consultants, contractors and special services		53,104	72,561
Courier and delivery services		440	, 939
Entertainment		1,314	1,844
Audit fees	6.1	7,785	4,629
Equipment less than R5 000		9,421	9,997
Inventory	6.2	5,554	6,449
Learnerships		437	375
Legal fees		4,695	3,114
Maintenance, repair and running costs		4,471	5,731
Other operating expenditure – Other		2,757	3,508
Operating leases		2,460	5,112
Personnel agency fees		1,014	1,242
Plant flowers and other decorations		1,355	8,461
Printing and publications		21,489	21,716
Professional bodies and membership fees		2,860	2,687
Resettlement costs		8,384	2,763
Translations and transcriptions		1	934
Transport provided as part of the departmental activities		144	523
Travel and subsistence	6.3	193,856	199,255
Venues and facilities		14,047	33,514
Protective, special clothing & uniforms		503	711
Training & staff development		5,189	9,296
Total		399,101	482,975

6.

7.11 Notes to the Annual Financial Statements

for the year ended 31 March 2010

		Note	2009/10	2008/09
			R′000	R′000
6.1 Audit				
	al audit fee		3,203	2,820
	Committee		541	336
	ll audit fee		4,041	1,473
Total a	udit fees		7,785	4,629
6.2 Invent	огу			
	nventory		-	500
Food a	nd Food supplies		4,363	5,092
	consumables		1,039	729
	ation and fittings		102	103
Medica	ll Supplies		50	25
Total I	nventory		5,554	6,449
6.3 Travel	and subsistence			
Local			170,836	173,720
Foreig	1		23,020	25,535
Total t	ravel and subsistence		193,856	199,255
7. Financial tra	nsactions in assets and liabilities			
	ciation: Computer equipment		9,181	6,489
	iation: Computer software		780	615
	iation: Equipment		2,106	1,848
Depreo	iation: Furniture & fittings		5,569	3,510
	iation: Vehicles		596	596
	iation: Audio & visual equipment		3,653	3,131
	or loss on disposal of assets			56
Total c	epreciation		21,885	16,245
	written off			
Bad de	bts provided for		200	(450)
	bts written off		398	(459) 433
	ad debits		398	(26)
Total			22,283	16,219
10101				10,217
	ers and subsidies			
Non-p	ofit instutions	ANNEXURE 1K	258,743	245,363
Total			258,743	245,363

7.11 Notes to the Annual Financial Statements for the year ended 31 March 2010

During the 2009/10 financial year Parliament changed the classification of the payment to Department of Public Works for upgrading of buildings used by Parliament but owned by the department. The classification was changed from transfers to departmental agencies to capital works shown as an expense under goods and services.

In addition the classification of payments of membership fees to overseas organisations were changed from transfers to nonprofit organisations to professional bodies and membership fees.

The prior year compartive figures for goods and services and transfers and subsidies have been restated as follows:

Increase in goods and services

Decrease in transfers and subsidies

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Note	2009/10	2008/09
	R′000	R′000

43,033

(43,033)

Note	2009/10	2008/09
	R′000	R′000

9. Prior year adjustment

Unemployment Insurance Fund payable by elected Members of Parliament

Included in the prior year adjustment is an amount of R6,873m which represents the amount owing to SARS/UIF Commissioner for both employer and employee contributions for Members of Parliament. This amount is the contributions from March 2002. Contributions were not deducted or paid due to no clarity as to whether Members as elected representatives are liable for contributing to the Unemployment Insurance Fund. Current legal opinion indicates that Members are not excluded from paying UIF.

Change in net surplus due to:			
9.1. decrease in goods and services			-
9.2.1 increase in other income		-	644
9.2.2 increase in compensation of employees		(6,873)	(526)
9.2.3 increase in goods and services		(402)	(176)
9.2.4 decrease in depreciation		-	-
Total		(7,275)	(58)
10. Expenditure on capital assets			
Heritage assets	20.	(14)	442
Machinery and equipment	20.	15,918	36,737
Computer software	21.	247	-
Total		16,151	37,179

11. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure relates to misuse of travel warrants by Members. The process of recovering the money is ongoing and the recovered amounts are transferred to retained funds on an annual basis.

11.1 Reconciliation of fruitless and wasteful expenditure

Opening balance	12,655	13,497
Fruitless and wasteful expenditure – current year	-	-
Current		
Amounts recovered	(14)	(842)
Transfers to receivables for recovery (not condoned)		
Total fruitless and wasteful expenditure	12,641	12,655
12. Irregular expenditure	189	189

The irregular expenditure relates to certain aspects of the procurement procedure not being followed.

