



Women's Charter for Accelerated Development, Report Back Session

Free State Progress Report

12 November 2022

Women's Charter: Free State Progress Report

Social Protection, Community and Human Development Cluster

| Questions | Progress Report |
|---|---|
| <p>How many NPOs has the department identified and is in a process to assist them become Co-operatives. Provide a detailed progress report.</p> | <ul style="list-style-type: none"> • To date, 55 CNDCs in the province were supported, 5 CNDC's were established in the 2021/22 financial year and 4 in this financial year. • Three of the CNDC's established in the current financial year were established in partnership with the Royal Houses of Bakoena-Nahamadi QwaQwa, Batlokoa-Tlokoeng (Thibella) and Barolong Bo Seleke in Thaba Nchu. The fourth CNDC was established in Jacobsdal - Xhariep, an area that has huge unemployment and substance abuse rates. Effort is being made to provide additional training and support to 3 CNDC's that are temporarily closed. Of the 55 CNDC's, 6 are running income-generating projects while the department, in partnership with NDA, is providing developmental support and training to the other CNDC's. • For the financial year 2021/22, containers were procured for sewing equipment and material for Women Development Cooperatives in Lejweleputswa (1), Fezile Dabi District (1) and Mangaung Metro (1), providing them with additional training to hone their sewing skills. A Woman Development Cooperative in Thabo Mofutsanyana District was funded for the procurement of sewing equipment and material. Processes are in place to further assist 5 Women Development Cooperatives (Sewing and Spaza Shops) in the current financial year. • An amount of R22 million was allocated for EPWP Social Sector Incentive Grant in 2022/23 for the creation of 694 Work Opportunities. To date, 450 Work Opportunities have been created for Women. |

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| <p>Provide detailed report on the number of women co-operatives that benefited in the procurement of PPEs and the number of people with disabilities that also benefited through preferential procurement?</p> | <ul style="list-style-type: none"> • Most of the newly established cooperatives that were manufacturing PPEs were not registered in the Centralized Supplier Database. As a result, it was not possible to procure from them directly. However, other cooperatives were used to ensure that they benefit. The same applies to the organizations of persons with disabilities. The statistics are as follows: <ul style="list-style-type: none"> ○ Cooperatives: 2 ○ People with Disabilities: 33 |
| <p>Interventions undertaken to address the shortage of shelters for child headed households and the LGBTQI community in the province</p> | <ul style="list-style-type: none"> • There are no shelters for child headed households. However, children are placed in foster care or in child and youth care centres. • There are two programmes designed to render services to orphans and vulnerable children (OVC`s) namely Home and Community Based Care (HCBC) and Child Protection Services which includes Risiha. Child headed households fall in the category of OVC`s. • A total of 80 NPO`s are being funded to render Psychosocial Care and Support to OVC`s as part of HCBC. |

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| <p>Interventions undertaken to address the shortage of shelters for child headed households and the LGBTQI community in the province</p> | <ul style="list-style-type: none">• The following plans are in progress:<ul style="list-style-type: none">○ Hosting of a dialogue for Orphans and Vulnerable to ensure that services packaged respond to the needs of OVC's as expressed and felt by them.○ Establishment of Community Care Centres as part of Social and Behaviour Change (SBC). The Centre will provide all the SBC compendium programmes, prevention, handicrafts and mens lounge for men involved in Men and Boys Championing Change. The first is planned for Gariep Dam.○ Restructuring the HCBC programme to ensure responsive, quality and professional services. Benchmarking visits with other provinces are conducted. On 19 -20 October 2022 a visit was conducted in North West and KwaZulu Natal will be visited on 16-17 November 2022.○ NPO's are funded to employ Child and Youth Care Workers in 35 communities to implement Community Based Care Services (Risiha), such as identifying child headed households, provision of psychosocial support.○ Social Workers are being trained on procedures to appoint Adult Supervisors who will be designated by the Court in order to provide support to child headed households without removing children from their households. |

