

REV. SANDILE NGOBENI

Advocacy Manager | Stakeholder Relations Manager

PROFESSIONAL SUMMARY

Stakeholder Relations Practitioner with extensive experience in working in both NGO and Chapter Nine Institutions executing community outreach programs and advocacy work across the length and breadth of the country. I understand 10 official languages and speak fluently 8 of them. I am a self-starter who can work under pressure still produce results either individually or in a team setting.

Core Competencies and Skills

- Problem-Solving
- Conflict and Dispute Resolution
- Negotiation
- Facilitation and Presentation
- Stakeholder Management
- Leadership
- Project Management
- Communication
- Financial Management

EDUCATION

- PhD in Church History and Polity, *Thesis: Xhosa Cattle Killing Episode and Christian Apocalyptic Tradition*. University of Pretoria, On-going.
- Post-graduate diploma in Labour Law, University of Johannesburg, 2023.
- Bachelor of Arts majoring in Psychology and Sociology, University of South Africa, 2021.
- Certificate in Good Governance in Africa, University of South Africa, 2020.
- Master of Practical Theology, Stellenbosch University, 2013.
- Post-graduate Diploma in Theology, Stellenbosch University, 2012.
- Bachelor of Theology, Stellenbosch University, 2011.

PROFESSIONAL EXPERIENCE

African Young Indigenous Leaders (NGO) Stakeholder Relations Manager

08/2023 – Present

- Manage the relationship with all Government and key stakeholders such as traditional leaders and civic society formations.
- Analyze and manage the national stakeholders' interests and requirements.
- Advise operations and senior leadership on strategic engagement through gathering and analyzing information from a stakeholder perspective and providing proactive solutions.
- Develop partnership opportunities internally and externally for strategic business initiatives, evaluate the impact of engagement strategies and provide feedback to the Executive.
- Work out and develop tactical plans to manage the stakeholders' expectations.

South African Human Rights Commission (Contract)

08/2022 – 04/2023

Human Rights Officer

- Collaborated and provided training to NGOs on the human rights issues in the province.
- Maintained all records, information of the interventions and administrative system of the programme using Veritas Fling System.
- Conducted training to over 300 and awareness raising interventions in respect of both PEPUDA and PAIA to various stakeholders within the province.
- Conducted and facilitated all research on human rights issues in the province and assisted the provincial office with advancing the constitutional obligation of Right to Equality and Right to Information Access.
- Conducted needs assessment and situational analysis on human rights issues within the province to determine the type and nature of the intervention.
- Advocated and ensured awareness all children have the right to education irrespective of whether they are documented or not through school advocacy awareness-raising interventions in the province.

Advocacy, Communication & Research Manager

- Changed attitudes towards GBV through the development and implementation of Programme strategy including lobbying, partnership and collaboration.
- Coordinated and managed projects in South Africa, Swaziland, and Mozambique such as Custodian of culture and Dignity packs.
- Administered project budget of over R2 million and saved R200 000 on travel and accommodation costs by hosting some meetings virtually.
- Ensured informed and accurate decision making through compiling project reports, proposals, and research papers.
- Created awareness on the impact of GBV in the community through workshops, conferences and debates.
- Ensured the program visibility through consistently using uniform messages from the communications and advocacy Plan in order to reach out to chiefs about projects.
- Provided support to women in the community by ensuring that are equipped with tools to prevent incidents of GBV and to provide safe spaces for sharing, counselling, and healing, supported survivors of violence on their way to recovery.
- Undertook mobilization activities to move the community to a caring society and offered support in the process of seeking resolution and justice for survivors.

Commission for Gender Equality
Parliamentary Research Officer

02/2014 – 07/2020

- Established a strong link between CGE and the Parliament of South Africa by engaging Members of Parliament (MPs).
- Led on CGE's efforts to influence law-making, oversight processes and contributed to the drafting of submissions to parliament.
- Attended, monitored and engaged with activities in the National Assembly and NCOP that pertain to the work of CGE, including but not limited to, basic education, education and recreation, appropriations, transport, and finance.
- Proactively shared CGE's research with MPs, coordinated learning opportunities for MPs, and identified opportunities for CGE's members to attend parliamentary meetings.