7.11 Notes to the Annual Financial Statements for the year ended 31 March 2010

13. Cash and cash equivalents Cash on hand Cash with commercial banks (Local) Total

14. Inventory Current Local (Group major categories, but list material items) Catering stock

Total

15. Prepayments and advances Description Prepayments

Total

Note	2009/10 R'000	2008/09 R'000
	74 340,751	35 283,774
	340,825	283,809
	245	205
	245	205
	3,120	3,462
	3,120	3,462

	Less than one year R'000	One to three years R′000	Older than three years R'000	2009/10 Total R'000	2008/09 Total R'000
16. Receivables					
Households and non profit					
institutions 16. ⁻	253	-		253	308
Staff debtors 16.2	2 555	-	69	624	824
Other debtors 16.3	25,340	231	4	25,575	11,727
Intergovernmental					
Receivables Annex		-		631	589
Total	26,779	231	73	27,083	13,449
Houshold and non profit 16.1 Institutions (Group major categories, but list mat Political parties Total	erial items)			253 253	<u> </u>
16.2 Staff debtors Staff debtors Provision for bad debts Total				624 624	824
16.3 Other debtors					
Other debtors				2,844	616
ACBF – donor aid organisation				-	-
Media				13	11
Accrued income				23,684	11,670
Provision for bad debts			-	(966)	(570)
Total			:	25,575	11,727
17. Voted funds to be surrendered to the Rev	enue Fund				
Opening balance				6,883	1,672
Transfer from Statement of Financial	Performance			-	6,883
Paid during the year				(6,833)	(1,672)
Closing balance					6,883
-			:		

7.11 Notes to the Annual Financial Statements for the year ended 31 March 2010

		30 Days	30+ days	2009/10 Total	2008/09 Total
		R′000	R′000	R′000	R'000
10 Davables surrent					
18. Payables - current Description					
Amounts owing to					
other entities	ANNEXURE 5	-	906	906	47,0
Other payables	18.1	119,182	68,335	187,517	124,4
Total	-	119,182	69,241	188,423	171,5
18.1 Other payaables					
Description					
•	ries, but list material amou	nts)			
Accurals				35,619	20,7
Provisions				70,107	64,4
Suppliers				81,791	39,2
Total			-	187,517	124,4
18.1.1 Employee beni	fits				
Negative leave entitle				(449)	(70
Leave entitlement				11,232	9,9
Performance awards				5,860	5,8
Capped leave commitr	nents			5,938	5,7
Members' gratuities				47,526	43,6
Total			-	70,107	64,4
19. Net cash flow available from	n operating activities				
	s per Statement of Financia	l Performance		61,860	(173,5)
	sh movements not deemed		ties	9,348	106,6
(Increase)/decrease in	receivables – current			(13,638)	(4,84
(Increase)/decrease in	prepayments and advance	S		342	6,1
(Increase)/decrease ir	other current assets			(40)	(9
(Increase)/decrease ir	payables – current			16,920	90,0
Depreciation on assets				22,283	16,2
Proceeds on sale of ot	ner financial assets			(1,959)	5
Expenditure on capital	assets			-	(37,12
Surrenders to revenue	fund			(6,883)	(1,67
Other non cash items:				(7,677)	37,5
Not cash flow generat	ed by operating activities			71,208	(66,90

20. Tangible Capital Assests

At 31 March 2005 all fixed assets were inventoried and reflected at their fair value. The aggregate fair value amounts of these fixed assets are shown per category. The remaining heritage assets will subsequently be revalued in the future and their fair values will be recognised at that time.

MOVEMENT IN TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2010

	Current Year			
	Adjustments			
Opening	to prior year			
balance	balances	Additions	Disposals	Closing balance
Cost	Cost	Cost	Cost	Cost
R′000	R′000	R′000	R′000	R′000

BUILDING AND OTHER FIXED					
STRUCTURES	35,925	-	(14)	-	35,911
Dwellings	-		-	-	-
Non-residential buildings	-		-	-	-
Other fixed structures	-		-	-	-
Heritage assets	35,925		-14	-	35,911
MACHINERY AND EQUIPMENT	81,869	9,873	15,918	4,914	102,746
Transport assets	2,689	279	(0)	-	2,968
Computer equipment	28,101	5,252	13,179	4,914	41,618
Furniture and office equipment	25,619	268	2,194	-	28,081
Other machinery and equipment	25,460	4,074	545	-	30,079
TOTAL TANGIBLE ASSETS	117,794	9,873	15,904	4,914	138,657