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|---|---|--|--------------|---------------------|---|---|
| <p>Interventions undertaken to address the shortage of shelters for child headed households and the LGBTQI community in the province</p> | <ul style="list-style-type: none"> • Plans in place to address the shortage of shelters in the province <table border="1" data-bbox="748 496 2054 1378"> <thead> <tr> <th data-bbox="748 496 1352 552">Achievements</th> <th data-bbox="1352 496 2054 552">Plans for expansion</th> </tr> </thead> <tbody> <tr> <td data-bbox="748 552 1352 1378"> <ul style="list-style-type: none"> • New GBVF was launched in Sasolburg on the 26 August 2022. The district did not have a shelter before. • Newly built brick and mortar GBVF shelter was completed and launched in QwaQwa on 31 August 2022. The shelter was operating in a container before. The shelter has increased space capacity to 14 beds and has a skills development unit. • Extension of the shelter in Welkom was completed in March 2022. The intake capacity of the shelter was increased from 16 to 40 beds. The new building was open in April 2022. </td> <td data-bbox="1352 552 2054 1378"> <ul style="list-style-type: none"> • New White Door is to be opened in Botshabelo in 2023/24. The department has made funding available during this financial year for renovation of the donated house. NGKA Kerk / DRCA (Botshabelo) donated the house to the NPO. • Establish a new shelter in Jacobsdal. DPWI has no houses in town. Department has set aside funds to procure a container for the purpose. Department is to engage Letsemeng Local Municipality for the site. • Additional funding to be provided to the shelter in QwaQwa to raise the height of the fencing wall to ensure compliance to security standards and create landscaping for recreation for children and adults. </td> </tr> </tbody> </table> | | Achievements | Plans for expansion | <ul style="list-style-type: none"> • New GBVF was launched in Sasolburg on the 26 August 2022. The district did not have a shelter before. • Newly built brick and mortar GBVF shelter was completed and launched in QwaQwa on 31 August 2022. The shelter was operating in a container before. The shelter has increased space capacity to 14 beds and has a skills development unit. • Extension of the shelter in Welkom was completed in March 2022. The intake capacity of the shelter was increased from 16 to 40 beds. The new building was open in April 2022. | <ul style="list-style-type: none"> • New White Door is to be opened in Botshabelo in 2023/24. The department has made funding available during this financial year for renovation of the donated house. NGKA Kerk / DRCA (Botshabelo) donated the house to the NPO. • Establish a new shelter in Jacobsdal. DPWI has no houses in town. Department has set aside funds to procure a container for the purpose. Department is to engage Letsemeng Local Municipality for the site. • Additional funding to be provided to the shelter in QwaQwa to raise the height of the fencing wall to ensure compliance to security standards and create landscaping for recreation for children and adults. |
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|---|---|--------------|------|--------|------|--------|------|--------|------|--------|
| | DEPARTMENT | Salary Level | 13 | | 14 | | 15 | | 16 | |
| | | Gender | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Interventions undertaken by the provincial government to address gender equity matters in relation to the provincial head of departments and municipal managers | AGRICULTURE & RURAL DEVELOPMENT | 13 | 10 | 4 | 1 | 1 | - | 1 | - | |
| | CO-OPERATIVE GOVERNANCE & TRADITIONAL AFFAIRS | 17 | 6 | 13 | 2 | 1 | 2 | 1 | - | |
| | ECONOMIC, SMALL BUSINESS DEVELOPMENT, TOURISM & ENVIRONMENTAL | 13 | 9 | 2 | 1 | - | - | 1 | - | |
| | EDUCATION | 14 | 7 | 7 | 1 | - | - | 1 | - | |
| | FLEET MANAGEMENT | 3 | - | 1 | - | - | - | - | - | |
| | HEALTH | 21 | 12 | 2 | 4 | 3 | - | 1 | - | |
| | HUMAN SETTLEMENTS | 10 | 8 | 3 | 2 | 1 | - | - | 1 | |
| | MEDPAS | - | - | - | - | - | - | - | - | |
| | OFFICE OF THE PREMIER | 7 | 13 | 7 | 3 | 1 | 2 | 2 | - | |
| | POLICE, ROADS & TRANSPORT | 12 | 7 | 6 | - | 1 | - | 1 | - | |
| | PROVINCIAL TREASURY | 13 | 6 | 3 | 2 | - | - | - | 1 | |
| | PUBLIC WORKS & INFRASTRUCTURE | 9 | 8 | 1 | 3 | 1 | - | 1 | - | |
| | SOCIAL DEVELOPMENT | 8 | 12 | 2 | 4 | - | - | - | - | |
| | SPORT, ARTS, CULTURE & RECREATION | 10 | 4 | 1 | 1 | - | - | - | - | |
| | Grand Total | | 150 | 102 | 52 | 24 | 9 | 4 | 9 | 2 |
| | | | | | 252 | 76 | | 13 | | 11 |