Commission on the Protection and Promotion of Cultural, Religious, and Linguistic Rights Commission
Research Intern

09/2012 – 01/2014

- Implemented and conducted research on identified research Projects in the CRL Rights Commission which made the communities aware of their rights.
- Reached more audience from implementation of train the trainer strategy to promote and protect cultural, religious and linguistic rights of communities whereby community members were trained to train others in the community at large.
- Provided support to the research and policy development unit and maintained an active directory of CRL stakeholders.

SUMMARY OF OTHER ROLES

- **Security Officer**, WHC construction company, 09/2003 – 12/2005.
- **Security Officer**, Shoprite, 01/2000 – 07/2002.
- **Security Officer**, PUTCO Bus Company, 03/1996 – 12/1999.

PROFESSIONAL TRAINING AND DEVELOPMENT

- Advanced Human Rights Course on Right to Development in Africa, 2023.
- Introduction to the Sustainable Development Goals, University of Johannesburg, 2023.
- Programme on Corporate Public Relations, North-West University, 2023.
- Project Stakeholder Management, Project Management Learning Institute, 2022.
- Advanced Human Rights Course in Accountability and Oversight of the Criminal Justice System, University of Pretoria, 2023.
- Advanced Human Rights Course in Judicial Enforcement of socio-economic rights in Africa, University of Pretoria, 2022.
- Advanced Human Rights Course on the Protection of Forcibly Displaced Persons in Africa, University of Pretoria, 2021.
- Advanced Human Rights Course on Disability Rights in an African Context, University of Pretoria, 2022.
- UN Peace Operations Training Institute Courses, 2022
 - ✓ UN Military Specialised Training Materials in Child Protection.

- ✓ Human Rights & Peacekeeping.
 - ✓ Sexual & Gender-based Violence & International Peace & Security.
 - ✓ Preventing Violence against Women & Promoting Gender Equality in Peace Operations.
 - ✓ Implementation of the UN Security Council Resolution on the Women, Peace & Security Agenda in Africa.
 - ✓ International Humanitarian Law & the Law of Armed Conflict.
- Advanced Human Rights Course on Children's Rights in Africa, University of Pretoria, 2022.
 - UN Women Courses, 2020
 - ✓ I Know Gender 1-2-3: Gender Concepts to get started; International Framework for Gender Equality & Promoting Gender Equality throughout the UN System.
 - ✓ I Know Gender 4: Women's Economic Empowerment.
 - ✓ I Know Gender 5: Women's Leadership & Decision-making.
 - ✓ I Know Gender 6: Violence against Women & Girls.
 - ✓ I Know Gender 7: Gender Equality & Education.
 - ✓ I Know Gender 8: Gender Equality in the World of Work.
 - ✓ I Know Gender 9: Sexual & Reproductive Health Right.
 - ✓ I Know Gender 10: Gender Equality in Emergencies.
 - ✓ I Know Gender 11: Women, Peace & Emergencies.
 - ✓ I Know Gender 12: Trade & Gender Equality.
 - ✓ I Know Gender 13; Sexual & Gender Diversity: A Matter of Human Rights.
 - ✓ I Know Gender 14: Gender Inclusive & Sustainable Industrial Development (ISID)
 - ✓ I Knew Gender 15: Gender Equality & Migration.
 - ✓ I Knew Gender 16: Gender Equality & Organised Crime.
 - ✓ Gender Equality in Transportation.
 - ✓ Essential Services Package for Women & Girls Subject to Violence.
 - ✓ An Introduction to CEDAW.
 - ✓ Understanding Masculinities & Violence against Women & Girls.
 - ✓ 2030 Agenda for Sustainable Development and Gender Equality.
 - ✓ Results-based Management.
 - ✓ Understanding Violence against Women & Girls.
 - ✓ Violence against Women Migrant Workers.
 - ✓ Learning Pathways on Transformation Leadership for Gender Equality.
 - Advanced Human Rights on Women's Rights in Africa, University of Pretoria, 2020.
 - Corporate Social Responsibility, Citizenship, and Business Sustainability, University of Cape Town, 2020.
 - Advanced Human Rights Course on Sexual Minority Rights in Africa, University of Pretoria, 2020.
 - Advanced Human Rights Course on Data Protection In Africa, 2020
 - Pre-Entry Certificate into Senior Management services, National School of Government, 2020.
 - Critical System Thinking, University of the Witwatersrand, 2020.

BOARD APPOINTMENT

- Board Appointment, Stellenbosch Hospice, 2011-2014.
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