20.1 Additions to tangible capital asset per asset register for the year ended 31 March 2010

	Cash Cost R′000	Non-Cash Fair Value Cost R'000	(Capital work in progress - current costs) Cost R'000	Received current year, not paid (Paid current year, received prior year) Cost R'000	Total Cost R′000
BUILDING AND OTHER FIXED					
STRUCTURES	(14)	-	-	-	(14)
Heritage assets	-14				(14)
MACHINERY AND EQUIPMENT	15,918	-	-	-	15,918
Transport assets	(0)				(0)
Computer equipment	13,179				13,179
Furniture and office equipment	2,194				2,194
Other machinery and equipment	545				545

7.11 Notes to the Annual Financial Statements for the year ended 31 March 2010

20.2 MOVEMENT IN TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2009

	Opening balance Cost R'000	Current Year Adjustments to prior year balances Cost R'000	Additions Cost R'000	Disposals Cost R′000	Closing balance Cost R′000
BUILDING AND OTHER					
FIXED STRUCTURES	35,483	-	442	-	35,925
Heritage assets	35,483	-	442	-	35,925
					1
MACHINERY AND EQUIPMENT	45,132	-	36,737	-	81,869
Transport assets	2,689		0	-	2,689
Computer equipment	22,550	-	5,551	-	28,101
Furniture and office equipment	4,979		20,640	-	25,619
Other machinery and equipment	14,914		10,546	-	25,460
TOTAL TANGIBLE ASSETS	80,615	-	37,179	-	117,794

20.3 Accumulated Depreciation – Tangible Assets

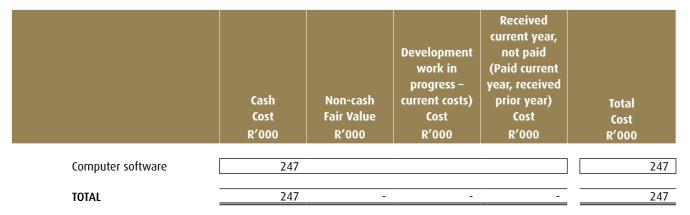
	Opening blance R′000	Current Year Adjustments to prior year balances R'000	Current Year Depreciation R′000	Adjustments for retired assets R'000	Closing balance R'000
MACHINERY AND EQUIPMENT	33,393	9,606	21,105	(4,483)	59,620
Transport assets	1,767	279	596	-	2,642
Computer equipment	19,039	5,385	9,181	(4,483)	29,122
Furniture and office equipment	5,003	268	5,569		10,840
Other machinery and equipment	7,584	3,674	5,759		17,016

21. Intangible Capital Assets



	Opening Balance Cost R'000	Current Year Adjustments to prior year balances Cost R'000	Additions Cost R'000	Disposals Cost R'000	Closing balance Cost R′000
Computer software	1,976	186	247	-	2,409
TOTAL INTANGIBLE ASSETS	1,976	186	247	-	2,409

21.1 ADDITIONS TO INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2010



21.2 MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2009

	Opening balance Cost R'000	Current Year Adjustment to prior year balances Cost R'000	Additions Cost R'000	Disposals Cost R′000	Closing balance Cost R′000
Computer software	1,976				1,976
Total Intangible Assets	1,976	-	-	-	1,976

21.3 ACCUMULATED DEPRECIATION - INTANGIBLE ASSETS

	Opening balance Cost R'000	Current Year Adjustment to prior year balances Cost R'000	Current Year Depreciation Cost R'000	Adjustment for retired assets Cost R'000	Closing balance Cost R′000
	1,625	-	780	-	2,405
	-	-	-	-	-
Computer software	1,625	-	780	-	2,405

7.11 Notes to the Annual Financial Statements for the year ended 31 March 2010

22. Change in accounting policy

In the previous financial period Parliament had adjusted the asset figures in the financials to give effect to the change in accounting policy regarding revaluation of assets as agreed with the Office of the Accountant General. This change had the effect that the figures were adjusted to the values prior to the valuation which took place in the 2004/5 financial year.

Further investigation has however indicated that the valuation performed in the 2004/5 financial year was in fact not a revaluation but a valuation for take-on purposes. This has been agreed with the Office of the Accountant General. The result of this is that the adjustment of the prior year to restate the figures has been reversed in this financial year.