- Of the **sixty-five thousand, seven hundred and ninety-six** public servants, **forty-three thousand, nine hundred and thirty-seven** are women.
- We have **one hundred and thirty-two** women who are occupying senior management positions as compared to **two hundred and twenty** men who are senior managers. Measures are being implemented to ensure recruitment of women in these positions.

Women's Charter: Free State Progress Report

Economic Sectors, Investment, Employment And Infrastructure Development

| Questions | Progress Report |
|---|---|
| <p>Provide an update report on the Gender Responsive Budgeting with a view to ensure provincial budget is inclusive to address issues of gender disparity</p> | <ul style="list-style-type: none">• Provincial Treasury initiated the Gender-responsive budgeting project in 2018/19. A capacity-building workshops on the empowerment of women-owned businesses and aspirant women business owners in public procurement was conducted in three districts: Xhariep, Letsweleputswa and Fezile Dabi in partnership with The Presidency, South African Reserve Bank, United Nations Women SA, National Empowerment Fund, South African Bureau Standards and SEFA.• More capacity-building workshops in areas that were not initially covered were conducted in Xhariep and Thabo Mofutsanyana• The capacity-building workshops were in response to Pillar 5 of the National Strategic Plan on Gender-Based Violence and Femicide that sets out to address women's unequal economic and social position through access to economic opportunities, government and private sector procurement, employment, housing, access to land, financial resources, and other income-generating initiatives.• The initiative is meant to improve Women's readiness to participate economically through public procurement and gain access to technical and financial support available from various institutions. |

