



WOMEN'S CHARTER SECTOR REVIEW

*Women Occupying senior positions in the Public and Private Sector:
Addressing the adverse Impact of the Gender Pay Gap in /advancing Gender
Equality*

PROGRAMME

15 July 2020

SESSION ONE

Chairperson:	Hon. K Bilankulu, MP Chairperson of the Multi-Party Women's Caucus	
TIME	ACTIVITY	RESPONSIBLE PERSON
14h30 - 14h55	Joining and Testing Period	ALL
14h55 - 15h00	Moment of Silence for Prayer and Meditation	ALL
15h00 - 15h05	Welcome Address	Hon. Ms S E Lucas, MP Deputy Chairpersons of the NCOP
15h05 - 15h20	Statistics on Gender Pay Gap in South Africa's Transformational Discourse	Mr. R Maluleka Statistician General: Statistics South Africa
15h20 - 15h35	Women's Representation in the Public Service: Entry level, Middle management and Senior Management Levels <i>A closer look at interventions put in place by the public service commission to deal with matters relating to unequal power relations in the work place, addressing issues of toxic masculinity and patriarchy</i>	Commissioner Ms P Nzimande Commissioner: Public Service Commission South Africa
15h35 - 15h50	Gender Equality in the public and private sectors: Proposed interventions to address Existing Challenges	Commissioner Dr N Moleko Commissioner: Commission for Gender Equality
15h50 - 16h15	Presentation on Gender Pay Gap and its impact on gender transformation and recommendations to the legislative sector to advance the gender transformational discourse	Prof A Bosch USB Research Chair: University of Stellenbosch Business School



SESSION TWO

Chairperson:	Hon S E Lucas, MP Deputy Chairperson of the National Council of Provinces
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TIME	ACTIVITY	RESPONSIBLE PERSON
16h15 - 16h30	Contextualizing gender Pay Gap by NEDLAC	Ms N Sibisi NEDLAC: Head of Programme Operations
16h30 - 16h45	Black Management Forum's context on the transformation of the Gender Pay Gap	Ms A Mfusi BMF Gender Desk
16h45 - 17h25	Discussions	All
17h25 - 17h30	Vote of Thanks and Way-forward	Hon. Mr SL Tsenoli, MP Deputy Speaker of the National Assembly

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