The reinstatement of the figures adjusted in the prior year is shown in the notes as an adjustment in the current year of prior year balances.

- 22.1 Movement in tangible assets as per asset register for the year ended 31 March 2009 Opening balance Add back: Adjustment of the prior year due to change Closing Balance
- 22.2 Movement in accumulated depreciation on tangible assets for the year ended 31 March 2008 Opening balance Add back : Adjustment of prior year due to change

The above results in a net movement is asset balance

	117,794
nge in accounting policy	10,373
	128,167

	15,246
in accounting policy	9,606
	24,852
nce of	767
	10,373
	(9,606)

Disclosure Notes

These amounts are not recognised in the financial statements and are disclosed to enhance the usefulness of the financial statements.

		Note	2009/10 R'000	2008/09 R'000
23. Contingent liabilities				
Liable to	Nature			
Claims against the department Other		ANNEXURE 3B ANNEXURE 3B	7,457	10,619
TOTAL			7,457	10,619
24. Commintments Current expenditure				
Approved and contracted			3,512	
Approved but not yet contracted			, -	2,395
			3,512	2,395
Non-current expenditure				
Approved and contracted			32,650	41,000
Approved but not yet contracted			20,000	-
			52,650	41,000
Total Commitments			56,162	43,395

Implementation of the Parliamentary Space Unitilsation Project. Upgrade of the National Council of Provinces Chamber

25. Lease Commitments

	Land R'000	Buildings & other fixed structures R'000	Machinery and equipment R'000	Total R'000
25.1 Operating leases				
2008/09 Not later than 1 year Later than 1 year and not			876	876
later than 5 years Later than five years			444	444
Total present value of lease liabilities			1,320	1,320
2008/09				
Not later than 1 year Later than 1 year and not			577	577
later than 5 years Later than five years			651	651
Total present value of lease liabilities		-	1,228	1,228

7.12 Disclosure Notes to the Financial Statements

for the year ended 31 March 2010

	Land R'000	Buildings & other fixed structures R′000	Machinery and equipment R′000	Total R'000
25.2 Finance leases 2009/10 Not later than 1 year Later than 1 year but not later than 5 years Later than five years			375	375 - -
Total present value of lease liabilities		-	375	375
Analysis Condoned Not condoned			375	375
Total IRREGULAR EXPENDITURE UNDER		-	375	375
Parliament is currently investigat irregular expenditure .	ing instances of po	ssible	4901	4,555

26.

The investigation emanates from non-compliance with the approved procurement policies and procedures.

27. KEY MANAGEMENT PERSONNEL

The aggregate compensation of the senior management of the department showing separately major classes of key management personnel and the respective benefits according to the headings indicated for the current and comparative period.

No of Individuals R'000	Total R'000	Total R'000
4	6,900	5,534
3	4,860	3,544
9	7,441	7,180
	19,201	16,258
	Individuals R'000 4 3	Individuals R'000 Total R'000 4 6,900 3 4,860 9 7,441

	chang officers.	
1.	Mahlangu-Nkabinde, Gwendoline Sisulu, Max V	Speak Speak
2.	Madlala-Routledge, Nozizwe Mfeketo, Nomaindia	Depu Depu
3.	Mahlunga, Mninwa	Chairp
4.	Hollander, Peggy Memela, Thandi	Dери Dери

FINANCIAL STATEMENTS

aker of National Assembly up to 21 April 2009 aker of National Assembly from 23 April 2009

uty Speaker of National Assembly up to 21 April 2009 uty Speaker of National Assembly from 23 April 2009

rperson NCOP

uty Chairperson NCOP up to 05 May 2009 uty Chairperson NCOP up to 05 May 2009

7.13 Annexures to the Annual Financial Statement

ANNEXURE 1K

STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

		TRANSFER A	LLOCATION	EXPEN	IDITURE	2007/08	
NON-PROFIT INSTITUTIONS	Adjusted Appropriation Act	Roll overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Final Appropriation Act
	R′000	R′000	R′000	R′000	R′000	%	R′000
Transfers							
Constituency allowance	198,413	-	-	198,413	198,341	100.0%	188,001
Party Leadership allowance	5,308	-	-	5,308	5,239	98.7%	5,015
Party support allowance	54,965	-	-	54,965	55,163	100.4%	52,347
Total transfers	258,686	-	-	258,686	258,743	100.0%	245,363