Women's Charter: Free State Progress Report

Economic Sectors, Investment, Employment And Infrastructure Development

| Questions | Progress Report | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---------------|-----------------|-------|-------------|-----------------|--------|------------------------------|----------------|--------|------------------------------|-----------------|--------|-----------|-------------------|--------|------------------|-----------------|-------|--------|-------------------|--------|-------------------|----------------|--------|------------------------|----------------|-------|---------------------------|-------------------|-------|---------------------|-----------------|--------|--------------|-----------------|--------|--------------------|-----------------|--------|-----------------------------|-----------------|--------|-------------|-----------------|--------|--------------|---------------------------|---------------|
| Provide progress report on the Contractor Development Programme and how many women in the province have benefited from the programme? | <ul style="list-style-type: none"> • The Contractor Development Programme came to an end in February 2022 • A total of 26 385 women have been employment through the EPWP in the period between April-October 2022, 26 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Outline strategies embarked upon by the province (across all line departments) to ensure women participate meaningfully in the economy through manufacturing and industrialisation? | <ul style="list-style-type: none"> • The following measures have been introduced to ensure meaningful economic participation of women: <ul style="list-style-type: none"> ○ Provision of market access through EXPOs ○ Introduction of the industrial support incentives for women ○ Assistance with set up costs including operational costs <p>Women Owned Businesses Allocated Businesses in the Provincial Government (2020-2022 September)</p> <table border="1"> <thead> <tr> <th>Department</th> <th>Total Disbursed</th> <th>Woman</th> </tr> </thead> <tbody> <tr> <td>AGRICULTURE</td> <td>R240 264 884.76</td> <td>22.30%</td> </tr> <tr> <td>COOPERATIVE GOV&TRAD AFFAIRS</td> <td>R91 105 409.51</td> <td>16.78%</td> </tr> <tr> <td>ECONO DEV, TOURSM&ENVIRO AFF</td> <td>R206 498 162.30</td> <td>12.71%</td> </tr> <tr> <td>EDUCATION</td> <td>R2 995 368 934.90</td> <td>16.75%</td> </tr> <tr> <td>FLEET MANAGEMENT</td> <td>R595 278 829.47</td> <td>2.14%</td> </tr> <tr> <td>HEALTH</td> <td>R5 101 127 206.00</td> <td>15.54%</td> </tr> <tr> <td>HUMAN SETTLEMENTS</td> <td>R65 295 783.73</td> <td>10.68%</td> </tr> <tr> <td>MEDPAS TRADING ACCOUNT</td> <td>R87 259 781.84</td> <td>5.74%</td> </tr> <tr> <td>POLICE, ROADS & TRANSPORT</td> <td>R3 952 980 185.04</td> <td>5.29%</td> </tr> <tr> <td>PROVINCIAL TREASURY</td> <td>R359 611 370.92</td> <td>24.49%</td> </tr> <tr> <td>PUBLIC WORKS</td> <td>R913 079 332.37</td> <td>16.10%</td> </tr> <tr> <td>SOCIAL DEVELOPMENT</td> <td>R211 731 725.23</td> <td>23.40%</td> </tr> <tr> <td>SPORT,ARTS ,CULT&RECREATION</td> <td>R287 767 683.53</td> <td>15.20%</td> </tr> <tr> <td>THE PREMIER</td> <td>R174 984 160.82</td> <td>13.22%</td> </tr> <tr> <td>Total</td> <td>R15 282 353 450.42</td> <td>12.92%</td> </tr> </tbody> </table> | Department | Total Disbursed | Woman | AGRICULTURE | R240 264 884.76 | 22.30% | COOPERATIVE GOV&TRAD AFFAIRS | R91 105 409.51 | 16.78% | ECONO DEV, TOURSM&ENVIRO AFF | R206 498 162.30 | 12.71% | EDUCATION | R2 995 368 934.90 | 16.75% | FLEET MANAGEMENT | R595 278 829.47 | 2.14% | HEALTH | R5 101 127 206.00 | 15.54% | HUMAN SETTLEMENTS | R65 295 783.73 | 10.68% | MEDPAS TRADING ACCOUNT | R87 259 781.84 | 5.74% | POLICE, ROADS & TRANSPORT | R3 952 980 185.04 | 5.29% | PROVINCIAL TREASURY | R359 611 370.92 | 24.49% | PUBLIC WORKS | R913 079 332.37 | 16.10% | SOCIAL DEVELOPMENT | R211 731 725.23 | 23.40% | SPORT,ARTS ,CULT&RECREATION | R287 767 683.53 | 15.20% | THE PREMIER | R174 984 160.82 | 13.22% | Total | R15 282 353 450.42 | 12.92% |
| Department | Total Disbursed | Woman | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| AGRICULTURE | R240 264 884.76 | 22.30% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| COOPERATIVE GOV&TRAD AFFAIRS | R91 105 409.51 | 16.78% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ECONO DEV, TOURSM&ENVIRO AFF | R206 498 162.30 | 12.71% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| EDUCATION | R2 995 368 934.90 | 16.75% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FLEET MANAGEMENT | R595 278 829.47 | 2.14% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| HEALTH | R5 101 127 206.00 | 15.54% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| HUMAN SETTLEMENTS | R65 295 783.73 | 10.68% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| MEDPAS TRADING ACCOUNT | R87 259 781.84 | 5.74% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| POLICE, ROADS & TRANSPORT | R3 952 980 185.04 | 5.29% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PROVINCIAL TREASURY | R359 611 370.92 | 24.49% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PUBLIC WORKS | R913 079 332.37 | 16.10% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SOCIAL DEVELOPMENT | R211 731 725.23 | 23.40% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SPORT,ARTS ,CULT&RECREATION | R287 767 683.53 | 15.20% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| THE PREMIER | R174 984 160.82 | 13.22% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | R15 282 353 450.42 | 12.92% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Women's Charter: Free State Progress Report