ANNEXURE 1M

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED FOR THE YEAR ENDED 31 MARCH 2010

NAME OF ORGINISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2009/10	2008/09
	R′000	R′000	R′000
Received in cash			
Old Mutual		856	
Standard Bank		1,738	
Subtotal		2,591	-
			-
Subtotal		-	-
		2,591	-

ANNEXURE 1N

STATEMENT OF LOCAL AND FOREIGN AID ASSISTANCE RECEIVED FOR THE YEAR ENDED 31 MARCH 2010

NAME OF DONOR	PURPOSE	OPENING BALANCE 2009/04/01	REVENUE	EXPENDITURE	Contribution by Parliament
	R′000	R′000	R′000	R′000	R′000
Received in cash					-
ACBF	Capacity building		209	209	-
European Union	Legislature support programme		6,416	6,400	16
					-
					-
Total			6,625	6,609	16

ANNEXURE 3B

STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2010

NATURE OF LIABILITY	Opening Balance 2009/01/04	Liabilities incurred during the year	Liabilities paid/ cancelled/reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing Balance 31/03/2010
	R'000	R′000	R′000	R′000	R′000
Claims against the department					
Litigation by former staff member	3,175	-			3,175
Other litigation	4,685	-	2,385		2,300
Department of Foreign Affairs	2,759	-	777		1,982
	10,619	-	3,162	-	7,457
Total	10,619	-	3,162	-	7,457

ANNEXURE 4 INTER-GOVERNMENTAL RECEIVABLES

	Confirme	d balance	Unconfirmed balance		
Government Entity	31/03/2010	31/03/2009	31/03/2010	31/03/2009	
	R′000	R′000	R′000	R′000	
Department					
Department of Rural Development & Land Reform	12				
Department of Basic Education	40				
Department of Correctional Services	0			4	
Department of Health	-0	3		1	
Department of Home Affairs		-0		6	
Department of Housing	-1	-1		(2)	
Department of Education		0			
Department of Minerals & Energy	2			-0	
Department of Public Works	0			-0	
Department of Higher Education	39			-6	
Department of Economic Development	25			-0	
Department of International Relations & Copperation	0			0	
Department of Trade & Industry	-0			-0	
Department of Police Services	8				
Department of Local & Provincial Government		70			
Department of Labour	0				
Department of Water Affairs & Forestry				-3	
Department of Public Service & Administration	-2			-2	
	124	72	-	(7)	
Other Government Entities					
Auditor General				-	
National Treasury	18			3	
Office of the President	110			43	
SARS	378			478	
	507	-	-	527	
Total	631	-	-	517	

INTER-GOVERNMENTAL PAYABLES

ANNEXURE 5

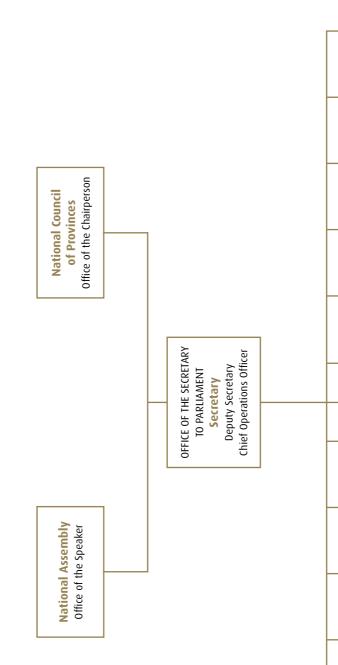
	Confirme	Confirmed balance		ed balance	TOTAL		
Government Entity	31/03/2010	31/03/2009	31/03/2010	31/03/2009	31/03/2010	31/03/2009	
	R′000	R′000	R′000	R′000	R′000	R′000	
DEPARTMENTS							
NB: Amounts included in							
Statement of financial position							
Current							
Department of Foreign Affairs		1,295	1,982	2,759		4,054	
Department of Transport	148				148	-	
Department of Justice	577				577	-	
Department of Health	18	54			18	54	
Department of Public Works	163	45,558		-	163	45,558	
Free State Legislature		132			-	132	
Subtotal	906	47,039	1,982	2,759	906	49,798	
Non-current							
Subtotal		-					
Total	906	47,039	1,982	2,759	906	49,798	

Include all amounts owing by National and Provincial Departments as well as all Public Entities, Constitutional Institutions and Trading Entities.

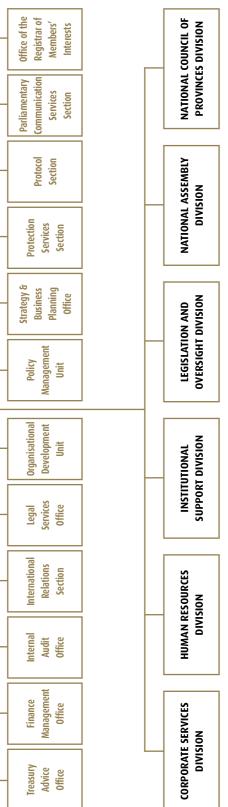
VIII. ANNEXURES

VIII. ANNEXURES

8.1 PARLIAMENT ORGANISATIONAL STRUCTURE







HUMAN RESOURCE INFORMATION SECTION

8.2 EMPLOYMENT EQUITY

The tables in this section are based on the formats prescribed by the Employments Equity Act, 55 of 1998.

8.2.1 Number of Staff per Occupational Category

	Male Female										
Occupational Level	Total Workers in Level	African	Coloured	Indian	White	Total	African	Coloured	Indian	White	Total
Top Management	2	1	1	0	0	2	0	0	0	0	0
Senior Management	10	6	2	0	0	8	1	0	1	0	2
Prof. Qualified and Experience Specialist and Mid-Management	132	45	5	10	9	69	28	21	6	8	63
Skilled, Academic, Jr. Management, Supervisors, Foremen and Superintendents	569	150	53	6	24	233	186	102	6	42	336
Semi-skilled and Discretionary Decision Making	300	51	73	5	20	149	94	49	3	5	151
Unskilled and Defined Decision Making	183	7	45	0	4	56	26	85	1	15	127
Total	1196	260	179	21	57	517	335	257	17	70	679

8.2.2 Number of Staff with Disabilities per Occupational Category

			Male					Fema	le		
Occupational Level	Total Workers in Level	African	Coloured	Indian	White	Total	African	Coloured	Indian	White	Total
Top Management	0	0	0	0	0	0	0	0	0	0	0
Senior Management	0	0	0	0	0	0	0	0	0	0	0
Prof. Qualified and Experience Specialist and Mid-Management	1	0	0	1	0	1	0	0	0	0	0
Skilled, Academic, Jr. Management, Supervisors, Foremen and Superintendents	6	0	1	0	0	1	1	3	0	1	5
Semi-skilled and Discretionary Decision Making	6	2	2	0	0	4	2	0	0	0	2
Unskilled and Defined Decision Making	2	0	1	0	0	1	0	1	0	0	1
Total Permanent	15	2	4	1	0	7	3	4	0	1	8

ANNEXURES

8.2.3 Separations of employees by Race, Gender and Grade

Race and Gender		Grade level									
		A	В	C	D	E	Total				
Female	African		6	12	3	1	22				
	Coloured	6	2	8	0	0	16				
	Indian	0	0	1	0	0	1				
	White	2	1	3	3	0	9				
Sub-Total		8	9	24	6	1	48				
Male	African	0	2	15	5	0	22				
	Coloured	1	3	1	0	0	5				
	Indian	0	0	1	0	0	1				
	White	1	0	1	0	0	2				
Sub-Total		2	5	18	5	0	30				
Grand Total		10	14	42	11	1	78				

8.2.4 New employment by Race, Gender and Grade

Race and Gender		Grade level									
		A	В	C	D	Total					
Female	African	1	4	13	0	18					
	Coloured	0	1	1	0	2					
	Indian	0	1	0	0	1					
	White	0	1	4	1	6					
Sub-Total		0	7	18	1	27					
Male	African	1	0	15	0	16					
	Coloured	0	2	1	0	3					
	Indian	0	0	1	0	1					
	White	0	0	0	0	0					
Sub-Total		1	2	17	0	20					
Grand Total		2	9	35	1	47					

8.2.5 Leave utilization for the period April 2009 to 31 March 2010

Accumulated annual le	ave April 2009 to March	Total number of employees on			
Grade Level	Total days taken	31 March 2010			
A	63	15.18%			
В	80	19.28%			
C	253	60.96%			
D	19	4.58%	1198		
E	0	0.00%	1198		
F	0	0.00%			
Total	415	100.00%			
Average days	s per Employee	0.35			

nual leave April 200	09 to March 2010	Total number of employees on				
Grade Level	Total days taken	Average per Employee	31 March 2010			
А	5054	17.32%				
В	7451	25.54%				
C	13290	45.56%				
D	3061	10.49%	1198			
E	256	0.88%	1198			
F	61	0.21%				
Total	29173	100.00%				
Average day	s per Employee	24.35				

eave taken from	April 2009 to March 201	Total number of employees on				
Grade Level	Total days taken	Average per Employee	31 March 2010			
А	1147	17.26%				
В	1953	29.39%				
C	2994	45.06%				
D	533	8.02%	1100			
E	18	0.27%	1198			
F	0	0.00%				
Total	6645	100.00%				
Average day	s per Employee	5.55				