Economic Sectors, Investment, Employment And Infrastructure Development

| Questions | Progress Report |
|--|---|
| <p>Outline the strategies the province has embarked upon to address the challenges identified by the survey conducted on Gender Equality</p> | <ul style="list-style-type: none">• Five Gender Based Violence Coordinators in the districts of the province to strengthen measures and ensure the availability of essential Gender Based Violence and Femicide response interventions have been employed.• The Coordinators work closely with civil society and organisations involved in the fight against violence targeting women and children.• District Forums on Gender Based Violence and Femicide have also been established. These Forums form part of our Rapid Response Team where women receive immediate assistance regarding cases of abuse.• There is also a Provincial Forum on Gender Based Violence and Femicide, which is responsible for empowering the District Forums |

Women's Charter: Free State Progress Report

Justice, Crime Prevention and Security

| Questions | Progress Report |
|--|---|
| <p>Provide a report on the state of implementation of the Domestic Violence Act, at various Police Stations?</p> | <ul style="list-style-type: none"> • All police stations assessed in this quarter does have VFRs either in the form of an office or park homes. • Domestic Violence Act and Victim Empowerment Rooms e assessments were conducted at these Police Stations: Mangaung (Van Stadensrus, Soutpan, Glen, Batho, Excelsior, Dewetsdorp); Xhariep (Edenburg, Goedemoed, Rouxville, Jacobsdal, Zastron); Lejweleputswa (Bronville, Hoopstad, Hertzogville, Ventersburg); Thabo Mofutsanyana (Tseseng, Kestel, Senekal, Bethlehem, Lindley, Warden, Rosendal, Reitz); Fezile Dabi (Vredefort, Orangeville, Maokeng, Heilbron, Zamdela) • The following challenges were identified: <ul style="list-style-type: none"> ○ Both first and second level inspections are still a problem at some stations and mistakes are not identified for correction. ○ When mistakes are not corrected, files of perpetrators are not kept and there is lack of consequential management, and the role of the coordinator is not properly understood • Two Community Outreach Programmes were conducted at Boithuso and Bloemspruit. This was a door to door programme whereby pamphlets on anti- human trafficking, domestic violence and alcohol abuse were distributed. |

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Justice, Crime Prevention and Security

| Questions | Progress Report |
|---|--|
| <p>Outline existing challenges that impede a comprehensive response in implementing the Domestic Violence Act?</p> | <ul style="list-style-type: none"> • Victims of domestic violence often do not get help because the places of safety are not readily available in some towns. • There are still challenges in some Police Stations and they are: <ul style="list-style-type: none"> ○ 1st level inspection in some registers and books in the CSC are not regularly conducted.(Boithuso, Bultfontein) ○ Operational meetings are either not held or are held but not as prescribed (Kestel, Hobhouse, Wanda, Bainsvlei) ○ Crime Pattern Analysis not discussed thoroughly (Kestel, Bultfontein, Boithuso) ○ Domestic violence complainants not signing in the Pocket Books (Bloemspruit, Bultfontein) ○ Registers are not fully completed and inspected as prescribed at all visited police stations (Bloemspruit) ○ Not all CSC registers are available in the CSC (Boithuso, Bloemspruit, Bultfontein, Koppies) |
| <p>Provide a detailed report on the status and establishment of the structure to deal with Domestic Violence, across the country, What has been the impact of the work of this provincial wide structure?</p> | <ul style="list-style-type: none"> • The Department of Police, Roads and Transport has since the commencement of the Civilian Secretariat for Police Service Act, worked on the alignment of its structure and its strategic plans with the national functions. • Attempts have been made to ensure that the structure of the Provincial Secretariat is aligned to the Budget Programme Structure as recommended by the National Treasury and that the functions are also aligned to the National Secretariat functions. |