ANNEXURES

8.3 PERFORMANCE AWARDS

8.3.1 Performance Rewards by Occupational Category

Occupational Category	Number of Beneficiaries	Total employees	% of total beneficiaries	Cost (R'000)	Av Cost per Beneficiary
A	172	194	89%	535,029	3,111
В	328	370	89%	1,177,643	3,590
C	399	498	80%	2,531,309	6,344
D	101	139	73%	1,241,896	12,296
E	9	12	75%	200,135	22,237
Sub Total 1	1,009	1,215	83%	5,686,010	5,635

8.3.2 Performance Rewards by Occupational Category (Outcome of performance appeal process)

Occupational Category	Number of Beneficiaries	Total employees	% of total beneficiaries	Cost (R'000)	Av Cost per Beneficiary
A	5	194	3%	12,143	2,429
В	3	370	1%	7,631	2,544
C	5	498	1%	19,829	3,966
D	4	139	3%	40,717	10,179
Sub Total 2	17	1,215	1%	80,320	4,725
Sub Total 1	1,009	1,215	83%	5,686,010	5,635
Sub Total 2	17	1,215	1%	80,320	4,725
Grand Total	1,026	1,215	84%	5,766,330	5,620

8.3.3 Performance Rewards by Gender

Gender	Number of Beneficiaries	Total employees	% of total beneficiaries	Cost (R'000)	Av Cost per Beneficiary
Female	584	688	85%	3,152,421	5,398
Male	425	527	81%	2,533,589	5,961
Sub Total 1	1,009	1,215	83%	5,686,010	5,635

8.3.4 Performance Rewards by Gender(Outcome of performance appeal process)

Gender	Number of Beneficiaries	Total employees	% of total beneficiaries	Cost (R'000)	Av Cost per Beneficiary
Female	12	688	2%	51,744	4,312
Male	5	527	1%	28,576	5,715
Sub Total 1	17	1,215	1%	80,320	4,725
Sub Total 1	1,009	1,215	83%	5,686,010	5,635
Sub Total 2	17	1,215	1%	80,320	4,725
Grand Total	1,026	1,215	84%	5,766,330	5,620

8.3.5 Training per occupational catergories and gender

Occupational Catergories	Gender	Total employees	Academic Courses	Skills programme & other short courses	Total
Legislators, Senior	Male	54	5	49	82
Officials & Managers	Female	28	2	26	02
Proffesionals	Male	3	3	0	11
PIOHESIONAIS	Female	8	2	6	
Technicians &	Male	179	33	146	370
Associate Proffesionals	Female	200	27	173	379
Clerks	Male	61	12	49	190
CIEIKS	Female	128	26	102	189
Flomatory Occupations	Male	11	0	11	15
Elematary Occupations	Female	4	0	4	15
Sales & Service	Male	67	6	61	107
Workers	Female	60	5	55	127
Plant & Machine Workers	Male	17	1	16	24
	Female	4	0	4	21
Total		824	122	702	824

8.3.6 Internships per Division (April 2009 - March 2010)

Section/Unit	Init African		Coloured		Indian		White		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Office of the Secretay	2	7	1						3	
Institutional Support					1				1	
Legislation & Oversight	4	11	1						5	
Human Resources										
Corporate Services	2	1		1					2	
National Assembly										
National Council of Provinces										
Total -	8	19	2	1	1	1			13	19

8.3.7 Internships per NQF level (April 2009 - March 2010)

Qualification type & NQF	African		Coloured		Indian		White		Total	
level	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Hons Degree, NQF 7										
Degree, NQF 7	2	4			1	1				
B Tech, NQF 6	3	6								
HDE, NQF 6										
National Diploma, NQF 5	3	8	2	1						
National Certificate, NQF 5		1								
Total -	8	19	2	1	1	1				

8.4 LABOUR RELATIONS

8.4.1 Misconduct addressed and Disciplinary Hearings for 1 April 08 to 31 March 09

Types of Misconduct Addressed and Disciplinary Hearings	Total
Unfair Labour practice	0
Theft, bribery, corruption, defeating the ends of justice and fraud	12
Insubordination	2
Abuse of alcohol drugs and other stupefying substances	0
Absent without authorised leave	4
Improper, disgraceful and unacceptable conduct at work	1
Sexual Harassment	0
Poor Performance	0
Misuse or Damage of Parliamentary Property	0
Negligence	2
Abusive behavior	0
Failure to comply with an instruction	9
Procurement misconduct	0
Inflammatory comments regarding manager	0
Termination of contract	1
Allegations – serious criminal activities	1
Misuse of Parliament Funds	1
Misrepresentation	1
Total	33
Grievances Lodged	
Grievances Lodged	34
Resolved	13
Retracted	1
Not resolved	20
Total	34
Disputes Lodged	
Disputes Lodged	6
Upheld	None
Dismissed	17
Pending CCMSA, Labour Court and others	18
Total	41

ANNEXURES

8.5 HEALTH PROMOTION AND HIV/AIDS AND PROGRAMME

Steps taken to reduce the risk of occupational exposure

	Categories of employees identified to be at high risk of contracting HIV and related diseases (if any)			Key steps taken to reduce the risk			
Sist	er in the Clinic		Apply Universal precautions e.g. use gloves, use of sharps containers, correct method of giving injections and finger pricks. If the unfortunate needle stick happens, the Post Exposure Prophylaxis treatment will be given to her.				
First	t Aiders			s have been nominated by line groups and have for training which includes how to apply universal is.			
	Details of Health	Promotior	n and HIV a	nd Aids Programmes			
Que	estion	Yes	No	Details, if yes			
1.	Has Parliament designated a member of SM to implement Health Promotion and HIV and AIDS Programmes? If so, provide her/ his name and position.	X		Dr. S. Paruk Division Manager: Human Resources			
2.	Does Parliament have a dedicated unit or has it designated specific staff members to promote the health and well being of your employee? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	x		Parliament has a dedicated Wellness Unit for promoting Health and Wellbeing of employees. It consists of 3 internal staff members and an outsourced service. The annual Budget is R2.5m.			
3.	Has Parliament introduced an Employee Assistance or Health Promotion Programme for your employees? if so, indicate the key elements/services of this programme.	X		 Parliament has a Wellness Programme which focuses mainly on: 1. HIV/AIDS response strategy 2. Policies and Procedures 3. Awareness and education 4. Prevention Programmes 5. Consultation and advice 6. Counseling 7. Case Management 8. Sporting codes 			
4.	Has Parliament established (a) committee(s) If so, Please provide the names of the members of the committee and the stakeholder(s) that they represent	X		WELLNESS COMMITTEE SBS Bashe (Organisational Wellness & Chairman); S. Arendse (Wellness Coordinator); S. Zisile (Employee Wellness Practitioner); M. Lawrence (SHE Coordinator); E. Gqotso (Coordinator Employment Equity); MI. Cookson (Wellness Practitioner); M. Stuurman (HIV/AIDS Peer Educator); R. Gie and M. Tabata (Employment Relations Practitioners); M. Molokomme (First Aider); N. Maart (SHE Representative).			

8.5 HIV/AIDS AND HEALTH PROMOTION PROGRAMMES (CONTINUED)

Steps taken to reduce the risk of occupational exposure

Details of Health Promotion and HIV and Aids Programmes							
Question	Yes	No	Details, if yes				
 Has Parliament reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed 	X		HIV/AIDS Policy				
6. Has Parliament introduced Performance Indicators to protect HIV-positive employees or these perceived to be HIV-positive from discrimination? If so, list the key elements of these Performance Indicators	X		HIV/AIDS policy, awareness campaigns. External Service Provider for Comprehensive Counseling has been contracted to provide support services (ICAS).				
 Does Parliament encourage its employees to undergo Voluntary Counseling and Testing (VCT)? If so, list the results that you have achieved. 	X		Parliament's HIV/AIDS strategy promotes participation on VCT programme. The VCT programme is done on the premises and it is provided by external service provider. Employees are encouraged to use external facilities as well.				
8. Has Parliament developed Performance Indicators/indicators to monitor and evaluate the impact of its health promotion programmes? If so, list these Performance Indicators/indicators	X		Monthly and quarterly reports. Attendance to workshops, VCT and psychosocial counseling sessions.				