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Justice, Crime Prevention and Security

| Questions | Progress Report |
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| <p>What interventions are currently being developed in order to ensure an effective response to reduce the scourge of Gender Based Violence and Femicide?</p> | <ul style="list-style-type: none"> • Five public awareness programmes were conducted in line with the APP, same was conducted at the following stations: Parys, Excelsior, Jacobsdal, Senekal and Bothaville. • The public awareness programme concentrated largely on domestic violence, human trafficking, mandate of chapter nine institutions and the civilian secretariat. • The Community Imbizo in the Bloemspruit was preceded by School Safety programmes conducted in a multi stakeholder collaborative approach with the Departments of Education, Social Development and other stakeholders such as community based organisations. • The programme focused on domestic violence, bullying, alcohol abuse, gangsterism and human trafficking. |
| <p>Provide a detailed report on the training that has been provided to strengthen Community Policing Forums on their oversight roles, particularly at community level and police stations?</p> | <ul style="list-style-type: none"> • CPF training was conducted for Soutpan and the entire Zamdela District CPFS on 05 August 2022 and 27 August 2022, respectively. • Members were, amongst others, trained on the following aspects: <ul style="list-style-type: none"> ○ Legal Framework ○ Management of CPF ○ Drafting of safety plans ○ Constitution of the CPF |

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Justice, Crime Prevention and Security

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| <p>Provide a detailed report on progress made in establishing partnerships with NPOs or NGOs in relation to fighting Gender-Based Violence?</p> | <ul style="list-style-type: none"> • A well-attended Community Imbizo in the Bloemspruit policing precinct on was held on 26 August 2022. Bloemspruit was chosen because is one of top 30 in the country when it comes to Gender Based Violence. • Stakeholders such as Departments of Home Affairs, Social Development, SAPS, Education, Director of Public Prosecution, Liquor Authority, FAMSA and Setshabelo Family and Child Services were part of this Imbizo in the Bloemspruit policing precinct • The event was jointly addressed by the MEC's for Police Roads and Transport (Hon Bulwane) and Social Development (Hon. Qabathe). The need to forge working relations between the community, CPFs, Community Patrollers, Stakeholders and the police was emphasized. • Engagements are ongoing with social partners such as the South African Breweries to strengthen collaboration and improve messaging in the fight against crime. Alcohol has been found to be at the centre of most of the crimes that are committed and the South African Breweries has shown commitment to discouraging irresponsible use of alcohol. • Partnership with the South African Breweries will assist in issues related to domestic violence and crime. These efforts are meant to encourage community participation in crime prevention and strengthen co-operation and trust between the police and the communities. |

Women's Charter: Free State Progress Report

Governance, State Capacity and Institutional Development

| Questions | Progress Report |
|---|--|
| <p>Provide a detailed report on the state of municipal IDPs and efforts employed developing gender sensitive IDPs?</p> | <ul style="list-style-type: none"> • IDPs lack specific gender mainstreaming. But the process of developing IDPs in municipalities is inclusive of vulnerable groups that form part of the stakeholders. Gender issues are often approached as cross cutting. There is also women specific projects included in the IDPs. |
| <p>Outline the challenges and achievements</p> | <ul style="list-style-type: none"> • Municipalities have to be capacitated to embed women empowerment issues in their IDPs. • Increase participation of women in IDPs processes • Make available the necessary resources • Ensure municipalities priorities gender mainstreaming in their planning, implementation and monitoring processes • Identify barriers to ensuer gender mainstreaming issues |
| <p>What is the total budget that has been allocated towards the empowerment of women through the IDP and LED processes?</p> | <ul style="list-style-type: none"> • There is no specific budget allocated as gender issues are mostly approached as cross cutting. But the process of developing these strategic documents are inclusive of vulnerable groups that form part of the stakeholders. There are also women specific projects included in the IDPs and LEDs. |

Thanks